

FY 2025

CITY MANAGER RECOMMENDED

OPERATING BUDGET



Mural Art Title: Where There is Love & Inspiration

Mural Painted By: Austin "Auz" Miles

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CITY OF NEWPORT NEWS

RECOMMENDED OPERATING BUDGET FISCAL YEAR 2025 (July 1, 2024 to June 30, 2025)

City Council and City Manager



Phillip D. Jones
Mayor



Curtis D. Bethany III
Vice Mayor



John R. Eley III
Councilman



Marcellus L. Harris III
Councilman



Cleon M. Long, P.E.
Councilman



Tina L. Vick
Councilwoman



**Dr. Patricia P.
Woodbury**
Councilwoman



Alan Archer
City Manager



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**Visit the
Department of Budget and Evaluation's
website**

<https://www.nnva.gov/149/Budget-Evaluation>

**Scan this QR Code for a direct link to the
City's Operating Budget**





BUDGET OVERVIEW

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BUDGET PROCESS

The budget is a plan. It is a financial proposal that provides annual direction on the provision of public services and programs and operation of facilities. The Operating Budget represents the commitment of both the City Manager and City Council to provide for the most important citizen needs within the constraints of available revenue (funds).

The funds collected by the City from taxes, grants, fees, and other sources to pay for this plan is called Revenue. The money spent on salaries, materials, and equipment to provide these planned services, programs, and facility operations is called Expenditures. By City and State law, revenues and expenditures must be equal in the Annual Budget.

In Newport News, water services are provided by a separate department with a distinctly identified budget. Likewise, automotive maintenance and repair services for City-owned vehicles, solid waste collections, and stormwater and wastewater (sewer) maintenance are provided from individual budgets separate from the general operating City departments. The City Council must give approval to each separate budget. These individual funds are included in the City's overall (total) budget plan.

As a practical matter, most public and private organizations prepare budgets to manage their finances properly. Governments have two other primary reasons for creating budgets. Governments provide facilities and public services to meet their citizens' needs that are paid for with public funds. Typically, there is not enough revenue to provide for all the citizens' needs, so decisions must be made. The budget development process provides a mechanism for elected officials, after hearing the diverse views of citizens, taxpayers, and other interested parties, to deliberate and reach an accord on spending priorities. In addition, the City creates a budget due to legal requirement. Section §6.02 of the City Charter requires the City to prepare an Annual Operating Budget.

During the month of September, the Department of Budget and Evaluation (DBE) begins to brief the City Manager on the financial outlook for the upcoming fiscal year. In practice, the City Manager and City Council are made aware of how operations are financially proceeding on frequent and regular basis. When creating a new annual budget, a hard look is taken at historical, current, and projected future revenue and expenditure trends at this time.

The Department of Budget and Evaluation develops the City Manager's budget guidelines for the City departments and agencies. These guidelines are issued in the September/October timeframe. Department Directors use these guidelines and their analysis of departmental needs to prepare operating budget requests during November and early December. The deadline for submission of the departmental budget request is in mid-December.

At the beginning of the budget development process, departments receive a Base Level Budget developed by DBE. The base budget is reflective of anticipated salary and fringe benefits rate changes, plus any adjustments related to the financial costs of providing the existing quantity and quality of services. This step works to right-size line items, based on current needs and historic trends, within existing funding amounts.

Beginning in FY 2020, the budget process allows for Shared Leadership Networks (departments that are grouped by similar work and naturally associated functions) to develop budget submissions for projects, services, operations, and solutions. Shared Leadership Networks budget requests are reviewed during budget hearings, which are attended by operating department executive staff, DBE staff, the City Manager, and other staff as determined by the City Manager. At the conclusion of this series of hearings and reviews, the City Manager decides upon a specific level of total funding to be

proposed in the budget. After all funding decisions have been made by the City Manager, the City Manager's Recommended Operating Budget is prepared by the Budget Department.

Under the law, the City Manager's proposed budget must be submitted to the City Council no later than May 1st ("...60 days prior to the beginning of each fiscal year...," City Charter, Section §6.02). The City Council may conduct several work sessions on the budget at this time using supplementary information such as staffing data and program details, as needed. Also, at this time, Public Hearings on the City Manager's proposed budget are held, as required by the City Charter. These Public Hearings must occur within thirty days after the City Manager's proposed budget is submitted (Section §6.02). Only one public budget hearing is required; however, two are usually held - one each in the northern and southern parts of the City.

City Council may conduct additional work sessions on the budget after the Public Hearings. The proposed budget is voted upon at a regularly scheduled City Council meeting. The budget development process concludes with adoption of the budget along with rate and fee and appropriation ordinances.

The approved budget takes effect on July 1st, which marks the beginning of the new fiscal year. Only eight weeks later, the preparation of the next year's budget begins again, as the current budget is implemented and the past year's audit of financial activity is prepared.

BUDGET CALENDAR

July 1 st	Beginning of the Fiscal Year
July - October	Department of Budget and Evaluation (DBE) refines the budget process, prepares budget preparation instructions, and develops the budget projection for the upcoming year in the automated budget preparation system
October	DBE reviews base budgets
November - January	DBE distributes Budget Preparation Instructions and base budgets to departments; departments, agencies, and Shared Leadership Networks develop their budget submittal package; departments work with DBE on their budget request
January - February	City Manager holds budget hearings with Shared Leadership Networks, and other budget hearings with DBE on the budget requests, as necessary
February - March	City Manager makes final budgetary and policy decisions
Late March	City Manager submits recommended budget to City Council
April - May	City Council holds work sessions on the budget and Budget Public Hearings
May 15 th	Date by which Schools Division Budget must be approved
June 15 th	Date by which the total City Operating Budget must be approved
June 30 th	End of the Fiscal Year

BUDGET FORMAT

This Recommended Operating Budget document for the City of Newport News provides historical, current year budgeted, and department requested revenue and expenditure comparisons, as well as the proposed allocation of resources, both fiscal and personnel.

The first section of the budget document contains an overview of the City's budget through the budget message, budget synopsis, tables, and graphs. In the following sections, the budget is organized first by fund, then by function. Each fund has its own, separate revenue (funding) source(s). The General Fund is the City's primary fund and contains the majority of the City's departments. Below is a list of the City's operating funds:

General Fund	School Worker's Compensation Fund	Waterworks Fund
Auto Self Insurance Fund	Street Highway Maintenance Fund	Economic/Industrial Development Fund
General Liability Insurance Fund	Economic Development Fund	Applied Research Center Fund
Worker's Compensation Fund	Law Library Fund	Parking Facilities Fund
Recreation Revolving Fund	Stormwater Management Fund	General Services Fund
Golf Course Revolving Fund	Solid Waste Revolving Fund	Pension Trust Fund
Leeward Marina Revolving Fund	Wastewater Fund	City Post-Retirement Health Fund
School Division Fund	Peninsula Regional Animal Shelter	Line of Duty Act Benefits Fund
School Textbook Fund	Debt Service Fund	

Each departmental budget description contains its purpose, responsibilities, and budget highlights. Staffing levels, historical and budgeted expenditures for the prior and current fiscal years are depicted, as well as the amount requested by the departments and the amount recommended by the City Manager. Expenditures are divided into cost categories: personal services (salaries), fringe benefits, contractual services, internal services, materials and supplies, fixed assets, leases and rentals, and land/structure/improvements.

The expenditures of each fund are preceded with an explanation of the fund's purpose and responsibilities, staffing levels, and a detailed listing of revenue sources that support the fund.

Strategic Priorities and Goals

Priorities

The City of Newport News released a [strategic plan](#) covering 2020 to 2025 detailing a vision for the City including strategic priorities to guide the resources of the city. City Council amended the plan in November of 2023. The FY 2025 Recommended Budget is built using the strategic plan as a guide to allocate resources that align with City Council's vision for the city. The three priorities areas are People, Places, and Government.



People – Engage and empower residents, build partnerships, and provide service transformation to create a vibrant, inclusive, and safe city with quality education, exciting career options, and many recreation and entertainment choices.



Places – Create welcoming communities with connected neighborhoods, high-quality equitable and affordable housing, a multimodal transportation network, and public spaces that celebrate the City.



Government – Using a shared leadership model to empower the City's workforce to provide innovative, high-quality services that enable the city to live up to its brand promise. The City government will preserve and protect the city's natural resources and green spaces.

Goals

Each Strategic Priority has a subset of goals in order to progress forward with the vision for the City.

FOCUS ON PEOPLE

Goal 1: Health, Safety, and Well-Being

- Enable all Newport News residents, employees, and visitors to feel confident in their safety and well-being.

Goal 2: Education and Learning

- Strengthen education and access to learning for all residents.

Goal 3: Opportunity and Economic Prosperity

- Strengthen education, workforce development and business opportunities to make Newport News economically strong with career opportunities for all residents.

Goal 4: Fun, Entertainment, and Culture

- Cultivate and foster opportunities for enrichment for city residents, including art, culture, and recreation, that celebrate the city's diversity, unify the city, and promote community engagement

FOCUS ON PLACES

Goal 5: Welcoming Communities with Connected Neighborhoods

- Create welcoming communities with walkable and bikeable connected neighborhoods. Invest, revitalize, and celebrate neighborhoods city-wide.

FOCUS ON GOVERNMENT

Goal 6: Quality Government and Innovation

- Provide innovative, high quality government services and facilities for the residents of Newport News.

Goal 7: Environmental Stewardship and Sustainability

- Practice sound environmental stewardship to meet the needs of the present without compromising the needs of the future.

Citywide – All Funds	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Recommended Budget	Percent Change
Government	\$678,172,790	\$628,081,867	\$663,710,492	5.7%
Environmental Stewardship and Sustainability	58,307,012	71,880,935	76,837,961	6.9%
Quality Government and Innovation	619,865,778	556,200,932	586,872,531	5.5%
People	\$728,227,139	\$757,257,259	\$775,512,891	2.4%
Education and Learning	498,548,054	519,664,185	531,344,810	2.2%
Fun, Entertainment, and Culture	17,499,143	17,676,826	18,693,448	5.8%
Health, Safety, and Well-Being	164,241,714	176,922,770	179,181,441	1.3%
Opportunity and Economic Prosperity	47,938,228	42,993,478	46,293,192	7.7%
Places	\$47,971,237	\$40,915,549	\$44,920,409	9.8%
Welcoming Communities with Connected Neighborhoods	47,971,237	40,915,549	44,920,409	9.8%
Total	\$1,454,371,166	\$1,426,254,675	\$1,484,143,792	4.1%
Less Payments To/From Other Funds	(\$301,621,741)	(\$321,129,159)	(\$341,836,238)	6.4%
Grand Total	\$1,152,749,425	\$1,105,125,516	\$1,142,307,554	3.4%

SHARED LEADERSHIP NETWORKS

With the complexity that teams often experience, it is apparent that a single person is unlikely to have all of the skills and traits to perform effectively the necessary management functions. Shared Leadership allows multiple team members to work or engage as joint leaders when their skills/knowledge/expertise are most needed.

Shared Leadership calls for City's leaders to collaboratively identify, analyze, and manage as linked teams, involving others when and as appropriate, up to including the full leadership team, plus outside partners as needed. Team members are challenged to communicate openly and directly, reaching consensus opinions that must always result in action or management review, input and approval. To enhance Shared Leadership, the Leadership Team will initially function in several related "networks". The Shared Leadership Networks are:

City Management is at the center of all networks.

Quality of Life

- Human Services
- Libraries
- Parks and Recreation
- Community Services Board
- Hampton Roads Workforce Council
- United Way Umbrella
- Health Department
- Schools

Public Safety

- Police
- Fire
- Juvenile Services
- Commonwealth Attorney
- Court Service Unit
- Sheriff

Infrastructure

- Engineering
- Public Works
- Information Technology
- Waterworks
- General Services

Community Development

- Planning
- Development
- Codes Compliance
- Redevelopment & Housing Authority
- Hampton Roads Community Action Agency

Quality Government

- Budget
- Finance
- Human Resources
- Assessor
- Internal Audit
- City Attorney
- City Clerk
- Communications
- Treasurer
- Commissioner of the Revenue

While the networks are grouped by similar work and naturally associated functions, more than one network can lead in collaboration with other responsive networks to achieve the shared solution to the management issue.

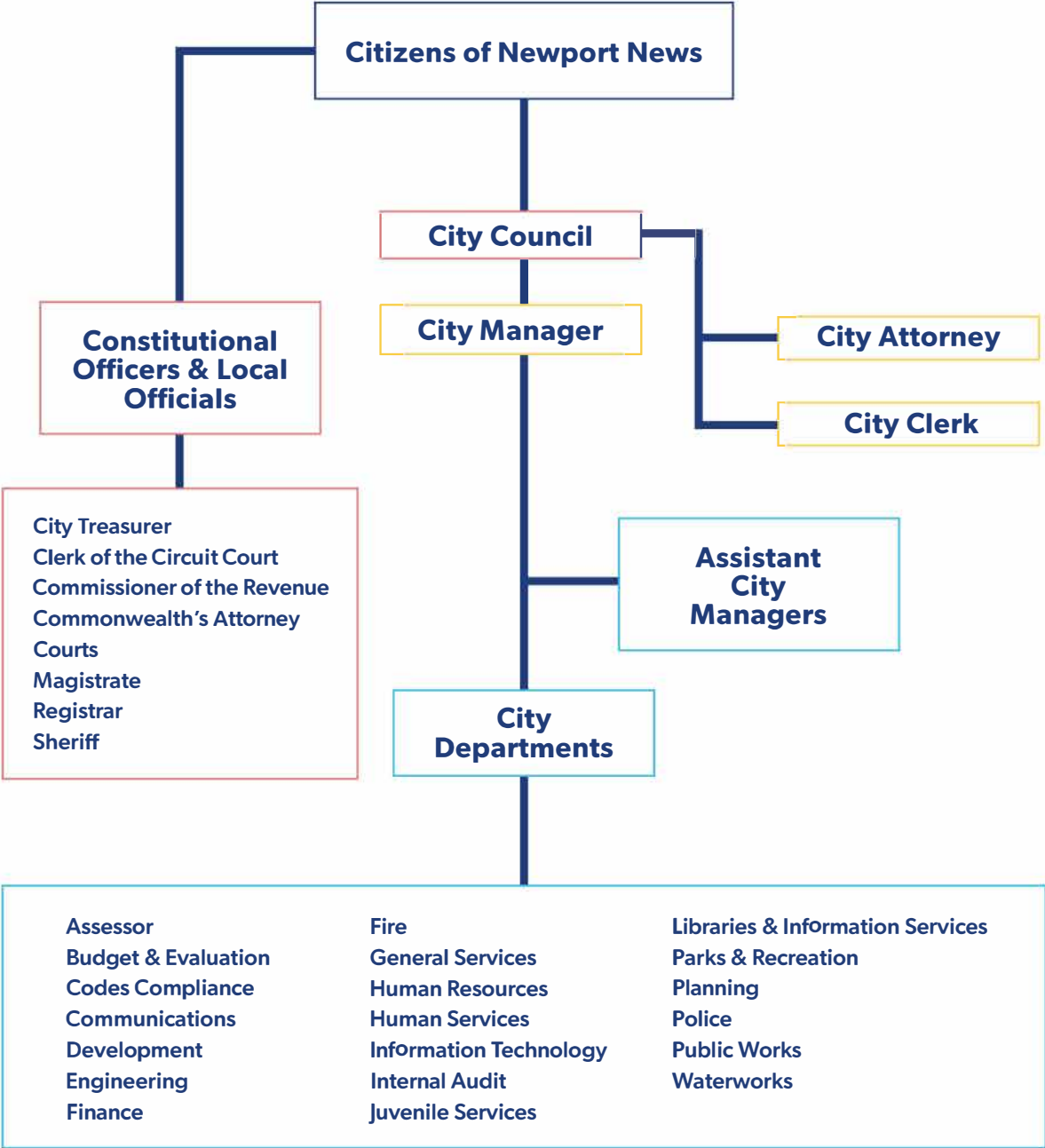
City of Newport News



- *Quality Government**
- Budget
 - Finance
 - Human Resources
 - Assessor
 - Internal Audit
 - City Attorney
 - Communications
 - Treasurer
 - Commissioner of the Revenue

Our Work is Bigger than My Department

ORGANIZATION CHART



TOTAL CITY OPERATING BUDGET REVENUES AND EXPENDITURES FOR FISCAL YEAR 2024-2025

The Funds below represent the major funds of the City and account for the general operations of the City, Newport News Public Schools, General Services, and Waterworks.

Revenues	FY 2025 Recommended Budget	Expenditures	FY 2025 Recommended Budget
General Revenues	\$604,113,117	City Operations	\$450,560,930
Payment from Waterworks Fund	14,753,680	Debt Service	45,439,763
Payment from General Services Fund	223,203	City Contribution to School Operating Fund	123,089,307
Federal Grant Revenue	2,200,000	Federal Grant Expenditures	2,200,000
State Grant Revenue	3,000,000	State Grant Expenditures	3,000,000
Total General Fund Revenues	\$624,290,000	Total General Fund Expenditures	\$624,290,000
Waterworks Fund		Waterworks Fund	
Use of Money and Property	\$6,543,000	Operations and Debt Service	\$86,973,320
Charges for Services	108,875,000	Capital Projects and Equipment	15,516,000
Administrative Charges	650,000	Payment to General Fund	14,753,680
Recovered Costs	1,175,000		
Total Waterworks Fund Revenues	\$117,243,000	Total Waterworks Fund Expenditures	\$117,243,000
School Operating Fund		School Operating Fund	
Federal Revenue and Other Appropriations	\$3,108,980	School Operations	\$386,596,025
Revenue from the Commonwealth	257,913,864		
City Support from the General Fund	123,089,307		
Other Local Revenue	2,483,874		
Total School Fund Revenues	\$386,596,025	Total School Fund Expenditures	\$386,596,025

Table One

Revenues	FY 2025 Recommended Budget	Expenditures	FY 2025 Recommended Budget
General Services Fund		General Services Fund	
Charges for Vehicle Services and Repairs	\$7,802,872	Administration	\$561,307
Charges for Fuel	3,110,319	Vehicle Operations	10,753,989
Interest Earnings	183,615	Vehicle Equipment Replacement	7,404,395
Charges for Vehicle Replacement	7,309,395	Building Maintenance Services	10,663,881
Other Vehicle Revenue	104,292	Custodial Services	1,956,225
Charges for Building Maintenance Services	11,014,629	Payment to General Fund	223,203
Charges for Custodial Services	2,037,878		
Total General Services Fund Revenues	\$31,563,000	Total General Services Fund Expenditures	\$31,563,000
LESS - Payments from Other Funds	(\$177,430,725)	LESS - Payments to Other Funds	(\$177,430,725)
Subtotal - Major Funds Revenue	\$982,261,300	Subtotal - Major Funds Expenditures	\$982,261,300
Special Revenue and Trust Funds**	\$323,033,502	Special Revenue and Trust Funds**	\$323,033,502
LESS - Payments from Other Funds	(\$164,405,513)	LESS - Payments to Other Funds	(\$164,405,513)
SUBTOTAL - Special Funds Revenue	\$158,627,989	SUBTOTAL - Special Funds Expenditures	\$158,627,989
Community Development Block Grant	\$1,418,265	Community Development Block Grant	\$1,418,265
Total City Revenues	\$1,142,307,554	Total City Expenditures	\$1,142,307,554

**Detailed in Table Three, Special Revenue and Trust Funds

GENERAL FUND SUMMARY

GENERAL FUND REVENUES

REVENUES	FY 2024 Revised Budget ¹	FY 2025 Recommended Budget	Difference	Percent Change
General Property Taxes	\$363,565,912	\$366,978,099	\$3,412,187	0.9%
Other Local Taxes	119,571,667	123,354,500	3,782,833	3.2%
Permits, Fees and Regulatory Licenses	3,061,661	3,335,481	273,820	8.9%
Fines and Forfeitures	1,140,027	1,217,707	77,680	6.8%
Revenue from Use of Money and Property	5,561,153	8,368,168	2,807,015	50.5%
Charges for Services	7,683,490	7,926,749	243,259	3.2%
Miscellaneous Revenue	26,465,291	26,495,371	30,080	0.1%
Recovered Costs	16,144,380	16,277,085	132,705	0.8%
Non-Categorical Aid	829,000	693,000	(136,000)	(16.4%)
Shared Expenses	11,349,196	11,973,951	624,755	5.5%
Categorical Aid	39,987,247	42,386,149	2,398,902	6.0%
Non-Revenue Receipts	9,700,000	10,083,740	383,740	4.0%
SUBTOTAL	\$605,059,024	\$619,090,000	\$14,030,976	2.3%
Federal Revenue Grants ²	2,200,000	2,200,000	0	0.0%
State Revenue Grants ²	2,300,000	3,000,000	700,000	30.4%
TOTAL OPERATING BUDGET	\$609,559,024	\$624,290,000	\$14,730,976	2.4%

¹ The FY 2024 Revised General Fund Operating Budget reflects changes in revenue of \$3,489,024 from the Adopted Budget. The FY 2024 Adopted General Fund Operating Budget is \$606,070,000. The change from Adopted FY 2024 to Recommended FY 2025 (without grant revenue) is \$13,020,000, or 2.1%. The change from Adopted FY 2024 to Recommended FY 2025 (with grant revenue) is \$18,220,000 or 3.0%

² The FY 2025 Recommended Budget includes revenues from estimated Federal and State Grant awards. By estimating the total annual revenue leveraged by the numerous grants, the grant award can be readily accepted by the City and greater efficiencies can be achieved by more immediate participation in the grant functions.

Table Two

GENERAL FUND EXPENDITURES

EXPENDITURES	FY 2024 Revised Budget¹	FY 2025 Recommended Budget	Difference	Percent Change
Legislative	\$989,124	\$1,172,121	\$182,997	18.5%
General Administration	8,753,409	9,270,337	516,928	5.9%
Financial	13,353,923	13,874,031	520,108	3.9%
Information Technology	13,572,541	14,225,181	652,640	4.8%
Board of Elections	679,277	679,639	362	0.1%
Judicial Administration	4,715,094	4,696,909	(18,185)	(0.4%)
Commonwealth Attorney	5,989,799	6,278,531	288,732	4.8%
Public Safety	111,946,761	118,330,901	6,384,140	5.7%
Corrections & Detention	39,558,937	36,405,074	(3,153,863)	(8.0%)
Inspections	3,494,668	3,378,324	(116,344)	(3.3%)
Engineering	6,893,154	6,972,298	79,144	1.1%
Public Works	8,608,146	8,961,413	353,267	4.1%
Health and Welfare	50,387,355	50,134,826	(252,529)	(0.5%)
Parks, Recreation & Cultural	27,799,061	29,049,567	1,250,506	4.5%
Community Development	8,333,076	8,721,519	388,443	4.7%
Nondepartmental- Contingencies	119,696,408	124,745,439	5,049,031	4.2%
Community Support	2,822,391	3,162,287	339,896	12.0%
Regional Organizations	10,149,509	10,502,533	353,024	3.5%
Schools	119,589,307	123,089,307	3,500,000	2.9%
Debt Service	47,727,084	45,439,763	(2,287,321)	(4.8%)
SUBTOTAL	\$605,059,024	\$619,090,000	\$14,030,976	2.3%
Federal Revenue Grants ²	2,200,000	2,200,000	0	0.0%
State Revenue Grants ²	2,300,000	3,000,000	700,000	30.4%
TOTAL OPERATING BUDGET	\$609,559,024	\$624,290,000	\$14,730,976	2.4%

¹ The FY 2024 Revised General Fund Operating Budget reflects changes in revenue of \$3,489,024 from the Adopted Budget. The FY 2024 Adopted General Fund Operating Budget is \$606,070,000. The change from Adopted FY 2024 to Recommended FY 2025 (without grant revenue) is \$13,020,000, or 2.1%. The change from Adopted FY 2024 to Recommended FY 2025 (with grant revenue) is \$18,220,000 or 3.0%

² The FY 2025 Recommended Budget includes expenditures funded from estimated Federal and State Grant award revenue. By estimating the total annual revenue leveraged by the numerous grants, the grant award can be readily accepted by the City and greater efficiencies can be achieved by more immediate participation in the grant functions.

Table Three

SUMMARY OF SPECIAL REVENUE AND TRUST FUNDS

These funds account for revenues and expenditures related to programs that are restricted in nature for specific purposes.

FUND	FY 2024 Revised Budget	FY 2025 Recommended Budget	Difference	Percent Change
Auto Self Insurance	\$1,734,100	\$1,762,800	\$28,700	1.7%
General Liability Insurance	1,999,900	2,246,000	246,100	12.3%
Worker's Compensation	3,405,000	3,089,700	(315,300)	(9.3%)
Recreation Revolving	5,088,400	5,102,000	13,600	0.3%
Golf Course Revolving	1,923,000	2,085,000	162,000	8.4%
Leeward Marina Revolving	297,000	303,000	6,000	2.0%
School Worker's Compensation	2,328,486	2,328,486	0	0.0%
School Textbook	2,640,273	6,013,526	3,373,253	127.8%
Street/Highway Maintenance	23,056,162	23,056,162	0	0.0%
Economic Development	270,600	1,274,000	1,003,400	370.8%
Law Library	136,400	138,300	1,900	1.4%
Stormwater Management	24,220,000	25,910,000	1,690,000	7.0%
Solid Waste Revolving	17,655,000	17,971,000	316,000	1.8%
Wastewater	27,642,000	26,664,000	(978,000)	(3.5%)
Peninsula Regional Animal Shelter	3,278,500	3,628,000	349,500	10.7%
Debt Service	59,530,283	58,280,528	(1,249,755)	(2.1%)
Economic/Industrial Development	22,700,900	24,688,000	1,987,100	8.8%
Applied Research Center	52,000	0	(52,000)	(100.0%)
Parking Facilities	1,220,900	1,269,000	48,100	3.9%
Pension Trust	103,694,000	108,499,000	4,805,000	4.6%
City Retirement-Post Retirement	8,368,100	8,320,000	(48,100)	(0.6%)
Line of Duty Act Benefits	380,000	405,000	25,000	6.6%
Subtotal	\$311,621,004	\$323,033,502	\$11,412,498	3.7%
Less: Interfund Payments	(165,520,887)	(164,405,513)	\$1,115,374	(0.7%)
TOTAL	\$146,100,117	\$158,627,989	\$12,527,872	8.6%

Table Three

**SPECIAL REVENUE AND TRUST FUNDS
REVENUES AND EXPENDITURES**

REVENUES	FY 2025 Recommended Budget	EXPENDITURES	FY 2025 Recommended Budget
Auto Self Insurance Fund		Auto Self Insurance Fund	
General Fund Premium	\$1,083,665	To General Liability Fund	\$366,660
Waterworks Fund Premium	165,928	Reserve for Claims	1,396,140
School Fund Premium	193,751		
Other Funds Premiums	202,227		
Return on Investments	7,229		
Subrogation	110,000		
Total Revenues	\$1,762,800	Total Expenditures	\$1,762,800
General Liability Insurance Fund		General Liability Insurance Fund	
General Fund Premium	\$1,403,713	Administration	\$1,811,026
Waterworks Fund Premium	453,877	Reserve for Claims	434,974
School Fund Premium	853		
Other Funds Premiums	307,229		
Return on Investments	328		
Subrogation	80,000		
Total Revenues	\$2,246,000	Total Expenditures	\$2,246,000
Worker's Compensation Fund		Worker's Compensation Fund	
General Fund Premium	\$2,099,101	Administration	\$188,925
Waterworks Fund Premium	471,667	Worker's Compensation	2,900,775
Other Funds Premiums	518,840		
Miscellaneous Revenue	92		
Subrogation Income	0		
Total Revenues	\$3,089,700	Total Expenditures	\$3,089,700

Table Three

REVENUES	FY 2025 Recommended Budget	EXPENDITURES	FY 2025 Recommended Budget
Recreation Revolving Fund		Recreation Revolving Fund	
User Fees	\$5,102,000	Recreation Programs	\$5,102,000
Total Revenues	\$5,102,000	Total Expenditures	\$5,102,000
Golf Course Revolving Fund		Golf Course Revolving Fund	
User Fees	\$2,000,000	Administration	\$2,085,000
Margin on Sales	70,000		
Concession Sales	15,000		
Total Revenues	\$2,085,000	Total Expenditures	\$2,085,000
Leeward Marina Revolving Fund		Leeward Marina Revolving Fund	
Slip Rentals	\$276,680	Administration	\$268,972
Margin on Fuel Sales	26,000	To General Fund	34,028
Margin on Sales	320		
Total Revenues	\$303,000	Total Expenditures	\$303,000
School Worker's Compensation Fund	\$2,328,486	School Worker's Compensation Fund	\$2,328,486
School Textbook Fund	\$6,013,526	School Textbook Fund	\$6,013,526
Street Maintenance Fund	\$23,056,162	Street Maintenance Fund	\$23,056,162
Economic Development Fund		Economic Development Fund	
Property Income	\$300,609	Administration	\$1,265,400
Rental Income	939,933		
Interest Earnings	33,458	Property Appraisals	8,600
Total Revenues	\$1,274,000	Total Expenditures	\$1,274,000
Law Library Fund		Law Library Fund	
Court Fees	\$100,000	Administration	\$138,300
Copier Fees	1,000		
Other Revenue Sources	37,300		

Table Three

REVENUES	FY 2025 Recommended Budget	EXPENDITURES	FY 2025 Recommended Budget
Total Revenues	\$138,300	Total Expenditures	\$138,300
Stormwater Management Fund		Stormwater Management Fund	
Stormwater Management Fee	\$20,651,017	Administration	\$19,185,628
General Fund Support	740,000	To Debt Service	4,901,338
Other Revenue Sources	4,518,983	To General Fund	1,823,034
Total Revenues	\$25,910,000	Total Expenditures	\$25,910,000
Solid Waste Revolving Fund		Solid Waste Revolving Fund	
Solid Waste User Fee	\$14,800,000	Administration	\$16,548,633
Other Solid Waste Service Fees	163,700	To Debt Service	313,681
General Fund Support	35,000	To the General Fund	1,108,686
Revenue from Other Sources	185,000		
Interest Earnings	281,247		
Retained Earnings	2,506,053		
Total Revenues	\$17,971,000	Total Expenditures	\$17,971,000
Wastewater Fund		Wastewater Fund	
Sewer User Charges	\$19,443,000	Administration	\$19,715,806
Service Charge	3,660,000	To Debt Service	5,165,256
Interest Earnings	600,000	To General Fund	1,782,938
Other Revenue Sources	2,961,000		
Total Revenues	\$26,664,000	Total Expenditures	\$26,664,000
Peninsula Regional Animal Shelter Fund		Peninsula Regional Animal Shelter Fund	
Newport News	\$1,901,117	Operations	\$3,029,464
Hampton	1,223,445	To Debt Service Fund	534,073
York County	217,975	To EDA Fund	64,463
Poquoson	105,044		
Adoption/Impound Fee Revenue	180,419		
Total Revenues	\$3,628,000	Total Expenditures	\$3,628,000

Table Three

REVENUES	FY 2025 Recommended Budget	EXPENDITURES	FY 2025 Recommended Budget
Debt Service Fund		Debt Service Fund	
General Fund Transfer	\$37,672,298	City Debt - Principal	\$35,429,102
School Debt Paid by General Fund	7,185,330	School Debt - Principal	6,537,884
Wastewater Fund Transfer	5,165,256	City Debt - Interest	14,146,864
Stormwater Fund Transfer	4,901,338	School Debt - Interest	1,743,713
School Debt Paid by School Fund	1,096,266	Professional Services	330,000
Solid Waste Fund Transfer	313,681	Lackey Force Main	92,965
Pen Reg Animal Shelter Transfer	1,412,286		
Total Revenues	\$58,280,528	Total Expenditures	\$58,280,528
Economic/Industrial Development Fund		Economic/Industrial Development Fund	
Revenue from EDA Sources	\$24,623,972	Administration	\$24,688,000
General Fund Transfer	64,028		
Total Revenues	\$24,688,000	Total Expenditures	\$24,688,000
Parking Facilities Fund		Parking Facilities Fund	
Revenue from Leases	\$1,204,135	Operations	\$1,249,597
Return on Investment	64,865	To Stormwater Management Fund	19,403
Total Revenues	\$1,269,000	Total Expenditures	\$1,269,000
Pension Trust Fund		Pension Trust Fund	
Employer Contributions	\$49,502,813	Administration	\$870,127
Employee Contributions	3,723,585	Payment to Retirees and Beneficiaries	107,045,133
Income from Managers	55,013,716	To the General Fund	583,740
Investment Interest/Comm	108,886		
Retirement Credit Purchases	150,000		
Total Revenues	\$108,499,000	Total Expenditures	\$108,499,000
City Retirement-Post Retire Health Fund		City Retirement-Post Retire Health Fund	
Employer Contributions	\$8,240,000	Administration	\$55,743
Income from Managers	80,000	Retirees Benefits	8,264,257

Table Three

REVENUES	FY 2025 Recommended Budget	EXPENDITURES	FY 2025 Recommended Budget
Total Revenues	\$8,320,000	Total Expenditures	\$8,320,000
Line of Duty Action Benefit Fund		Line of Duty Action Benefit Fund	
General Fund Payment	\$400,000	Benefit Administration	\$405,000
Interest Earnings	5,000		
Total Revenues	\$405,000	Total Expenditures	\$405,000
LESS - Payments from Other Funds	(\$147,708,213)	LESS - Payments from Other Funds	(\$147,708,213)
LESS - Payments to Other Funds	(16,697,300)	LESS - Payments to Other Funds	(16,697,300)
TOTAL REVENUES - SPECIAL FUNDS	\$158,627,989	TOTAL EXPENDITURES - SPECIAL FUNDS	\$158,627,989

GENERAL FUND TAXES, RATES, AND FEES SCHEDULES

Recommended increases or decreases in Taxes, Rates, or Fees are shown in **BOLD** in the FY 2025 Recommended column. Unless otherwise noted, rates are effective July 1, 2024.

The following rates and fees are generated as revenue for the General Fund.

	FY 2024 Adopted	FY 2025 Recommended
REAL ESTATE TAX (Per \$100 of assessed value)		
General	\$1.18	\$1.18
Public Service Corporations	\$1.18	\$1.18
PERSONAL PROPERTY TAX (Per \$100 of assessed value)		
General	\$4.50	\$4.50
Machinery and Tools	\$3.75	\$3.75
Mobile Homes	\$1.18	\$1.18
Public Service Corporations (Personal Property)	\$4.50	\$4.50
Public Service Corporations (Machinery and Tools)	\$1.18	\$1.18
Boats	\$1.00	\$1.00
Trawlers	\$0.90	\$0.90
MOTOR VEHICLE LICENSE TAX		
Gross weight of 4,000 pounds or under	\$26.00	\$26.00
Gross weight over 4,000 pounds	\$31.00	\$31.00
RIGHT-OF-WAY-USE FEE¹	\$1.26/month/line	\$1.88/month/line
LODGING TAX		
Tax Rate	8.00%	8.00%
Additional Flat Rate	\$1 per night	\$1 per night
TOBACCO TAX		
Rate Per Cigarette	\$0.0425	\$0.0425
Rate Per 20/Pack	\$0.85	\$0.85
MEAL TAX	7.50%	7.50%
AMUSEMENT TAX	10.00%	10.00%

¹ This rate is set by the State Department of Transportation, under State Code §56-468.1.

**GENERAL FUND
TAXES, RATES, AND FEES SCHEDULES, continued**

	FY 2024 Adopted	FY 2025 Recommended
PUBLIC UTILITY TAXES		
Residential - Electric (per meter/per month)		
Base Rate	\$1.54	\$1.54
Rate on each Kilowatt-Hour (kWh)	\$0.016398/kWh	\$0.016398/kWh
Total Monthly Tax NOT to Exceed	\$3.08	\$3.08
Commercial - Electric (per meter/per month)		
Base Rate	\$2.29	\$2.29
Plus Rate on first 2,721 Kilowatt-Hours	\$0.013859/kWh	\$0.013859/kWh
Plus Rate on all remaining Kilowatt-Hours	\$0.003265/kWh	\$0.003265/kWh
Total Monthly Tax NOT to Exceed	\$80.00	\$80.00
Industrial - Electric (per meter/per month) and All Other Non-Residential - Electric (per meter/per month)		
Base Rate	\$2.29	\$2.29
Plus Rate on first 2,440 Kilowatt-Hours	\$0.015455/kWh	\$0.015455/kWh
Plus Rate on all remaining Kilowatt-Hours	\$0.003482/kWh	\$0.003482/kWh
Total Monthly Non-Residential-Electric Tax NOT to Exceed	\$80.00	\$80.00
Total Monthly Industrial-Electric Tax NOT to Exceed	\$1,500.00	\$1,500.00
Residential - Gas (per meter/per month)		
Base Rate	\$1.51	\$1.51
Commercial - Gas (per meter/per month)		
Base Rate	\$1.29	\$1.29
Plus Rate on first 128.91 Hundred Cubic Feet (HCF)	\$0.067602/HCF	\$0.067602/HCF
Plus Rate on all remaining Hundred Cubic Feet	\$0.032576/HCF	\$0.032576/HCF
Total Monthly Tax NOT to Exceed	\$55.00	\$55.00
Industrial - Gas (per meter/per month) and All Other Non-Residential - Gas (per meter/per month)		
Base Rate	\$1.29	\$1.29
Plus Rate on first 128.91 HCF	\$0.067602/HCF	\$0.067602/HCF
Plus Rate on all remaining Hundred Cubic Feet	\$0.032576/HCF	\$0.032576/HCF
Total Monthly Tax NOT to Exceed	\$55.00	\$55.00
TELECOMMUNICATIONS TAX²		
Cellular Phone Tax	5% of total monthly bill	5% of total monthly bill
Enhanced E-911 Rate	\$0.75/month/line	\$0.75/month/line
Cable Tax	5% of total monthly bill	5% of total monthly bill
Telephone Utility Tax		
Residential	5% of total monthly bill	5% of total monthly bill
Commercial	5% of total monthly bill	5% of total monthly bill
Enhanced E-911 Rate	\$0.75/month/line	\$0.75/month/line

² Beginning January 1, 2007, under State Legislation, rates/fees charged for the individual elements of telecommunications services became uniform state-wide.

SELF-SUPPORTING FUNDS RATES AND FEES SCHEDULES

The following rates and fees are generated as revenue for self-supporting funds.

	FY 2024 Adopted	FY 2025 Recommended
SOLID WASTE USER FEE		
Medium Container per week	\$5.84	\$5.84
Standard Container per week	\$7.30	\$7.30
STORMWATER MANAGEMENT FEE		
Rate/Equivalent Residential Unit/Month	\$12.25	\$12.25
Annual Rate per 1 ERU	\$147.00	\$147.00
SEWER RATES AND FEES		
Sewer User Fee (Rate/100 cubic feet/month)	\$3.37	\$3.37
Monthly Service Fee (per meter size in inches)		
5/8	\$5.00	\$5.00
3/4	\$6.80	\$6.80
1	\$11.19	\$11.19
1 1/2	\$18.23	\$18.23
2	\$26.45	\$26.45
3	\$35.62	\$35.62
4	\$45.14	\$45.14
6	\$54.92	\$54.92
8	\$64.80	\$64.80
10	\$74.72	\$74.72
WATER RATES AND FEES (consumption rates per one hundred cubic feet (HCF))		
Single-Family Residential Monthly		
R1 Low Usage Lifeline (0 to 2 HCF)	\$3.21/HCF	\$3.21/HCF
R2 Normal Use (Greater than 2 to 25 HCF)	\$3.69/HCF	\$3.69/HCF
R3 Conservation Tier (Greater than 25 HCF)	\$7.38/HCF	\$7.38/HCF
Industrial Monthly		
I1 Tier 1 (0 to 40,000 HCF)	\$3.69/HCF	\$3.69/HCF
I2 Tier 2 (Greater than 40,000 HCF)	\$3.21/HCF	\$3.21/HCF
General (All Other Consumption)		
G - All other usage	\$3.69/HCF	\$3.69/HCF
MONTHLY SERVICE FEE (per meter size in inches)		
5/8	\$13.00	\$13.00
3/4	\$16.45	\$16.45
1	\$23.40	\$23.40
1 1/2	\$40.75	\$40.75
2	\$62.40	\$62.40
3	\$144.00	\$144.00
4	\$208.00	\$208.00
6	\$383.00	\$383.00
8	\$593.00	\$593.00
10	\$832.00	\$832.00

SELF-SUPPORTING FUNDS RATES AND FEES SCHEDULES, continued

	FY 2024 Adopted	FY 2025 Recommended
FIRE HYDRANT METER FEE (per meter size in inches)		
1	\$42.00	\$42.00
3	\$160.00	\$160.00
OTHER SERVICE FEES		
After Hours Field Service Fee	\$100	\$100
Water Exam Fee	\$50	\$50
Bill Request Administrative Fee	\$10	\$10
Advance Fee - 5/8" Meter	\$50	\$50
Advance Fee - 3/4" Meter	\$73	\$73
Advance Fee - 1" Meter	\$120	\$120
Advance Fee - 1.5" Meter	\$217	\$217
Advance Fee - 2" Meter	\$333	\$333
Advance Fee - 3"	\$600	\$600
Advance Fee - 4" or greater Meter	\$933	\$933
Agreement Fee Minor - Fewer Than 3 Design Sheets and Single Phase of Development		\$1,680
Agreement Fee Major - 3 or More Design Sheets or Multiple Phases of Development		\$3,420
Adjustment of Meter Box Fee - 5/8" Meter		\$400
Adjustment of Meter Box Fee - 3/4" Meter		\$400
Adjustment of Meter Box Fee - 1" Meter		\$500
Adjustment of Meter Box Fee - 1.5" Meter		\$900
Adjustment of Meter Box Fee - 2" Meter		\$1,000
Adjustment of Meter Box Fee - 3" or greater Meter		Market
Demolition-Disconnect Fee		\$150
Fire Flow Analysis Fee		\$200
Fire Hydrant Meter Advance Fee	\$390/\$855	\$390/\$855
Fire Hydrant Meter No-Read Fee	\$25	\$25
Late Payment Fee	10% or \$10	10% or \$10
Meter Out - Customer Request	\$50	\$50
Meter Out - Non-Payment	\$65	\$65
Meter Testing Fee	\$75/\$100	\$75/\$100
New Account Fee	\$50	\$50
Re-Read - Customer Request	\$25	\$25
New Service Connection Fees - 5/8" Meter	\$350/\$1,200	\$1,000/\$1,700
New Service Connection Fees - 3/4" Meter	\$400/\$1,250	\$1,025/\$1,750
New Service Connection Fees - 1" Meter	\$475/\$1,360	\$1,050/\$1,900
New Service Connection Fees - 1.5" Meter	\$1,260/\$2,500	\$1,450/\$2,900
New Service Connection Fees - 2" Meter	\$1,315/\$2,800	\$1,650/\$3,600
Relocation Fee - 5/8" Meter		\$1,900
Relocation Fee - 3/4" Meter		\$1,950
Relocation Fee - 1" Meter		\$2,100
Relocation Fee - 1.5" Meter		\$3,100
Relocation Fee - 2" Meter		\$3,800
Relocation Fee - 3" or greater Meter		Market

Table Five

POSITION SUMMARY

Fund/Department	FY 2023 Revised	FY 2024 Adopted	FY 2024 Revised	FY 2025 Recommended	Change from FY 2024 Revised
General Fund					
City Council	7	7	7	7	0
City Clerk	4	4	6	6	0
City Manager	18	22	22	22	0
Human Resources	26	27	26	28	2
City Attorney	19	19	19	20	1
Internal Audit	6	6	6	6	0
Commissioner of the Revenue	41	41	41	41	0
Real Estate Assessor	19	19	19	19	0
City Treasurer	34	34	34	34	0
Finance	41	41	41	41	0
Budget and Evaluation	8	7	8	8	0
Information Technology	66	65	66	66	0
Registrar	5	5	5	5	0
Judiciary	36	37	37	37	0
Commonwealth Attorney	63	63	63	64	1
Police	635	638	639	639	0
Fire	395	397	409	409	0
Sheriff	222	222	246	246	0
Juvenile Services	134	134	136	136	0
Codes Compliance	40	38	38	38	0
Engineering	64	67	67	68	1
Public Works	85	85	85	85	0
Human Services	413	420	420	420	0
Parks and Recreation	137	140	140	140	0
Public Libraries	56	55	55	55	0
Development	20	20	20	20	0
Planning	19	22	22	22	0
Communications	38	39	39	40	1
Nondepartmental	26	31	31	31	0
Subtotal - General Fund	2,677	2,705	2,747	2,753	6
Other Funds					
Parks Revolving Funds	57	57	57	57	0
Stormwater Management Fund	105	105	105	105	0
Solid Waste Fund	74	74	74	74	0
Wastewater Fund	112	112	112	112	0
Waterworks Fund	352	352	353	353	0
Peninsula Regional Animal Shelter	17	17	17	21	4
General Services Fund	97	100	100	101	1
School Operating Fund	3,862	3,913	3,905	3,896	(9)
All Other Funds	15	15	15	15	0
Subtotal - Other Funds	4,691	4,745	4,738	4,734	(4)
Total City Positions	7,368	7,450	7,485	7,487	2



GENERAL FUND REVENUE

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GENERAL FUND REVENUE ASSUMPTIONS

General Fund revenues are comprised of more than three hundred individual revenue items. This section summarizes the revenue categories and offers insight on the items that are the major producers of City income.

There are many factors that determine the revenue amount that the City can expect to receive in any fiscal year. Economic variables that drive many of the revenues include interest rates, employment, personal income, consumer confidence, retail sales, housing, and fuel prices. Structural determinants include policies and formulas developed by the State to distribute education, social service, and other funds as well as regulations it places on the establishment and administration of local taxes and fees.

This is all true for a “normal” fiscal year budget development process. The ramped up extraordinary strength of the national and local housing markets up to late 2008 was reflected in the rapid rise in housing values and the attendant increase in single-family real estate assessments. The national recession hit hard and quickly in September 2008, with the sub-prime housing market failure, and other ensuing inter-connected fiscal associations. Fiscal years 2009 to 2014 saw harsh revenue projections, based on significant loss in the real estate levy as it dropped from \$15.587 billion to \$13.873 billion, a loss of \$1.714 billion, or 11% lower in value. Deep expenditure reductions were made during this period, ensuring that the City ended the fiscal year in a positive status. To offset this significant Real Estate tax revenue decline, in FY 2014, City Council adopted 12-cents real estate tax increase to preserve fundamental operating costs for public safety, health, and welfare for the citizens of the City. The first indications that the housing market was at least beginning to stabilize to some degree came in FY 2015, with the lowest loss of assessment value since the start of the recession, with only a 1% overall decline. Beginning in FY 2016, the City saw a stabilization in the real estate tax levy, and has experienced increased assessment values every year since.

Over the past three years, the global economy moved to the realms of instability and flux to a ‘new normal’ and recovery. With the emergence of the COVID-19 pandemic in March 2020, the economic impact facing the City is constantly changing. Since the start of pandemic, the City constantly monitors revenue collections to better analyze the current phase of pandemic’s impact on the City’s financial outlook. Through the initial onset of the pandemic to the present day, revenue trends have indicated the City’s primary tax base of Real Estate, Personal Property, and Machinery and Tool taxes have been and still do remain strong.

As the City’s primary revenue source, Real Estate Tax continues to show growth. The real estate market remains strong and assessed values are projected to increase for the upcoming fiscal year. The total value of assessed real estate is projected to increase in the 2.14% range in FY 2025 to slightly more than \$22.8 billion, with increases in all but one of property types.

In addition to increased real estate assessment values, vehicle assessments are projected to stabilize and now moderate after a dramatic increase in FY 2023. Supply chain shortages are mitigating for most vehicle types, making the availability of new cars better, and thereby decreasing a higher demand and increased prices for used vehicles. Prices for electric vehicles are also moderating over the prior fiscal years. The City is anticipating an overall decrease in assessed value for automobiles over the FY 2024 level of an estimated 16%, but see somewhat level revenue collections due to the number vehicles increasing in the levy.

Initially in FY 2012 when City Council made the decision to move the Real Estate Tax abatement program from abatement and deferral to deferral only, revenue losses in this category have declined. The estimate for Tax Relief was reduced from \$2.8 million in FY 2012 to the tax deferral level of \$600,000 for FY 2025. Included in this amount is the estimate for a separate tax exemption program

instituted by City Council in FY 2016 for hardship cases, with annual income of \$40,000 or less. The estimate for combined Tax Relief/Tax Deferral is decreasing by \$20,000 for the upcoming fiscal year. The shift in the income reduction due to tax relief was mitigated when also in FY 2012, Virginia voters endorsed a state constitutional amendment to provide 100% of local real estate tax abatement to 100% disabled veterans. Subsequently, this has been extended to surviving spouses and to military members killed in action. Consequently, as participation in the City's tax deferral program has declined, the City has experienced greater expansion of qualified individuals in the Disabled Veterans tax relief program. The revenue loss from this program has grown from \$475,000 in FY 2012 to an estimated \$6.8 million for FY 2025. For the upcoming fiscal year, the combined amount of current real estate tax that will not be collected due to separate and distinct tax deferral or exemption programs is estimated at \$7.4 million for FY 2025, or a net \$4 million more than when the program was converted from exemption only in FY 2012.

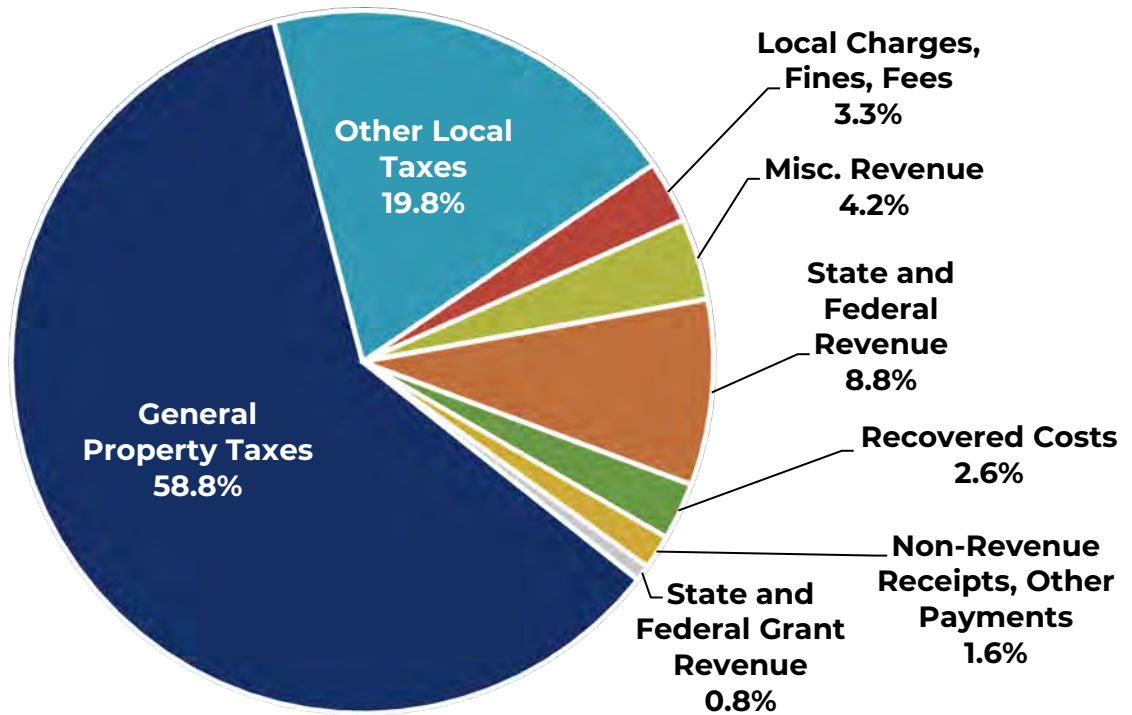
During the pandemic, consumer sensitive taxes, such as Lodging and Hotel Tax and Amusement Tax declined and were significantly impacted by COVID-19 restrictions. As of FY 2023, COVID-19 restrictions were nonexistent; consumer sensitive taxes have shown strong recovery and steady growth back to prior pandemic levels. Business, Professional and Occupational License (BPOL) Taxes and Machinery and Tools Tax are based on revenue collections over the previous calendar year. Overall revenue estimated for the FY 2025 Recommended Budget reflects estimates based on the last year of revenue collections as well as the impact of inflationary pressures, with a view to a potential recession during the upcoming fiscal year. The City continues to monitor revenues as the economy is operating in a mitigating inflation environment.

State reimbursements have been a source of significant revenue reduction to the City over time. State aid to localities for Human/Social Service programs, HB-599 Public Safety funding and State Compensation Board reimbursements for the Constitutional Officers were reduced by approximately \$9 million from FY 2009 to FY 2015. While the State recognizes its obligation to reimburse localities for State responsible functions, it provides neither 100% of the funding to deliver these programs and services nor reduces the service requirements to match available funding levels. The result is an increased burden on the City to provide local support for State mandated activities. Additionally, and in contradiction of the State code, the State has withheld payment of locally generated taxes. At the beginning of FY 2015, the State imposed an unexpected reduction to State reimbursements of close to \$900,000. Since then, the State has not imposed any new rounds of cuts. The same holds true for the FY 2025 State budget at this time, reflecting revenue stability from State aid to localities.

The Department of Budget Department and Evaluation employs several techniques to forecast the amount of money a revenue source is likely to generate over the course of the fiscal year. These include:

- Historical trends over time - usually over no more than 18-36 months
- Analysis of previous years' property tax delinquency patterns (for both real estate and personal property) and levy composition changes
- State and Federal notification of amounts that are provided for particular programs
- Projections of "usage" of a particular service that is fee-generating over the twelve-month budget period, and using a five-year prior activity trend

GENERAL FUND REVENUE SUMMARY



Description	FY 2025 Recommended Budget	Percent of Total Revenue
General Property Taxes	\$366,978,099	58.8%
Other Local Taxes	123,354,500	19.8%
Permits, Fees and Regulatory Licenses	3,335,481	0.5%
Fines and Forfeitures	1,217,707	0.2%
Revenue from Use of Money and Property	8,368,168	1.3%
Charges for Services	7,926,749	1.3%
Miscellaneous Revenue	26,495,371	4.2%
Recovered Costs	16,277,085	2.6%
Non-Categorical Aid	693,000	0.1%
Shared Expenses	11,973,951	1.9%
Categorical Aid	42,386,149	6.8%
Non-Revenue Receipts	10,083,740	1.6%
SUBTOTAL	\$619,090,000	99.2%
Federal Revenue Grants ²	2,200,000	0.3%
State Revenue Grants ²	3,000,000	0.5%
TOTAL OPERATING BUDGET	\$624,290,000	100.0%

Approximately 79% of total General Fund revenue comes from taxes; 58.8% from real estate and other associated property taxes, and 19.8% from Other Local taxes, such as sales, meals, lodging, and telecommunications taxes. The next largest source is Categorical Aid, which is primarily in support of human services programs. A complete analysis of all revenue sources follows.

GENERAL FUND REVENUE SUMMARY, continued

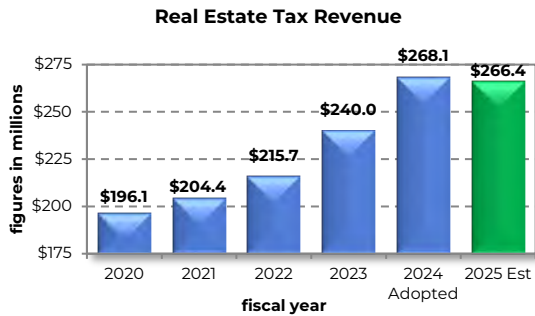
GENERAL PROPERTY TAXES

The total General Property Taxes revenue category is estimated to increase by \$3,412,187 or 0.9% in FY 2025. Current Real Estate Tax revenue comprises 72.6% of the revenue in this category. The total assessed value (levy) for properties located in the City is projected to increase by an overall average of 2.14% for FY 2025. For the upcoming fiscal year, all but one of the eight property categories will see some level of increase. Current Real Estate Tax collections (not including public service corporation taxes) for the upcoming fiscal year are projected to be higher than FY 2024 by \$3.6 million prior to adjustments for the combined tax relief and tax deferral programs.

Fiscal Year	Assessed Value	Tax Rate
2015	\$14,033,493,132	\$1.22
2016	\$14,282,781,200	\$1.22
2017	\$14,608,357,000	\$1.22
2018	\$14,809,933,000	\$1.22
2019	\$15,315,965,500	\$1.22
2020	\$15,916,561,000	\$1.22
2021	\$16,664,512,200	\$1.22
2022	\$17,540,000,000	\$1.22
2023	\$20,029,000,000	\$1.20
2024	\$22,279,383,200	\$1.18
2025	\$22,826,133,400	\$1.18

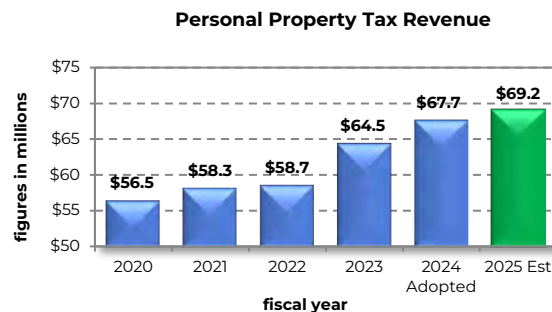
There is no proposed change to the real estate tax rate as part of the Recommended Budget, maintaining the current rate at \$1.18 per \$100 assessed value. Combined Real Estate tax revenue (which includes delinquencies, public service corporation taxes, and the tax deferral and exemption programs) is estimated to increase \$2.5 million, or 0.9% for the upcoming fiscal year. Real Estate Tax

Deferral (which represents both tax deferral and tax relief for hardship cases) is expected to decrease by \$20,000 in FY 2025 from \$620,000 to \$600,000. Real Estate Tax Relief for Disabled Veterans is estimated at \$6.8 million, an increase of \$1.6 million for FY 2025. For the upcoming fiscal year, the combined amount of current real estate tax that will not be collected due to the separate and distinct tax deferral or exemption programs is estimated at \$7.4 million for FY 2025, or \$4 million more than when the program was converted from exemption only in FY 2012.

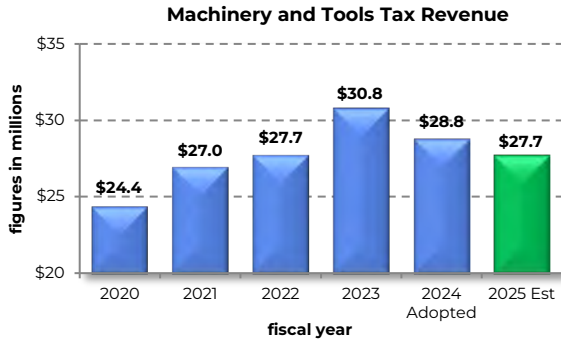


Real Estate Tax Revenue shown above includes Current Taxes, Taxes on Public Service Corporations, Delinquencies, and Tax Deferral/Tax Exemption and Tax Exemption for Disabled Veterans

Personal Property Taxes (current and delinquent combined) are estimated to increase by \$1.5 million based on projected FY 2024 actual collections, and changes to the levy. The impact of COVID pandemic labor and supply shortages caused a low supply of new vehicles in the automobile and truck markets, causing used vehicle costs to escalate to a new high level in the prior fiscal years. With the Calendar Year 2024 assessment being prepared by the Commissioner of the Revenue, it is anticipated that the Personal Property Tax assessment on automobiles and trucks could decrease an average of 15 to 16% over the 2023 assessment level, with the Personal Property tax rate remaining the same.



GENERAL FUND REVENUE SUMMARY, continued



Machinery and Tools Taxes are estimated to decrease by (\$1,100,000), or (3.9%). Public Service Corporation Machinery and Tools taxes are anticipated to decrease to \$1.7 million, which represent a decrease of (\$110,000), or (0.6%). Combined Machinery and Tools Taxes for FY 2025, including Public Service Corporations, are estimated at \$27.7 million.

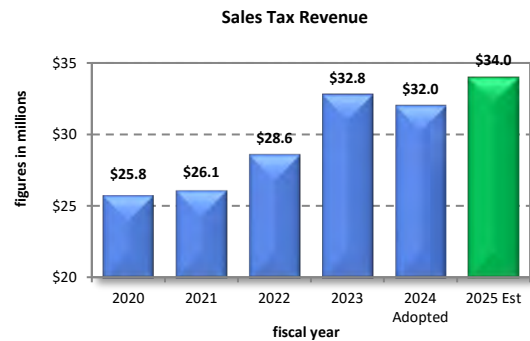
The total General Property Tax revenue category is projected to comprise 58.8% of all revenue received by the General Fund during Fiscal Year 2025.

Description	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Recommended Budget	Difference	Percent Change
Real Estate Taxes ¹	\$242,213,801	\$263,892,912	\$266,381,099	\$2,488,187	0.9%
Personal Property Taxes	73,436,385	67,678,000	69,185,000	1,507,000	2.2%
Machinery and Tools Taxes	27,851,328	28,810,000	27,700,000	(1,110,000)	(3.9%)
Other General Property Taxes	5,257,713	3,185,000	3,712,000	527,000	16.5%
Total	\$348,759,228	\$363,565,912	\$366,978,099	\$3,412,187	0.9%

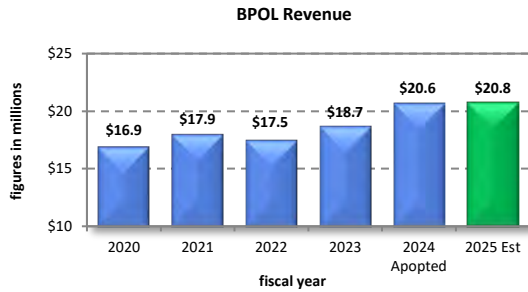
¹Real Estate Tax Revenue shown above includes Current Taxes, Taxes on Public Service Corporations, Delinquencies, and Tax Deferral/Tax Exemption and Tax Exemption for Disabled Veterans

OTHER LOCAL TAXES

A majority of the revenue items in this category are consumer sensitive and were reduced during the height of the COVID-19 pandemic. For the FY 2025 Recommended Budget, the restrictions limiting social gatherings, large events and conferences, and business operations, are nonexistent today. Most of these consumer sensitive revenues have recovered with stability; the FY 2025 estimates being a slight increase with the current fiscal year's collections. Inflation continues to impact revenue collections in this category which creates different patterns in consumer spending. As inflation remains moderately high, consumer spending also remained high, showing only moderate decline. Therefore FY 2025 estimates includes certain assumptions to reflect a slowdown in consumer habits (e.g., Federal Reserve planned interest rate hikes, potential moderate recession in the upcoming year). Revenues in this category will continue to be monitored as the economic environment evolves.



GENERAL FUND REVENUE SUMMARY, continued



Combined Sales Tax and Meals Tax revenue estimates represent approximately 55.0% of this category, with relatively level funding as compared to FY 2024. In relation, Business, Professional, Occupational License (BPOL) revenues are anticipated to increase by \$130,000 in FY 2025. BPOL revenue is based on business' gross receipts for the prior calendar year.

Description	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Recommended Budget	Difference	Percent Change
Sales Tax	\$34,195,284	\$32,007,000	\$34,007,000	\$2,000,000	6.2%
Meal Tax	34,032,909	32,000,000	33,800,000	1,800,000	5.6%
BPOL Taxes	22,000,132	20,621,000	20,751,000	130,000	0.6%
Telecom Tax	8,097,874	8,100,000	8,400,000	300,000	3.7%
Other Utilities Tax	7,195,878	8,000,000	7,952,000	(48,000)	(0.6%)
Vehicle License Fee	4,555,068	4,200,000	4,300,000	100,000	2.4%
Cigarette Tax	4,035,487	3,800,000	3,600,000	(200,000)	(5.3%)
Lodging Tax	4,785,821	4,700,000	4,700,000	0	0.0%
Amusement Tax	848,325	825,000	825,000	0	0.0%
Hotel Per Diem	640,900	665,000	635,000	(30,000)	(4.5%)
All Other Local Tax Revenue	5,179,434	4,653,667	4,384,500	(269,167)	(5.8%)
Total	\$125,567,112	\$119,571,667	\$123,354,500	\$3,782,833	3.2%

PERMITS, FEES AND LICENSES

FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Recommended Budget	Difference	Percent Change
\$4,338,340	\$3,061,661	\$3,335,481	\$273,820	8.9%

The Permits, Fees and Licenses revenue category reflects an increase of \$273,820, or 8.9% over FY 2024. Revenue generated by Right of Way fees is due to the State-set rate per month per landline. A projected revenue increase of \$25,000 is attributed to the state-set rate increasing from \$1.26/per line/month to \$1.88/per line/per month in FY 2025. Building Permit revenue (that is primarily generated by permits for building, plumbing, mechanical, and electrical permits) are projected to increase in FY 2025 based on current year pace. The increase in Engineering Fees, specifically in Sanitary Sewer revenue, is primarily due to additional phases of the Huntington Pointe development, and other planned growth in the City.

Police/Fire False Alarms & Permits are estimated to increase due to changes in billing practices that started in FY 2023. Historically, each business owner was billed the Fire Code Enforcement Fee based on square footage. In a change of process, the business owner will be billed post-inspection.

GENERAL FUND REVENUE SUMMARY, continued

FINES AND FORFEITURES

FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Recommended Budget	Difference	Percent Change
\$1,135,010	\$1,140,027	\$1,217,707	\$77,680	6.8%

Fines and Forfeitures revenue consists of funds received for various court fines and fees, parking fines, traffic court fees, the courthouse maintenance fee, and other miscellaneous fines. The FY 2025 Recommended Budget of \$1,217,707 reflects a category increase of \$77,680, or 6.8%. These estimates are based on actual collection activity, and in part due to the court backlog of cases due to court closures during the COVID19 pandemic. Revenues generated from Parking Fines, Traffic Court Fines and Juvenile & Domestic Relations Court Fines are estimated to increase \$30,000 in FY 2025. In addition, revenue received from the Photo Red Program (that functions to deter red light infractions, improve efforts to prevent major accidents, and encourage safe driving) is projected to increase by \$60,000 based on current year projections.

REVENUE FROM USE OF PROPERTY AND MONEY

FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Recommended Budget	Difference	Percent Change
\$12,363,383	\$5,561,153	\$8,368,168	\$2,807,015	50.5%

Revenue from Use of Property and Money is comprised primarily of interest earned on bank deposits, participation fees charged for City-sponsored recreational activities, the Health Department Rent, and rent at the Seafood Industrial Park. The majority of the estimated increase in revenue in this category is related to interest on bank deposits based on current market conditions. City Parks/Recreation Activities fees are estimated to increase from FY 2024 by a net \$2,770 or 0.6%, due to the full reinstatement of the July 4th celebration. Separately, to remove barriers to youth athletics participation, the City is eliminating the City Resident fee for the Soccer, Basketball, Softball, and other athletic programs. The revenue loss of approximately \$92,000 is viewed as a contribution to providing access to positive activities as a component of young/gang violence reduction. There is a major shift in the Health Department rent revenue from prior fiscal years. With the Peninsula Health District opening in at a new City site, the rent received in this category will only be the amortized amount for the site build out, spread over a 10-year period, beginning in late FY 2024.

CHARGES FOR SERVICES

FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Recommended Budget	Difference	Percent Change
\$8,341,447	\$7,683,490	\$7,926,749	\$243,259	3.2%

The Charges for Services category is expected to increase by \$243,259, or 3.2%. The revenues in this category consist of specific user fees charges. Clerk of Court Fees and EMS Fees, the two major revenue sources in this category, total \$6.7 million, and account for 84.2% of the total. With Emergency Medical Service (EMS) fees, the Fire Department continues to be the only choice for health

GENERAL FUND REVENUE SUMMARY, continued

care for some in the community who are without health insurance. For FY 2025, revenues from EMS Fees reflects an increase in billable EMS incidents. Revenues derived from the Achievable Dream tennis facility are expected to increase with more athletic events being able to take place in the post pandemic environment.

In FY 2021, the City started the application process to become a Passport Acceptance Facility. The United States State Department is seeking to expand customer options beyond traditional local Post Office sites. Public Libraries, with evening and weekend hours, are good locations for Passport Acceptance sites. By establishing Main Street Library as such a location (the Post Office currently has facilities in both the north and south districts), the City will retain a \$35 per new passport application accepted. Delayed by the pandemic, FY 2024 experienced growth in this area as a result of broader travel once again occurring. The revenue estimate for FY 2025 is recommended to be \$50,000.

MISCELLANEOUS REVENUE

FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Recommended Budget	Difference	Percent Change
\$29,153,775	\$27,476,267	\$31,695,371	\$4,219,104	15.4%

The Miscellaneous Revenue category is expected to increase by \$4,219,104 or 15.4%. This increase is primarily attributed to revenues received for the Street Highway Maintenance Fund, and anticipated increases in funding for match requirements for Federal grants. The Street Highway Maintenance revenue is based on the number of state supported lane miles for both arterial and collector streets, and reflects increased revenue from the FY 2024 reimbursement from the State (the State reimburses the City for certain street repairs and maintenance) of almost \$3.5 million, that is now part of the base budget.

RECOVERED COSTS

FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Recommended Budget	Difference	Percent Change
\$14,724,385	\$16,144,380	\$16,277,085	\$132,705	0.8%

Recovered Costs are revenue reimbursements for local government expenditures for services provided on behalf of the State and for services provided to other entities. This category reflects increased revenue of \$132,705 or 0.8%.

The major increases in this category are from aggregate reimbursements to the City for the Information Technology Charges and Indirect Costs assessed to user fee funds, and Health Reimbursement Account (HRA) funds. HRA funds are recovered when VRS retirement employees terminate prior to vesting. Those employees forfeit the contribution the City has made on their behalf for future health care needs. Indirect Cost revenue is based on annual calculations that are made to capture the overhead cost of services provided by the General Fund to other user fee operating funds.

The largest increase in this category is primarily attributed to Juvenile Services, which grew by \$1,317,073, or 30.6%. New for FY 2025 is the full year anticipated revenue for the Community Placement

GENERAL FUND REVENUE SUMMARY, continued

program, that was started in FY 2024. The Department of Juvenile Services offers bed space for eight (8) male offenders who committed to the State Department of Juvenile Justice. The program focuses on collaborative and proactive solutions to unresolved problems resulting in challenging behaviors, positive youth development, and increasing competency in the areas of education, vocational preparation, life and social skills, thinking skills, employability skill, and anger management.

NON-CATEGORICAL AID

FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Recommended Budget	Difference	Percent Change
\$745,199	\$829,000	\$693,000	(\$136,000)	(16.4%)

Non-Categorical Aid revenues are levied by the Commonwealth of Virginia and have been shared, historically, on a proportional basis with the localities according to State code. This category reflects all State Aid to Localities permanent revenue reductions that have been applied against Newport News since FY 2009. The decrease in this revenue category is attributed to Grantors Tax on Deeds, reflecting decline home sales due to higher mortgage rates. Based on trends in the current fiscal year, the State's share of the Grantor's Tax on Deeds are budgeted to reflect decreased levels of collections for FY 2025. Separately, on July 1, 2020, through General Assembly actions, payments to localities for rebates from recording taxes were terminated. These funds were delineated as the "regional transportation improvement fee" and reverted to Hampton Roads Regional Transit to support Hampton Roads Transit (HRT).

SHARED EXPENSES

FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Recommended Budget	Difference	Percent Change
\$12,316,684	\$11,349,196	\$11,973,951	\$624,755	5.5%

Shared Expenses are reimbursements from the Commonwealth for a portion of operating expenses incurred in the Constitutional Offices and the Voter Registrar's Office. The State Compensation Board is responsible for determining and disbursing the monthly reimbursements. The Governor's Proposed Budget includes an overall 3% salary adjustment for all state funded positions, effective July 1, 2025. The City's cost of the Constitutional Officer functions is detailed below. As this category of revenue is based on actual employee compensation, the amount varies annually due to salary and fringe benefits costs, as well as the number of vacancies each Office experiences.

GENERAL FUND REVENUE SUMMARY, continued

Description	FY 2025 Estimated Revenue	FY 2025 Recommended Expenditure Budget	FY 2025 Net Cost Funded by the City	FY 2025 Net City Cost as % of Recommended Budget	FY 2024 Net City Cost as % Adopted Budget
Commonwealth Attorney	\$2,100,000	\$6,278,531	\$4,178,531	66.6%	68.2%
Sheriff	8,800,000	25,741,427	16,941,427	65.8%	71.1%
Commissioner of Revenue	497,000	3,110,379	2,613,379	84.0%	85.8%
City Treasurer	460,000	2,903,149	2,443,149	84.2%	85.8%
Registrar	116,951	679,639	562,688	82.8%	84.7%
Total	\$11,973,951	\$38,713,125	\$26,739,174	69.1%	72.8%

CATEGORICAL AID

FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Recommended Budget	Difference	Percent Change
\$41,000,770	\$39,987,247	\$42,386,149	\$2,398,902	6.0%

Categorical Aid revenues are comprised of pass-through funds from the Federal government and the Commonwealth of Virginia, and are designated for specific purposes. Total reimbursements for programs and services provided by the Department of Human Services and other State funded functions such as State Aid to Libraries, are estimated to increase by \$2,398,902 in FY 2025. Revenue generated for Law Enforcement from HB599 is estimated to increase \$553,540 over FY 2024. The EMS Funds/License Tax are anticipated to decrease by (\$161,500) due to the State withholding local reimbursements at present.

NON-REVENUE RECEIPTS

FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Recommended Budget	Difference	Percent Change
\$19,135,503	\$9,700,000	\$10,083,740	\$383,740	4.0%

The Recommended Budget includes two sources of revenue for this category in FY 2025: Return on Investment from the Waterworks' Department and Payment from the Pension Fund.

The Return on Investment is recommended to be maintained at \$9.5 million. The payment from the Pension Fund of \$583,740 reflects the Memorandum of Understanding (MOU) between the Pension Board and the City for the annual cost of the City's Finance Department administering the Pension Fund.

GENERAL PROPERTY TAXES

Budget Detail

DESCRIPTION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Current Tax - Real Estate	\$232,902,567	\$260,153,550	\$260,153,550	\$263,809,221	
Current Del Tax - RE	\$4,192,149	\$4,500,000	\$4,500,000	\$4,500,000	
Land Redemption Revenue	\$1,024,846	\$750,000	\$750,000	\$800,000	
Real Estate Tax Relief	\$0	(\$620,000)	(\$620,000)	(\$600,000)	
RE Tax Relief -Disb Vets	\$0	(\$5,200,000)	(\$6,500,000)	(\$6,800,000)	
Curr Tax-Real Estate-PSC	\$5,119,086	\$5,059,362	\$5,471,878	\$5,471,878	
Pr Yr-Real Estate-PSC	\$140,195	\$20,000	\$20,000	\$35,000	
Curr Tax-PP/Vehicles-PSC	\$189,481	\$178,000	\$185,000	\$185,000	
Curr Tax-PP/Mch&Tool-PSC	\$1,698,479	\$1,810,000	\$1,700,000	\$1,700,000	
Pr Yr-PP/Mch&Tools-PSC	\$13,883	\$0	\$0	\$0	
Current Tax-Pers Prop	\$64,319,535	\$62,500,000	\$64,000,000	\$64,000,000	
Curr Delinq Tax-Per Prop	\$8,927,369	\$5,000,000	\$5,000,000	\$5,000,000	
Mobile Home Tax	\$144,167	\$130,000	\$145,000	\$145,000	
Recovery Of Charge-Offs	\$285,213	\$150,000	\$200,000	\$220,000	
Boats Over 5 Tons	\$95,294	\$30,000	\$75,000	\$75,000	
Boats Under 5 Tons	\$299,882	\$200,000	\$280,000	\$280,000	
Daily Rental-Tang P Prop	\$155,733	\$130,000	\$145,000	\$145,000	
Current Tax-Mch & Tools	\$26,152,849	\$27,000,000	\$26,000,000	\$26,000,000	
Penalty-Real Estate Tax	\$545,771	\$275,000	\$300,000	\$325,000	
Interest-Real Estate Tax	\$815,246	\$600,000	\$600,000	\$650,000	
Penalty-Pers Prop Tax	\$977,886	\$550,000	\$600,000	\$650,000	
Interest-Pers Prop Tax	\$586,074	\$300,000	\$300,000	\$300,000	
Penalty Real Estate Liens-Gen	\$34,618	\$15,000	\$15,000	\$27,000	
Interest On Real Estate Liens	\$138,907	\$35,000	\$35,000	\$60,000	
TOTAL	\$348,759,228	\$363,565,912	\$363,355,428	\$366,978,099	

OTHER LOCAL TAXES

Budget Detail

DESCRIPTION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Lodging Tax	\$4,785,821	\$4,700,000	\$4,700,000	\$4,700,000	
Hotel \$1 Per Day Tax	\$640,900	\$665,000	\$635,000	\$635,000	
Lodging Tax-Penalty & Interest	\$6,538	\$7,000	\$6,500	\$6,500	
Sales Tax	\$34,195,284	\$32,007,000	\$33,507,000	\$34,007,000	
Amusement Tax	\$848,325	\$825,000	\$1,000,000	\$825,000	
Meal Tax	\$34,032,909	\$32,000,000	\$33,500,000	\$33,800,000	
Hotel - CC Sales Tax Refnd	\$216,773	\$200,000	\$230,000	\$230,000	
Tourism Zone-1% Ref SS tax- Dev	\$58,209	\$46,667	\$48,000	\$48,000	
Electric / Gas Utility Tax	\$5,661,860	\$6,300,000	\$6,300,000	\$6,300,000	
Wireless E-911 Tax	\$925,290	\$1,000,000	\$952,000	\$952,000	
Consumption Tax	\$608,728	\$700,000	\$700,000	\$700,000	
Telecom Sales & Use Tax	\$8,097,874	\$8,100,000	\$7,600,000	\$8,400,000	
BPOL - Contracting	\$2,259,372	\$1,815,000	\$2,000,000	\$2,000,000	
BPOL - Retail Sales	\$7,598,329	\$6,850,000	\$7,000,000	\$7,000,000	
BPOL - Professional	\$5,627,915	\$5,250,000	\$5,600,000	\$5,600,000	
BPOL - Repairs	\$4,101,438	\$4,750,000	\$4,000,000	\$4,000,000	
BPOL - Wholesalers	\$1,644,067	\$1,450,000	\$1,500,000	\$1,500,000	
BPOL - Penalties	\$248,241	\$130,000	\$225,000	\$225,000	
BPOL - All Prior	\$0	\$1,000	\$1,000	\$1,000	
BPOL - PSC Tax	\$497,086	\$350,000	\$400,000	\$400,000	
Rental Car Tax - COFVA	\$1,367,513	\$1,100,000	\$1,200,000	\$1,250,000	
BPOL - Interest	\$23,684	\$25,000	\$25,000	\$25,000	
Vehicle License Fee	\$4,555,068	\$4,200,000	\$4,300,000	\$4,300,000	
Bank Franchise Tax	\$1,383,253	\$1,100,000	\$1,200,000	\$1,250,000	
Grantees Tax On Deeds	\$2,147,148	\$2,200,000	\$1,600,000	\$1,600,000	
Cigarette Tax	\$4,035,487	\$3,800,000	\$3,300,000	\$3,600,000	
TOTAL	\$125,567,112	\$119,571,667	\$121,529,500	\$123,354,500	

PERMITS, FEES, LICENSES

Budget Detail

DESCRIPTION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Animal License Fee	\$35,055	\$38,000	\$35,000	\$35,000	
On Street Parking Permit	\$5,364	\$5,000	\$5,000	\$5,000	
Wetlands Zone Advert Fee	\$400	\$600	\$600	\$600	
Transfer Fee	\$4,784	\$4,700	\$4,700	\$4,700	
Zoning Chng / Cond Use Permit	\$19,200	\$30,200	\$28,000	\$28,000	
Variances / Special Except	\$3,750	\$2,500	\$1,750	\$1,750	
Building Permits	\$640,257	\$415,000	\$475,000	\$475,000	
Electrical Permits	\$255,312	\$200,000	\$200,000	\$210,000	
Plumbing Permits	\$172,132	\$115,000	\$120,000	\$120,000	
Mechanical Permits	\$177,137	\$145,000	\$200,000	\$225,000	
Elevator Inspection Fee	\$63,875	\$37,000	\$30,000	\$30,000	
Certificate Of Occupancy	\$11,190	\$15,000	\$8,600	\$8,600	
Amusement Device Permits	\$5,411	\$3,900	\$3,600	\$3,600	
Hotel Inspection Fee	\$3,600	\$3,000	\$2,000	\$3,000	
Sign Permits / Insp Fee	\$0	\$100	\$100	\$100	
Right Of Way Permits	\$412,560	\$230,000	\$230,000	\$255,000	
Special Events/Parades	\$16,247	\$9,000	\$16,000	\$18,000	
Zoning Exception / Parking	\$0	\$100	\$0	\$0	
Plans Review Filing Fee	\$75,648	\$55,000	\$62,000	\$62,000	
Grand Opening Permits	\$280	\$200	\$280	\$280	
Sheds – Zoning Permit	\$2,520	\$2,400	\$2,500	\$2,500	
Temporary Cert Of Occpny	\$14,840	\$3,000	\$10,000	\$10,000	
Permits Re-Inspection Fee	\$9,778	\$6,000	\$3,500	\$3,500	
Contractors Reg Fee	\$90	\$75	\$0	\$0	
Site Plan Filing Fee	\$43,042	\$23,000	\$30,000	\$30,000	
Site Plan Insp Fee	\$18,959	\$10,000	\$10,000	\$10,000	
Subdivision Insp Fee	\$17,752	\$7,000	\$7,000	\$7,000	
Develop Plan Review Fee	\$35,945	\$4,000	\$10,000	\$10,000	
Plat Filing Fee	\$14,535	\$15,000	\$15,000	\$15,000	
Ovr Dimensional & Misc Permits	\$242,873	\$260,000	\$250,000	\$260,000	
Taxi Driver Permits	\$8,762	\$8,000	\$8,000	\$8,000	
Rummage Sale Permits	\$3,145	\$3,000	\$3,000	\$3,000	
San Sewer Connection Fee	\$326,679	\$235,935	\$250,000	\$250,000	
Street Vendor Permits	\$6,325	\$5,000	\$6,300	\$6,300	
New Street Lights Rent	\$16,101	\$25,000	\$16,000	\$16,000	
Miscellaneous Fees	\$61,973	\$25,000	\$50,000	\$55,000	
Fire False Alarm Fee	\$33,100	\$20,000	\$30,000	\$33,000	
Police False Alarm Fee	\$12,050	\$11,000	\$11,000	\$12,000	
Fire Code Enforcemnt Fee	\$51,743	\$120,900	\$125,000	\$125,000	
Open Burning Permit Fee	\$0	\$250	\$250	\$250	
Served Warrant Admin Fee	\$85	\$300	\$300	\$300	
Lien Collect - Admin Fee	\$518,759	\$425,000	\$425,000	\$450,000	

PERMITS, FEES, LICENSES

Budget Detail

DESCRIPTION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Rental Inspection Prog Fee	\$13,400	\$9,000	\$9,000	\$11,000	
Shared Mobility Device Fees	\$6,444	\$2,500	\$5,000	\$6,000	
Small Cell Facilities Permit	\$1,400	\$1,000	\$1,000	\$1,000	
Short Term Rental Permit	\$450	\$0	\$0	\$0	
Concealed Weapon Permit	\$87,642	\$90,000	\$85,000	\$85,000	
Right Of Way Use Fee	\$887,746	\$440,000	\$440,000	\$440,000	
Purchasing - Mark Up	\$0	\$1	\$1	\$1	
TOTAL	\$4,338,340	\$3,061,661	\$3,225,481	\$3,335,481	

FINES AND FORFEITURE

Budget Detail

DESCRIPTION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Clerk Of Court Fines	(\$9,108)	\$25,000	\$25,000	\$25,000	
Parking Fines	\$74,260	\$60,000	\$60,000	\$70,000	
Traffic Court Fines	\$593,628	\$575,000	\$575,000	\$595,000	
Juv Dom Relatns Ct Fines	\$64	\$1,000	\$1,000	\$1,000	
Criminal Court Fines	\$17,281	\$30,000	\$30,000	\$30,000	
Courthouse Maint Fee	\$69,117	\$65,000	\$65,000	\$70,000	
Local Comwealth Atty Fee	\$8,674	\$10,000	\$6,000	\$6,000	
District Court Costs	\$20	\$100	\$100	\$100	
Motor Carrier Fines	\$0	\$15,000	\$5,000	\$5,000	
Sheriff Processing Fees	\$10,080	\$13,000	\$10,000	\$10,000	
Court Security Assessmnt	\$189,932	\$185,000	\$185,000	\$185,000	
Dna Sample Fee	\$1,417	\$2,000	\$1,000	\$1,000	
Weed / Debris Civil Summon	\$0	\$100	\$100	\$100	
Photo Red Fines	\$101,887	\$80,000	\$125,000	\$140,000	
Sch Bus Red Light Camera Rev	\$77,758	\$78,827	\$79,507	\$79,507	
TOTAL	\$1,135,010	\$1,140,027	\$1,167,707	\$1,217,707	

REV FROM MONEY, PROPERTY

Budget Detail

DESCRIPTION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Interest - Bank Deposits	\$10,234,272	\$3,500,000	\$5,000,000	\$6,750,000	
Interest On City Fines	\$40,664	\$40,000	\$30,000	\$35,000	
Soccer Participant Fees	\$93,329	\$75,000	\$4,260	\$4,260	
Basketball Participant Fees	\$27,618	\$22,000	\$2,160	\$2,160	
Sports Participant Fees	\$13,774	\$10,500	\$6,800	\$6,800	
Bb/Softball Participant Fees	\$14,875	\$8,000	\$10,550	\$10,550	
James River Fishing Pier	\$271,062	\$255,000	\$261,000	\$261,000	
P/R-Fall Festival	\$914	\$5,000	\$68,100	\$68,100	
P/R-Children'S Festival	\$12,586	\$16,000	\$12,400	\$12,400	
P/R-July 4Th Celebration	\$0	\$9,000	\$10,000	\$10,000	
Aquatics - Pool Admission	\$11,632	\$7,000	\$11,000	\$11,000	
Aquatics - Membership Fees	\$22,475	\$17,000	\$20,000	\$22,000	
Stoney Run Athl Complex	\$26,326	\$26,000	\$20,000	\$26,000	
P/R-City Wide Events	\$6,436	\$1,000	\$10,000	\$10,000	
Stoney Run-Mrgn On Sales	\$18,455	\$5,000	\$12,500	\$15,000	
Health Building Rent	\$675,277	\$675,277	\$180,392	\$180,392	
Ss Rouse Rent Reimbursment	\$60,000	\$60,000	\$60,000	\$60,000	
Copier Fees-Cor	\$0	\$25	\$25	\$25	
Copier Fees-Police	\$16,430	\$15,000	\$15,000	\$16,000	
Copier Fees-Library	\$4,977	\$3,800	\$3,800	\$4,500	
Sheriff Courthouse Lockers	\$5,388	\$5,000	\$5,000	\$5,500	
Abandoned Vehicles	\$10,845	\$15,000	\$15,000	\$15,000	
Seafd Indus Pk Reimb-Ds	\$435,067	\$458,189	\$488,519	\$488,519	
GASB 87 - Contra Lease Revenue	(\$708,503)	\$0	\$0	\$0	
GASB 87 - Interest Income	\$38,041	\$0	\$0	\$0	
GASB 87 - Lease Revenue	\$669,562	\$0	\$0	\$0	
Managed Radio Tower Rent	\$164,573	\$160,499	\$165,190	\$165,190	
Op Town Center Return	\$20,440	\$21,486	\$39,699	\$39,699	
Downtown Eng Bldg Return	\$125,414	\$120,377	\$117,073	\$117,073	
Shipyards Fire Service Agreemnt	\$50,000	\$25,000	\$25,000	\$25,000	
City Hall Vendor Rent/Comm	\$1,454	\$5,000	\$7,000	\$7,000	
TOTAL	\$12,363,383	\$5,561,153	\$6,600,468	\$8,368,168	

CHARGES FOR SERVICES

Budget Detail

DESCRIPTION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Clerk of The Court Fees	\$840,190	\$1,100,000	\$720,000	\$775,000	
Sheriff Fees-City	\$23,097	\$23,097	\$23,097	\$23,097	
Local Attorney Fees	\$11,452	\$9,000	\$5,000	\$6,000	
Towing Fees	\$117,285	\$75,000	\$90,000	\$97,000	
Police - Background Check	\$1,790	\$3,700	\$3,000	\$3,000	
P/R - Ach Drm Gym & Tennis	\$2,013	\$1,000	\$2,000	\$2,700	
SIP - Comm VESs Moor Fees	\$256,902	\$264,954	\$267,052	\$267,052	
SIP - Pier Utility Reimb	\$15,288	\$13,033	\$15,499	\$16,000	
Pier Leasing Fees	\$365,000	\$365,000	\$365,000	\$365,000	
P/R - Tennis Court Rental	\$18,776	\$13,000	\$15,000	\$17,000	
Downing Gross Room Rental	\$57,061	\$50,000	\$55,000	\$55,000	
Downing Gross Ticket Sales	\$27,785	\$20,000	\$25,000	\$25,000	
Downing Gross Instructl Income	\$31,348	\$23,000	\$35,000	\$35,000	
Downing Gross Sales	\$278	\$0	\$0	\$0	
VWM Admission	\$24,340	\$25,000	\$25,000	\$25,000	
VWM Margin On Sales	\$1,318	\$500	\$500	\$500	
VWM Education Program	\$10,591	\$8,500	\$8,500	\$8,500	
Lee Hall Mansion Admissions	\$8,885	\$8,000	\$8,000	\$8,000	
Lee Hall Education Programs	\$4,531	\$2,000	\$2,000	\$2,000	
Endview Plantation Admission	\$5,179	\$6,000	\$6,000	\$6,000	
Endview Education Programs	\$7,218	\$6,500	\$6,500	\$6,500	
Lee Hall Depot Admissions	\$3,388	\$2,500	\$2,500	\$2,500	
Lee Hall Depot Education Prog	\$3,636	\$1,000	\$1,000	\$1,000	
VWM Facility Rentals	\$123	\$0	\$0	\$0	
Lee Hall Depot Facility Rental	\$146	\$100	\$100	\$100	
Newsome House Room Rental	\$550	\$0	\$0	\$0	
Margin Of Sales - Tourism Gift	\$1,313	\$0	\$0	\$0	
EMS Fees	\$5,630,871	\$5,150,000	\$5,300,000	\$5,600,000	
EMS Bad Debt Recovery	\$575,702	\$250,000	\$300,000	\$300,000	
Library Fines & Fees	\$10,552	\$1,000	\$3,000	\$3,200	
Library-Passport Facility Rev	\$67,078	\$40,000	\$50,000	\$50,000	
Surveys	\$123	\$100	\$100	\$100	
Sale Of Publications	\$10	\$100	\$100	\$100	
Am Svcs Vet Reimb Fees	\$1,186	\$200	\$1,000	\$1,500	
Am Svcs - Poquoson Reimb	\$34,186	\$34,186	\$38,940	\$38,940	
DMV Select	\$82,269	\$85,000	\$82,000	\$82,000	
Waterworks Reimb-Treas Office	\$95,118	\$97,020	\$98,960	\$98,960	
FOIA Fees	\$4,872	\$5,000	\$5,000	\$5,000	
TOTAL	\$8,341,447	\$7,683,490	\$7,559,848	\$7,926,749	

MISCELLANEOUS REV

Budget Detail

DESCRIPTION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
PILT - Waterworks	\$1,900,000	\$1,900,000	\$1,900,000	\$1,900,000	
Set Off Debt Recvy/Admin	\$135,192	\$50,000	\$50,000	\$52,000	
Force Acct - Str Hwy Maint	\$21,189,369	\$19,567,138	\$23,056,162	\$23,056,162	
Sheriff Canteen Fd Support	\$0	\$79,091	\$58,324	\$58,324	
PILT-Cnu Properties	\$0	\$50,000	\$50,000	\$50,000	
PILT - Va Port Authority	\$0	\$249,206	\$260,956	\$260,956	
PILT - Shipyard Properties	\$682,332	\$579,360	\$569,661	\$569,661	
Miscellaneous Revenue	\$367,494	\$93,805	\$93,805	\$93,268	
Sale Of Salvage/Surplus	\$21,861	\$25,000	\$25,000	\$25,000	
Rebate-Off Supply Contrt	\$0	\$1,000	\$1,000	\$1,000	
Bad Check Fees	\$14,494	\$10,000	\$10,000	\$11,000	
Weed Cutting Charges	\$270,755	\$185,000	\$215,000	\$220,000	
Rebate/P-Card Transactions	\$143,007	\$140,000	\$150,000	\$150,000	
Tourism Zone-1% Dev Contr	\$8,514	\$46,667	\$48,000	\$48,000	
Federal Grant Funds Match	\$2,025,755	\$2,200,000	\$2,200,000	\$2,200,000	
State Grant Funds Match	\$2,395,002	\$2,300,000	\$2,300,000	\$3,000,000	
TOTAL	\$29,153,775	\$27,476,267	\$30,987,908	\$31,695,371	

RECOVERED COSTS

Budget Detail

DESCRIPTION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Health Dept-Info Tech	\$364	\$215	\$128	\$128	
Health Dept-Travel	\$5,996	\$10,000	\$10,000	\$10,000	
Health Dept-Settlement	\$503,404	\$10,000	\$10,000	\$10,000	
Juv Scvs-Cntral Admin Plcmnt	\$109,425	\$50,000	\$100,975	\$100,975	
Juv Scvs - Comm Place Prog	\$0	\$0	\$1,030,400	\$1,030,400	
Juv Svc-Other Detn Facil	\$294,918	\$339,440	\$339,436	\$339,436	
Juv Svc-Secure Detn Grnt	\$3,405,335	\$3,107,921	\$3,165,778	\$3,165,778	
Juv Svc-Other Localities	\$692,657	\$800,000	\$977,845	\$977,845	
Court Svcs-Mileage Reimb	\$452	\$1,000	\$1,000	\$1,000	
City Jail-Sdc Pris Care	\$252,410	\$300,000	\$400,000	\$475,000	
City Jail-Fed Pris Care	\$1,045	\$2,000	\$1,000	\$1,000	
City Jail-Soc Sec Inc Pg	\$20,400	\$18,000	\$18,000	\$18,000	
City Jail-Sdc Felon Reim	\$159,970	\$300,000	\$300,000	\$300,000	
City Jail-Elec Monitorin	\$10,300	\$17,000	\$12,000	\$12,000	
City Jail-Medical Reimb	\$4,358	\$6,000	\$4,000	\$4,000	
Hazardous Material Reimb	\$5,749	\$5,000	\$5,000	\$5,000	
Illegal Dumping Reimbursement	\$60	\$0	\$0	\$0	
Inmate-Pris \$1/Diem/Jail	\$63,455	\$70,000	\$60,000	\$60,000	
City Jail-Us Marshalls	\$0	\$1	\$1	\$1	
City Jail-Weekenders Prg	\$20,033	\$17,000	\$5,000	\$5,000	
City Jail-Work Release	\$15,470	\$15,000	\$10,000	\$10,000	
Inmate-Pris\$1/Diem/Jail-Delq	\$3,333	\$6,000	\$4,000	\$4,000	
Info Tech-Waterworks	\$853,825	\$937,288	\$942,329	\$942,329	
Info Tech-Social Serv	\$650,700	\$831,374	\$851,553	\$851,553	
Info Tech-Vehicle Svc	\$72,308	\$196,860	\$223,203	\$223,203	
Info Tech-Circuit Ct Clk	\$52,277	\$55,804	\$60,860	\$60,860	
Sewer Asses Prin-Ds	\$0	\$1,500	\$500	\$500	
Interest On Sewer-Ds	\$0	\$1,000	\$500	\$500	
Indirect Cost-Waterworks	\$2,150,295	\$2,439,609	\$2,312,391	\$2,312,391	
Indirect Cost-Rec Funds	\$37,658	\$38,653	\$34,028	\$34,028	
Indirect Cost-Wastewater	\$1,810,137	\$2,049,478	\$1,782,938	\$1,782,938	
Indirct Cost-Solid Waste	\$1,096,564	\$1,694,381	\$1,108,686	\$1,108,686	
Indirect Cost-Stormwater	\$2,030,926	\$2,373,356	\$1,823,034	\$1,823,034	
Emer Mgt/Surry Reimb	\$30,000	\$30,000	\$30,000	\$30,000	
Ach Dream Inc-Debt Service	\$37,500	\$37,500	\$37,500	\$37,500	
Oha Lease DGCA - Utilities	\$32,602	\$23,000	\$23,000	\$30,000	
GF Property Demolition Recovry	\$49,457	\$10,000	\$10,000	\$10,000	
Use Of HRA Forfeiture	\$251,000	\$350,000	\$500,000	\$500,000	
TOTAL	\$14,724,385	\$16,144,380	\$16,195,085	\$16,277,085	

NON-CATEGORICAL AID

Budget Detail

DESCRIPTION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Motor Veh/Railroad Tax	\$66,422	\$67,000	\$70,000	\$70,000	
Mobile Home Titling Tax	\$75,673	\$62,000	\$70,000	\$73,000	
Grantors Tax On Deeds	\$603,104	\$700,000	\$550,000	\$550,000	
TOTAL	\$745,199	\$829,000	\$690,000	\$693,000	

SHARED EXPENSES

Budget Detail

DESCRIPTION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Commonwealth Attorney	\$2,052,111	\$1,900,000	\$2,000,000	\$2,100,000	
Sheriff	\$9,257,712	\$8,500,000	\$8,500,000	\$8,800,000	
Commissioner Of Revenue	\$466,864	\$415,000	\$430,000	\$497,000	
Treasurer	\$429,671	\$425,000	\$415,000	\$460,000	
Registrar/Electoral Bd	\$110,326	\$109,196	\$116,951	\$116,951	
TOTAL	\$12,316,684	\$11,349,196	\$11,461,951	\$11,973,951	

CATEGORICAL AID

Budget Detail

DESCRIPTION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
SS-S-Local Extra Work	\$30,517	\$0	\$0	\$0	
SS-F-APS-ARPA	\$14,292	\$25,020	\$0	\$0	
SS-S-Auxiliary Grants	\$361,536	\$449,000	\$314,822	\$314,822	
SS-F-Tanf-Manual Checks	(\$7,753)	\$0	\$1,275	\$1,275	
SS-S-Tanf-Manual Checks	(\$7,455)	\$0	\$1,225	\$1,225	
SS-F-AFDC-Foster Care	\$338,165	\$600,000	\$290,264	\$290,264	
SS-S-AFDC-Foster Care	\$263,503	\$400,000	\$255,859	\$255,859	
SS-F-Adoption Subsidy	\$2,315,433	\$2,188,100	\$2,184,474	\$2,184,474	
SS-S-Adoption Subsidy	\$1,804,467	\$1,709,500	\$1,925,543	\$1,925,543	
SS-S-General Relief	\$9,184	\$16,475	\$17,609	\$17,609	
SS-F-Foster Futures IV E Care	\$103,137	\$150,000	\$104,417	\$104,417	
SS-S-Foster Futures IV E Care	\$80,242	\$118,000	\$92,040	\$92,040	
Healthy Families Program	\$19,125	\$20,700	\$20,700	\$20,700	
SS-CSA Administration	\$53,623	\$53,600	\$53,600	\$53,600	
SS-F-Special Needs Adopt	\$3,937	\$31,000	\$248,930	\$248,930	
SS-S-Special Needs Adopt	\$303,208	\$356,000	\$82,977	\$82,977	
SS-F-Refugee Resettle	\$215,344	\$150,000	\$226,710	\$226,710	
SS-F-Adoption Incentive	\$5,000	\$5,000	\$5,000	\$5,000	
SS-F-Family Supp SSBG	\$20,470	\$32,800	\$18,390	\$18,390	
SS-S Family Supp SSBG	\$122	\$1,000	\$110	\$110	
SS-S-Chld Wel Sub Abuse	\$31,870	\$46,475	\$22,042	\$22,042	
SS-F-Adult Services	\$64,614	\$68,000	\$81,600	\$81,600	
IV-E Prevention Services	\$0	\$0	\$111,553	\$111,553	
DJCP State Aid/Law Enfrc	\$10,689,397	\$10,689,396	\$11,242,936	\$11,242,936	
Ems Funds/License Tax	\$0	\$161,500	\$0	\$0	
St Comp Bd-Tech Trust Fund Fee	\$78,193	\$0	\$47,000	\$47,000	
Library-State Aid	\$226,975	\$228,356	\$261,146	\$261,146	
USDA Commodities-Federal	\$9,598	\$8,500	\$9,500	\$9,500	
SS-F-Central Service	\$1,723,312	\$1,378,200	\$1,378,200	\$1,599,115	
SS-F-SNAPET	\$1,909	\$14,000	\$15,000	\$15,000	
SS-S-SNAPET	\$713	\$9,700	\$10,350	\$10,350	
SS-S-Tanf-Up-Manl Checks	\$0	\$0	\$1,000	\$1,000	
SS-L-Misc Revenue	\$900	\$2,500	\$2,500	\$2,500	
SS-F-Local Medicaid	\$248,165	\$240,000	\$264,043	\$264,043	
SS-S-Local Medicaid	\$180,894	\$175,000	\$176,028	\$176,028	
SS-F-S&O Base Budget	\$11,787,943	\$11,430,000	\$12,395,062	\$12,395,062	
SS-S-S&O Base Budget	\$5,434,308	\$4,898,600	\$5,312,170	\$5,312,170	
SS-F-S&O Pass-Thru	\$3,153,744	\$3,274,600	\$3,474,055	\$3,474,055	
SS-F-Educ Trng Vouchers	\$8,605	\$6,700	\$6,662	\$6,662	
SS-S-Educ Trng Vouchers	\$2,151	\$1,600	\$1,665	\$1,665	
SS-F-Basic Alloc And PS	\$5,341	\$11,500	\$11,660	\$11,660	
SS-S-Basic-Alloc And PS	\$1,335	\$2,500	\$2,915	\$2,915	
SS-F-Respite Care	\$1,962	\$2,000	\$1,429	\$1,429	

CATEGORICAL AID

Budget Detail

DESCRIPTION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
SS-S-Respite Care	\$3,543	\$3,500	\$2,696	\$2,696	
SS-F-PSSF Reunification	\$293,100	\$102,900	\$108,985	\$108,985	
SS-S-PSSF Reunification	\$37,126	\$12,700	\$13,804	\$13,804	
SS-F-PSSF Covid	\$39,279	\$0	\$0	\$0	
SS-F-View PS & Admin	\$212,180	\$183,570	\$261,460	\$261,460	
SS-S-View PS & Admin	\$504,989	\$428,330	\$784,380	\$784,380	
SS-F-Foster Parent Trng	\$8,671	\$7,500	\$27,759	\$27,759	
Ind LIVING Covid	\$25,826	\$0	\$0	\$0	
ETV Covid	\$2,215	\$0	\$0	\$0	
SS-F-Day Care Qual Init	(\$9,507)	\$0	\$0	\$0	
SS-F-Adult Protect Svcs	\$19,338	\$18,000	\$18,264	\$18,264	
APS Covid	\$10,558	\$0	\$0	\$0	
SS-F-Tanf Healthy Families	\$275,425	\$275,425	\$275,425	\$275,425	
TOTAL	\$41,000,770	\$39,987,247	\$42,165,234	\$42,386,149	

NOV-REVENUE RECEIPTS

Budget Detail

DESCRIPTION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Return On Investment-Waterwrks	\$9,500,000	\$9,500,000	\$9,500,000	\$9,500,000	
Payment From -Pension Fund	\$583,740	\$200,000	\$583,740	\$583,740	
GASB 87 - G/L On Lease Termina	(\$269)	\$0	\$0	\$0	
TOTAL	\$10,083,471	\$9,700,000	\$10,083,740	\$10,083,740	



GENERAL FUND EXPENDITURES

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SUMMARY OF EXPENDITURES

The General Fund is the principal fund of the City, accounting for the majority of services associated with local government. These basic services include public safety, public works, health and welfare, parks, recreation and culture, and the general administration of the City. The General Fund also makes significant funding contributions to the School Operations Fund and is required to pay School debt through payments to the Debt Service Fund. A brief explanation of General Fund expenditures by category follows. Other major operating funds that are significant elements of the FY 2025 Operating Budget (Schools, Public Works User Fee Funds, Waterworks, General Services, and Parks and Recreation Funds) are presented after the General Fund summary.

Strategic Priorities and Goals

Priorities

The City of Newport News released a [strategic plan](#) covering 2020 to 2025 detailing a vision for the City including strategic priorities to guide the resources of the city. City Council amended the plan in November of 2023. The FY 2025 Recommended Budget is built using the strategic plan as a guide to allocate resources that align with City Council's vision for the city. The three priorities areas are People, Places, and Government.



People – Engage and empower residents, build partnerships, and provide service transformation to create a vibrant, inclusive, and safe city with quality education, exciting career options, and many recreation and entertainment choices.



Places – Create welcoming communities with connected neighborhoods, high-quality equitable and affordable housing, a multimodal transportation network, and public spaces that celebrate the City.



Government – Using a shared leadership model to empower the City's workforce to provide innovative, high-quality services that enable the city to live up to its brand promise. The City government will preserve and protect the city's natural resources and green spaces.

The proposed General Fund budget for Fiscal Year 2025 is \$624,290,000. The largest components of the Recommended FY 2025 General Fund Budget are funding for School Operations (\$123.1 million, 19.7%) and Public Safety (Police and Fire, which includes Emergency Management - \$118.3 million, 19%). Other significant components include Nondepartmental-Contingencies Division, which includes all retirement expenses, (\$124.7 million, 20%), City and School Debt Service (City Debt Service \$38.2 million; School Debt Service \$7.2 million) (\$45.4 million, 7.3%), Health and Welfare programs (\$50.1 million, 8%), Corrections and Detention (Sheriff, Juvenile Services - \$36.4 million, 5.8%), and Parks, Recreation and Culture (this includes Libraries and Information Services) (\$29 million, 4.7%).

The FY 2025 Recommended Budget includes \$5,200,000 in anticipated federal and state grant revenue. Several City departments receive recurring grants each year. The inclusion of grant revenue in the operating budget allows grant funds to be spent without additional appropriation. Without grant revenue, the Recommended General Fund Budget is \$619,090,000.

The Table that follows - General Fund Departmental Summary - presents a comparison of FY 2023 actual expenditures, the FY 2024 Adopted Budget, and the FY 2025 City Manager Recommended Budget. Expenditures are detailed by budget category and individual departments. Following the sections are brief narratives describing departmental changes for FY 2025.

FY 2025 Recommended Budget Highlights – General Fund

FOCUS ON PEOPLE

- General Fund support of \$1,000,000 to fund Summer Youth Employment Program (SYEP). The program will allow youth job opportunities with the City and partnering organizations. Participating youth will spend their summer developing job skills and exploring potential career paths.
- Funding of \$300,000 is included to support the first year of the Chance to Shine Program at the Four Oaks Day Center. The program is a transformative employment program designed to assist individuals currently served at the Four Day Center. The program provides entry-level labor positions within various City departments to patrons of the Four Oaks Day Center. Participants will earn \$15 per hour for up to 30 hours per week and transportation services are provided to and from an individual's work site.
- Additional funding of \$100,000 is included to expand the City's ability to provide housing assistance for residents facing homelessness or at risk of becoming homeless.
- Full funding for twelve (12) Paramedic positions added during late FY 2024. Historically, the Fire Department has been staffed with Medic/Firefighters. The positions will be filled more effectively as the time to train will be reduced for the single role. This change will for enhanced medical care while at the same time, allowing for better utilization of fire fighters who may incur Overtime by being on the transport medic units.
- The Fire Department operates 12 front-line medical unit to provide quality emergency medical services. In addition, the Department has taken steps to expand the EMS program, including deploying CAREs, Community Paramedicine, and Integrated Mobile Health. Fire-EMS systems must operate under the guidance of a license of a qualified operational medical director. Currently, the Medical Director provides this service on a volunteer basis, in conjunction with their full-time employment. Funding will be proved for a part time Operational Medical Director. The position will also a physician be dedicated solely to the Fire Department.
- The FY 2025 Recommended Budget includes six (6) new positions to be added in the following departments: one (1) position in the City Attorney's Office, two (2) positions in Human Resources, one (1) position in the Commonwealth's Attorney Office, one (1) position in Engineering, and one (1) position in Communications. Each position is further described in the respective and responsible operating department.
- The Recommended Budget includes an increase of \$3,500,000 in City Support for Schools Funding for operations. Total City funding included for Schools Operations is \$123,089,307. The City support will used to provide a salary adjustment for all eligible School Fund employees.
- A 3% general wage increase is included for eligible employees, effective July 1, 2024. This cost is budgeted at \$5,184,531 in the Nondepartmental-Contingencies Division of the General Fund Operating Budget.
- In addition to the general wage increase, the Recommended Budget includes \$2,583,298 for consideration of a mid-year implementation of a Compensation study. The study currently underway, is an analysis of the City's placement in the local area, state, and regional employment markets, and will provide additional salary structure recommendations, to include salary modeling for the public safety departments.

- In FY 2010, the City began efforts to meet the goal of funding 100% of the Actuarially Determined Contributions (ADC) to the Newport News Employee's Retirement Fund (NNERF) in eight years. The phased plan was achieved in FY 2016, with the annual required contribution (ARC) fully funded at 100% funding one year ahead of the proposed schedule. The FY 2025 Recommended Budget reflects retirement contributions at 100% of the ADC. To increase transparency, improve year-to-year comparisons and for better fiscal control, retirement contributions were moved from individual departments and placed in one location (the Nondepartmental-Contingencies Division) in FY 2013. Total General Fund contributions for NNERF (\$30,557,067) and Other Post-Employment Benefits (OPEB) (\$6,220,756) are \$36,777,823 combined. Including City employees in the Virginia Retirement System (VRS) (\$8,273,049) and its associate Health Reimbursement Account (HRA) for post-retirement health costs (\$3,793,977), total funding for General Fund employee pension and post-employment benefits is \$48,844,849.
- The City is investigating an Intergovernmental Transfer opportunity with a local agency to provide supportive services to homeless and special needs populations.
- Additional funds are included to support various community organizations through the City's Community Support Agency Grants (CSAG). As a result, six (6) new organizations are recommended to receive CSAG funding to assist residents in need of housing assistance, health services, youth mentorship, educational resources, and other citizen civic services to improve an individual's quality of life.
- FY 2025 marks year two of the Parents as Teachers Program, expanding the program to fund wider operation functions. To ensure the program continues to be sustainable now and into the future, additional funds have been included to support ongoing operational needs of the program.

FOCUS ON GOVERNMENT

- General Fund support for the City's Debt Service is recommended at \$38,254,433, which includes the City's share of debt associated with the Peninsula Regional Animal Shelter. For FY 2025, this amount is \$252,136. Separately listed is the amount of the debt service on School capital projects at \$7,185,330. This amount is shown as part of the General Fund's total annual debt obligation. Total debt supported by the General Fund is \$45,439,763 for the upcoming fiscal year.
- The Recommended Budget includes level funding of \$15,400,000 for Cash Capital, as detailed in the FY 2025 Recommended Capital Improvement Plan (CIP) for FY 2025. Cash Capital allows current operating funds to be used to fund lesser expensive and more regular capital investments (e.g., roof and HVAC replacements, and capital equipment) to decrease reliance on bond cash (borrowed funds) for shorter-term capital projects.
- An increase of \$300,000 to the General Fund's vehicle replacement program is included in the Recommended Budget. The total General Fund Vehicle Replacement contribution is \$3,700,000 in FY 2025.
- With the closing of the Hampton Roads Regional Jail (HRRJ), the General Fund reflects a reduction of \$5,017,108 related the contractual agreement for housing inmates at the facility. The closure of the HRRJ will result in an estimated increase of 125 inmates per day. Additional

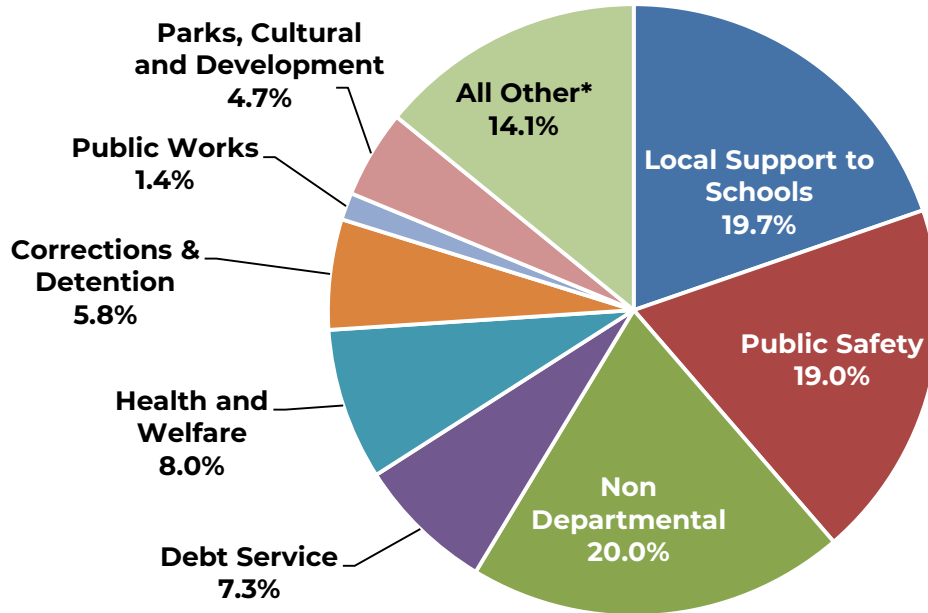
funding of \$450,000 is included for food services and utilities as a result of the increased population.

- Fuel prices are predicted to decrease for the upcoming year. The FY 2025 Recommended Budget assumes an average fuel purchase price of \$3.11 cents per gallon (which is 2 cents lower than the \$3.09 per gallon rate budgeted for FY 2024). The recent investment in fuel efficient vehicles, in alternative fuel vehicles, and the overall lower average cost per gallon has resulted in a decrease of 6,938 in the General Fund.
- Costs related to building and custodial services, such as utilities, building repairs, HVAC maintenance, and janitorial services, are allocated to the General Fund from the services provided by the General Services Fund. The addition of five new facilities and overall increased operating cost will result in the General Fund's share of building maintenance and custodial services to increase by \$623,297.

FOCUS ON PLACES

- The General Fund also pays for the electricity necessary to operate the City's streetlights. The recommended budget includes \$3,413,228 million which is an increase of \$413,699 as compared to FY 2023. The City continues to move forward on its program to convert standard streetlight to LED units. This program supports the City's street lighting program which is designed to provide well lighted streets throughout the City, compliant with current standards, thereby improving pedestrian and vehicular safety, increasing street capacities and suppressing crime, resulting in livable communities and urban development. Additional program features include ensuring quality, efficiency, cost effectiveness, and ease of operation and maintenance.
- Fully fund Trolley operations that will become operational in FY 2024. The City acquired two (2) 24 passenger trolley buses for guided tours, event transportation, community engagement, economic development, and tourism.

GENERAL FUND EXPENDITURE SUMMARY



Expenditure Category	FY 2025 Recommended Budget	Percent of Total Expenditures
Legislative	\$1,172,121	0.2%
General Administration	9,270,337	1.5%
Financial	13,874,031	2.2%
Information Technology	14,225,181	2.3%
Board of Elections	679,639	0.1%
Judicial Administration	4,696,909	0.8%
Commonwealth Attorney	6,278,531	1.0%
Public Safety	118,330,901	19.0%
Corrections and Detention	36,405,074	5.8%
Inspections	3,378,324	0.5%
Engineering	6,972,298	1.1%
Public Works	8,961,413	1.4%
Health and Welfare	50,134,826	8.0%
Parks, Recreation and Cultural	29,049,567	4.7%
Community Development	8,721,519	1.4%
Nondepartmental	124,745,439	20.0%
Community Support	3,162,287	0.5%
Regional Organizations	10,502,533	1.7%
Local Contribution to Schools	123,089,307	19.7%
School Debt Service paid by the City	7,185,330	1.2%
Debt Service	38,254,433	6.1%
SUBTOTAL	\$619,090,000	99.2%
Federal Revenue Grants	2,200,000	0.4%
State Revenue Grants	3,000,000	0.4%
TOTAL	\$624,290,000	100.0%

GENERAL FUND DEPARTMENTAL SUMMARY

Department	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Recommended Budget	Difference	Percent Change
City Council	\$363,790	\$539,294	\$537,654	(\$1,640)	(0.3%)
City Clerk	447,882	449,830	634,467	184,637	41.0%
Legislative Total	811,672	989,124	1,172,121	182,997	18.5%
City Manager	2,128,166	3,461,668	3,708,159	246,491	7.1%
Human Resources	2,261,455	2,675,500	2,862,792	187,292	7.0%
City Attorney	2,579,440	2,616,241	2,699,386	83,145	3.2%
General Administration Total	6,969,062	8,753,409	9,270,337	516,928	5.9%
Internal Auditor	511,980	623,738	639,707	15,969	2.6%
Commissioner of Revenue	2,749,146	2,922,080	3,110,379	188,299	6.4%
Real Estate Assessor	1,823,924	1,885,645	1,915,781	30,136	1.6%
City Treasurer	2,671,439	2,780,139	2,903,149	123,010	4.4%
Finance	3,878,646	4,230,394	4,276,550	46,156	1.1%
Budget and Evaluation	668,300	911,927	1,028,465	116,538	12.8%
Financial Total	12,303,435	13,353,923	13,874,031	520,108	3.9%
Information Technology	12,081,513	13,572,541	14,225,181	652,640	4.8%
Board of Elections	615,302	679,277	679,639	362	0.1%
Judicial Administration	4,933,349	4,715,094	4,696,909	(18,185)	(0.4%)
Commonwealth Attorney	5,516,872	5,989,799	6,278,531	288,732	4.8%
Police	63,450,320	65,826,468	69,158,066	3,331,598	5.1%
Fire	43,621,725	46,120,293	49,172,835	3,052,542	6.6%
Public Safety Total	107,072,045	111,946,761	118,330,901	6,384,140	5.7%
Sheriff	26,519,084	29,371,830	25,741,427	(3,630,403)	(12.4%)
Juvenile Services	8,593,713	10,187,107	10,663,647	476,540	4.7%
Corrections & Detention Total	35,112,796	39,558,937	36,405,074	(3,153,863)	(8.0%)
Codes Compliance	3,330,337	3,494,668	3,378,324	(116,344)	(3.3%)
Engineering	6,257,803	6,893,154	6,972,298	79,144	1.1%
Public Works	15,586,962	8,608,146	8,961,413	353,267	4.1%
Health	2,726,770	2,797,767	1,658,362	(1,139,405)	(40.7%)
Mental Health	1,523,521	2,023,521	2,023,521	0	0.0%
Human Services	41,008,294	45,566,067	46,452,943	886,876	1.9%
Health and Welfare Total	45,258,585	50,387,355	50,134,826	(252,529)	(0.5%)
Parks and Recreation	20,606,993	21,611,866	22,814,791	1,202,925	5.6%
Libraries and Information Services	5,572,609	6,187,195	6,234,776	47,581	0.8%

GENERAL FUND DEPARTMENTAL SUMMARY

Department	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Recommended Budget	Difference	Percent Change
Parks, Recreation, Culture Total	26,179,602	27,799,061	29,049,567	1,250,506	4.5%
Development	2,073,869	2,243,292	2,309,063	65,771	2.9%
Planning	1,569,901	1,975,469	2,003,831	28,362	1.4%
Communications	3,395,396	4,114,315	4,408,625	294,310	7.2%
Community Development Total	7,039,167	8,333,076	8,721,519	388,443	4.7%
Nondepartmental- Contingencies	115,160,747	116,207,384	124,745,439	8,538,055	7.3%
Community Support	2,871,832	2,822,391	3,162,287	339,896	12.0%
Regional Organizations	9,026,387	10,149,509	10,502,533	353,024	3.5%
Local Contribution to Schools	116,189,307	119,589,307	123,089,307	3,500,000	2.9%
School Debt Service Paid by City	7,303,126	7,444,987	7,185,330	(259,657)	(3.5%)
Debt Service	37,492,958	40,282,097	38,254,433	(2,027,664)	(5.0%)
SUBTOTAL	\$577,112,859	\$601,570,000	\$619,090,000	\$17,520,000	2.9%
Federal Revenue Grants	2,025,755	2,200,000	2,200,000	0	0.0%
State Revenue Grants	2,395,002	2,300,000	3,000,000	700,000	30.4%
TOTAL	\$581,533,616	\$606,070,000	\$624,290,000	\$18,220,000	3.0%

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COMMUNITY SUPPORT

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COMMUNITY SUPPORT

	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Recommended Budget	Variance	Percent Change
Community Support	\$2,871,832	\$2,822,391	\$3,162,287	\$339,896	12.0%
Regional Organizations	\$9,026,387	\$10,149,509	\$10,502,533	\$353,024	3.5%
Combined Support Total	11,898,219	\$12,971,900	\$13,664,820	\$692,920	5.3%

The Community Support and Regional Organizations provide services to Newport News citizens, augmenting City functions. The City benefits from the services the agencies provide to specific populations or for a reduced cost than the City could leverage.

The total funding requested by Community Support agencies and Regional Organizations for FY 2025 was \$18,770,145. This requested increase represents a 45% increase over FY 2024 Budget, or \$5,798,245. The total combined FY 2025 City Manager Recommended support level is \$13,664,820, a 5.3% increase over FY 2024, or \$692,920.

Of the thirty-nine (39) existing organizations, level funding is recommended for twenty-eight (28).

INCREASE/ (DECREASE)	EXPLANATION
\$5,000	Denbigh House/Community Futures Foundation
\$5,000	Serve the City of Newport News
\$20,000	THRIVE Peninsula
\$47,000	Court Appointed Special Advocates
\$10,650	The Center for Sexual Assault Survivors
\$10,000	Transitions Family Violence Services
\$11,650	An Achievable Dream
\$10,121	Newport News Arts Commission
\$5,000	Port Warwick Foundation

Community Support

Twenty-six (26) new organizations requested funding in FY 2025. With the exception of Almost There Charity, Inc., and Girl Scouts of the Colonial Coast, all other agencies were deemed eligible by the City Attorney to be considered for City support. The FY 2025 Recommended Budget includes the following funding for new agencies.

INCREASE/ (DECREASE)	EXPLANATION
\$47,500	United Way of the Virginia Peninsula
\$25,000	Rita Welsh Adult Literacy Program
\$10,000	Alternatives, Inc
\$50,000	CAN Foundation
\$50,000	Historic Hilton Village, Inc.
\$25,000	Housing Development Corporation of Hampton Roads

COMMUNITY SUPPORT AGENCIES

		FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 Recomm	Amount Change FY 2025 Recomm from FY 2024	Percent Change FY 2025 Recomm from FY 2024
STRATEGIC PRIORITY - FOCUS ON PEOPLE							
HEALTH/EMERGENCY SERVICES							
1	American Red Cross of Coastal Virginia	\$20,000	\$20,000	\$20,000	\$20,000	\$0	0.0%
2	Denbigh House/Community Futures Foundation	35,000	35,000	40,000	40,000	5,000	14.3%
3	Eastern Virginia Medical School	14,750	14,750	98,142	14,750	0	0.0%
4	Southeastern Virginia Health System (SEVHS)	50,000	50,000	290,282	50,000	0	0.0%
5	Menchville House Ministries, Inc.	0	40,000	40,000	40,000	0	0.0%
6	Olivet Medical Ministries DBA Lackey Clinic	0	175,000	175,000	175,000	0	0.0%
INDIGENT SERVICES							
7	Center for Child and Family Services	\$18,500	\$18,500	\$40,000	\$18,500	\$0	0.0%
8	Virginia Peninsula Foodbank (Formerly Foodbank of Hampton R	75,000	75,000	75,000	75,000	0	0.0%
9	LINK of Hampton Roads	84,000	84,000	84,000	84,000	0	0.0%
MILITARY SERVICES							
10	USO of Hampton Roads ¹	\$8,685	\$0	\$0	\$0	\$0	
11	USS Newport News	8,685	8,685	8,685	8,685	0	0.0%
MISCELLANEOUS SERVICES							
12	Adult Drug Court - HNNCSB	\$64,370	\$64,370	\$64,370	\$64,370	\$0	0.0%
13	Hampton Roads Community Actions Program (HRCAP)	150,000	150,000	200,000	150,000	0	0.0%
14	Insight Enterprises	26,439	26,439	26,439	26,439	0	0.0%
15	Newport News Neighborhood Watch Coalition	18,101	18,101	18,101	18,101	0	0.0%
16	Peninsula Literacy Council Inc. (Peninsula READS) ²	21,469	0	0	0	0	
17	Serve The City Newport News	5,000	5,000	10,000	10,000	5,000	100.0%
18	FirstSpark (Formerly Smart Beginnings)	23,855	23,855	25,000	25,000	1,145	4.8%
19	THRIVE Peninsula	20,000	20,000	40,000	40,000	20,000	100.0%
SENIOR SERVICES							
20	Peninsula Agency on Aging	\$72,800	\$72,800	\$75,130	\$75,130	\$2,330	3.2%
21	Peninsula Foster Grandparents	20,000	20,000	20,000	20,000	0	0.0%
VICTIM SERVICES							
22	CASA - Court Appointed Special Advocates	\$78,000	\$78,000	\$125,000	\$125,000	\$47,000	60.3%
23	Children's Hospital of the King's Daughters-Child Advocacy Cent	33,000	33,000	40,000	33,000	0	0.0%
24	Office of Human Affairs - Human Rights Commission	15,000	15,000	15,000	15,000	0	0.0%
25	The Center for Sexual Assault Survivors	14,350	14,350	25,000	25,000	10,650	74.2%
26	Transitions Family Violence Services	90,000	90,000	100,000	100,000	10,000	11.1%
YOUTH EDUCATION							
27	An Achievable Dream	\$88,350	\$88,350	\$150,000	\$100,000	\$11,650	13.2%
28	Soundscapes, Inc	30,000	30,000	50,000	30,000	0	0.0%
29	CNU Captain's Scholarship Program ³		75,000	75,000	75,000	0	0.0%
YOUTH PROGRAMS							
30	Boys and Girls Clubs	\$180,000	\$180,000	\$180,000	\$180,000	\$0	0.0%
31	C Waldo Scott	292,640	292,640	295,393	292,640	0	0.0%
32	Tom & Ann Hunnicutt Family YMCA	10,000	10,000	10,000	10,000	0	0.0%
STRATEGIC PRIORITY - FOCUS ON PLACES							
TOURISM AND CULTURE							
33	CNU Foundation - Fine Arts Center	\$85,000	\$85,000	\$85,000	\$85,000	\$0	0.0%
34	Newport News Arts Commission	154,879	154,879	185,000	165,000	10,121	6.5%
35	Newport News Public Art Foundation	57,500	57,500	119,760	62,000	4,500	7.8%
36	Sister Cities	65,943	65,943	70,943	65,943	0	0.0%
37	Virginia Arts Festival	15,000	15,000	100,000	15,000	0	0.0%
38	Virginia Living Museum	528,007	596,229	620,078	596,229	0	0.0%
38a	Virginia Living Museum - Capital Request	0	0	2,000,000	0	0	0.0%
39	Port Warwick Foundation	0	20,000	40,000	25,000	5,000	25.0%

		FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 Recomm	Amount Change FY 2025 Recomm from FY 2024	Percent Change FY 2025 Recomm from FY 2024
FY 2025 NEW AGENCY APPLICATIONS							
STRATEGIC PRIORITY - FOCUS ON PEOPLE - GOAL 1							
40	Almost There Charity, Inc. ⁴	\$0	\$0	\$60,000	\$0	\$0	
41	Bacon Street Youth and Family Services	0	0	25,000	0	0	
42	ForKids, Inc	0	0	35,000	0	0	
43	Love the Tree of Life Clinic	0	0	18,200	0	0	
44	Sleep in Heavenly Peace, Inc.	0	0	60,000	0	0	
45	Pay It For Her	0	0	2,429	0	0	
46	Catholic Charities of Eastern Virginia	0	0	35,000	0	0	
47	United Way of the Virginia Peninsula	0	0	95,000	47,500	47,500	
STRATEGIC PRIORITY - FOCUS ON PEOPLE - GOAL 2							
48	The Legacy of HOPE Foundation, Inc.	0	0	\$250,000	\$0	\$0	
49	Communities in Schools of Hampton Roads	0	0	68,960	0	0	
50	Rita Welsh Adult Literacy Program (Literacy for Life)	0	0	25,000	25,000	25,000	
51	Tidewater Friends of Foster Care	0	0	35,000	0	0	
52	Grace Youth Mentoring and Community Outreach	0	0	50,000	0	0	
53	Greater Joy Church of God in Christ	0	0	200,000	0	0	
54	Alternatives, Inc.	0	0	10,000	10,000	10,000	
55	Enduring Keys, Inc	0	0	20,000	0	0	
STRATEGIC PRIORITY - FOCUS ON PEOPLE - GOAL 3							
56	Legal Aid Society of Eastern Virginia, Inc.	0	0	\$50,000	\$0	\$0	
57	Together We Can Foundation	0	0	60,000	0	0	
58	Greenwood Resource Center	0	0	769,500	0	0	
STRATEGIC PRIORITY - FOCUS ON PEOPLE - GOAL 4							
59	CAN Foundation	0	0	\$210,000	\$50,000	\$50,000	
60	First Baptist Church Denbigh Outreach Center, Inc.	0	0	61,857	0	0	
61	Girl Scouts of the Colonial Coast ⁴	0	0	5,000	0	0	
62	Tri-Citi Hurricanes Youth Foundation	0	0	\$5,200	0	0	
63	Uplift Your City Foundation	0	0	100,000	0	0	
STRATEGIC PRIORITY - FOCUS ON PLACES - GOAL 5							
64	Historic Hilton Village, Inc.	\$0	\$0	\$150,000	\$50,000	\$50,000	
65	Housing Development Corporation of Hampton Roads	0	0	50,000	25,000	25,000	
New Agency Request Support Sub-Total		\$0	\$0	\$2,451,146	\$207,500	\$207,500	0.0%
Community Support Sub-Total		\$2,474,323	\$2,822,391	\$8,087,469	\$3,162,287	\$339,896	12.0%
REGIONAL EFFORTS							
1	Hampton - Newport News Criminal Justice Agency	\$156,201	\$156,201	\$201,201	\$156,201	\$0	0.0%
2	Hampton Roads Economic Development Alliance	206,109	206,109	214,184	206,109	0	0.0%
3	Hampton Roads Military and Federal Facilities Alliance	90,794	90,794	91,752	90,794	0	0.0%
4	HRPDC - Per Capita Contribution	169,802	187,431	198,707	198,707	11,276	6.0%
5	HRPDC - MCSC - Municipal Construction Standards	7,069	7,069	7,069	7,069	0	0.0%
6	HRPDC - MMRS-Metropolitan Medical Response System	36,317	37,016	36,701	36,701	(315)	(0.9%)
7	Hampton Roads Transit (HRT)	7,492,100	7,886,723	8,300,523	8,300,523	413,800	5.2%
8	Hampton Roads Transit - Capital	371,500	370,029	369,761	369,761	(268)	(0.1%)
9	Hampton Roads Workforce Foundation	44,918	44,918	47,077	44,918	0	0.0%
10	Peninsula Alcohol Safety Action Program (ASAP)	26,000	26,000	50,000	26,000	0	0.0%
11	Regional Air Service Enhancement Fund (RAISE)	108,431	108,431	108,431	108,431	0	0.0%
12	Regional Homeless Commission	41,657	41,657	41,657	41,657	0	0.0%
13	Thomas Nelson Community College-Workforce Dev Ctr	15,832	15,832	15,832	15,832	0	0.0%
14	Virginia Peninsula Community College (Formerly Thomas Nelso	218,795	218,795	234,627	218,795	0	0.0%
15	Virginia Peninsula Chamber of Commerce	17,350	17,350	30,000	17,350	0	0.0%
16	Williamsburg Area/James City Transit	45,000	45,000	45,000	45,000	0	0.0%
17	Community Support Contingency ⁵	183,500	690,154	690,154	618,685	(71,469)	(10.4%)
Regional Efforts Sub-Total		\$9,231,375	\$10,149,509	\$10,682,676	\$10,502,533	353,024	3.5%

	FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 Recomm	Amount Change FY 2025 Recomm from FY 2024	Percent Change FY 2025 Recomm from FY 2024
Combined Total - Community Support and Regional Effort	\$11,705,698	\$12,971,900	\$18,770,145	\$13,664,820	\$692,920	5.3%

¹ USO of Hampton Roads was moved from Military Services to Community Support Contingency in FY 2024.

² Peninsula Literacy Council Inc. (Peninsula READS) closed in August 2023. Its funding was moved from Miscellaneous Services to Community Support Contingency in FY 2024 and removed from Community Support Contingency in FY 2025.

³ Funding previously provided through Nondepartmental-Contingencies; consolidated in Community Support Division for FY 2024.

⁴ City Attorney review determined the agency was not eligible for funding.

⁵ Contingency has a base of \$60,000. The FY 2025 amount includes \$550,000 for the PORT winter shelter program, and \$8,685 for the USO.

COMMUNITY SUPPORT

STRATEGIC PRIORITY – FOCUS ON PEOPLE

HEALTH / EMERGENCY SERVICES CATEGORY

1. AMERICAN RED CROSS-DISASTER SERVICES

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$20,000	\$20,000	\$20,000	\$20,000

The Hampton Roads Chapter of the American Red Cross (HRCARC) is a humanitarian organization supported by volunteers to provide relief to victims of disasters and help people prevent, prepare for, and respond to emergencies. In addition to offering around-the-clock emergency relief to disaster victims in the form of food, clothing, and shelter, HRCARC educates the community on disaster preparedness and provides training on CPR, first aid, and emergency shelter operations.

The FY 2025 requested funding will provide immediate financial assistance to approximately 175 -200 residents who suffer from losses from home fires and other disasters.

Other Potential Revenue Sources:

Support from other American Red Cross Units	\$941,034
Private Donations	634,899
In-Kind Donations	90,607
Foundations	89,359
Contract Income	<u>12,804</u>
TOTAL	\$1,768,703

The City Manager recommends level funding for FY 2025.

2. COMMUNITY FUTURES FOUNDATION (Denbigh House)

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$35,000	\$35,000	\$40,000	\$40,000

The Community Futures Foundation (Denbigh House) is an innovative vocational rehabilitation program for Hampton Roads residents with brain injuries. The program provides various critical community-based services designed to help brain injury survivors achieve greater levels of independence, productivity, and community integration. In addition to the direct services provided to survivors, the program also serves as a hub for brain injury advocacy, education, and community awareness.

The FY 2025 requested funding will be used to continue to support the salary (not including benefits) of one (1) full-time Unit Coordinator at the Denbigh House.

Other Potential Revenue Sources:

State Brain Injury Funding	\$269,839
Fundraising Income	30,000
Private Donations	25,000
Foundations	15,000
City of Hampton	15,500
Fees for Services	12,500
State Direct Client Assoc. Funds	5,000

Sales Income	4,000
York County	2,250
United Way	1,000
TOTAL	\$380,089

The City Manager recommends \$40,000 for FY 2025.

3. EASTERN VIRGINIA MEDICAL SCHOOL

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$14,750	\$14,750	\$98,142	\$14,750

Eastern Virginia Medical School (EVMS) is a public entity that exercises public and essential governmental functions to provide for public health and welfare. A major objective of EVMS is to improve health care available to citizens of Hampton Roads. EVMS delivers and supports the delivery of high-quality medical and health care and related services to residents and persons regardless of their ability to pay. Direct patient services beneficiaries include citizens in the Hampton Roads seven principal cities and other Virginia citizens referred to institutions and physicians, especially the indigent and medically indigent. Approximately two percent (2%) of EVMS' workforce resides in Newport News, and ten percent (10%) of Medicaid and indigent patients are Newport News residents.

The FY 2025 funding is requested to support the proportionate share from each municipality based on a formula to include the city where EVMS employees reside (67%) and health care delivered by EVMS providers to citizens on Medicaid or indigent (33%).

Other Potential Revenue Sources:

Contract Income	\$86,381,879
Tuition, Aux Enterprises, Investment Income, Etc.	75,062,985
Fees for Services	66,391,293
State Appropriation	40,030,164
Grants and Contracts	25,307,998
Foundations	9,035,240
Facilities/Admin Cost Recovery on Grants	5,690,327
Other Cities	1,980,707
City of Hampton	83,313
TOTAL	\$309,963,906

The City Manager recommends level funding for FY 2025.

4. SOUTHEASTERN VIRGINIA HEALTH SYSTEM (SEVHS)

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$100,000	\$50,000	\$290,282	\$50,000

Southeastern Virginia Health System (SEVHS) is the premier community-based healthcare initiative in Hampton Roads for the insured, the uninsured, and the underinsured. SEVHS's mission is to reach those facing obstacles with health care and improve the overall quality of health of a diverse community by promoting health education and healthy lifestyles through wellness and preventative programs while ensuring accessible, seamless, high-quality, and affordable healthcare.

The FY 2025 funding is requested to continue to support full-time staff salaries to provide services at the Four Oaks Day Services Center and Warwick Boulevard Physicians, and to expand the operations of its dental program.

Other Potential Revenue Sources:

Fees for Services	\$3,451,731
HRSA 330 Grant	3,338,306
General Assembly for Pharmaceuticals	78,907
Federal Grant: Ryan White HIV/AIDS Program	<u>56,000</u>
TOTAL	\$6,924,944

The City Manager recommends level funding for FY 2025.

5. MENCHVILLE HOUSE MINISTRIES, INC.

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$0	\$40,000	\$40,000	\$40,000

Menchville House Ministries is a year-round emergency shelter established to offer short-term temporary housing to local homeless families seeking to secure permanent housing. The program currently assists 250 residents annually. The emergency shelter currently accommodates 16 adults and 30 children, with plans to increase capacity to 72 beds in the upcoming calendar year.

The FY 2025 funding is requested to provide salary support for the Case Manager at the Menchville House Emergency Housing Facility. This will allow Menchville House Ministries to continue to support approximately 260 - 330 residents.

Other Potential Revenue Sources:

VHSP	\$84,600
In-Kind Donations	65,000
Private Donations	60,000
Special Events	54,000
EFSP	40,000
Foundations	40,000
Nonprofit Organizations	40,000
Corporate Contributions	32,000
CDBG Funding	10,000
Investment Income	10,000
United Way	<u>5,500</u>
TOTAL	\$441,100

The City Manager recommends level funding for FY 2025.

6. LACKEY FREE CLINIC

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$0	\$175,000	\$175,000	\$175,000

The Lackey Free Clinic is an organization that provides primary, dental, pharmaceutical, vision, spiritual, and virtual urgent care at no cost to over 10,000 uninsured people. The mission is to provide skilled and compassionate health care and counseling to the medically disadvantaged in a manner that honors the name of Jesus Christ.

The FY 2025 funding is requested to support the additional staff hired in mental health (three prescribing providers and four behavioral health counselors) and medical and dental staff to meet the increased public need for services.

Other Potential Revenue Sources:

Private Donations	\$1,000,000
Foundations	490,000
VA Association of Free & Charitable	310,000
Fees for Services	104,500
Sentara Cares Grant	100,000
Other Grants	66,800
United Way	50,000
York & James City Counties	40,000
Investment Income	<u>5,000</u>
TOTAL	\$2,166,300

The City Manager recommends level funding for FY 2025.

INDIGENT SERVICES CATEGORY

7. CENTER FOR CHILD AND FAMILY SERVICES

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$18,500	\$18,500	\$40,000	\$18,500

The Center for Child and Family Services offers comprehensive programs that deliver quality counseling and support services, empowering individuals and families to improve their lives. Funding supports the Hispanic Outreach Program, a culturally and linguistically sensitive outreach program for the Peninsula Hispanic community. This program provides mental health, parenting, and support services, assisting in developing positive coping skills and resources and helping Hispanic citizens become independent and productive members of the Newport News community. The target population is Spanish-speaking individuals with limited financial resources who have mental health challenges.

The FY 2025 funding is requested to support partial funding for two mental health counselors (one is bilingual) for the Hispanic Outreach services. This will allow the mental health program to provide behavioral health services in English and Spanish to 100 individuals or families and one community education program.

Other Potential Revenue Sources: (Hispanic Outreach Program only)

United Way	\$15,000
Fees for Services	12,500
CCFS In-kind Allocation	<u>7,500</u>
TOTAL	\$35,000

The City Manager recommends level funding for FY 2025.

8. VIRGINIA PENINSULA FOODBANK

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$75,000	\$75,000	\$75,000	\$75,000

The Foodbank is a regional clearing house for donated and purchased food that, in turn, is distributed to qualified non-profit organizations providing assistance to the food insecure across the Greater Peninsula. Surplus and recoverable discarded food is obtained from local retailers, wholesalers, distributors, food industry manufacturers, brokers, grocery stores, and national

donors. The goods are distributed to emergency food pantries, soup kitchens, shelters, and other non-profit agencies that assist Peninsula residents who are in need.

The FY 2025 funding is requested to continue to maintain the Food Distribution Program by purchasing shelf-stable goods, pre-packed grocery boxes, proteins (peanut butter, tuna, and canned meats), frozen meats, fruits, and vegetables.

Other Potential Revenue Sources:

Private Donations	\$1,607,718
Direct Mail/Newsletters	1,205,700
Online Contributions	700,000
Special Events & Feeding America Promotions	508,500
Foundations	450,000
CDBG Revenue	400,000
Food-Fund Drives	350,000
CACFP & SFSP	329,400
TANF	244,000
USDA and FEMA	222,200
United Way	200,000
American Rescue Plan Act Fund	200,000
CSFP	82,000
Fees for Services	82,000
City of Hampton	40,000
York & James City Counties	<u>9,000</u>
TOTAL	\$6,630,518

The City Manager recommends level funding for FY 2025.

9. LINK OF HAMPTON ROADS, INC.

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$80,000	\$84,000	\$84,000	\$84,000

LINK of Hampton Roads, Inc. began its Emergency Services Program (ESP) in December 1991 by providing food, clothing, household furniture, bus tickets, limited utility assistance, housing, and shelter assistance to people unable to afford the very basic necessities of life. The ESP also includes a Homeless Intervention Prevention program and manages the PORT Emergency Winter Shelter Program. The PORT program served 749 guests in FY 2023 with over 11,800 bed nights to the homeless for five months – from November to March annually.

The FY 2025 funding is requested to continue to provide emergency services to clients, over 8,010 unduplicated persons. Funding also provides for Newport News Sheriff's Department staff who provide personnel to monitor security at LINKS's PORT Emergency Winter Shelter program for up to 749 persons.

Other Potential Revenue Sources:

City of Newport News – PORT Winter Shelter Operations	\$1,035,465
VHSP	62,155
CDBG Funding	48,030
Foundations	20,000
VDHA	10,000
Private Donations	<u>2,500</u>
TOTAL	\$1,262,150

The City Manager recommends level funding for FY 2025.

MILITARY SERVICES CATEGORY

10. USO OF HAMPTON ROADS

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$8,685	\$0	\$0	\$0

The United Service Organization (USO) provides services and programs to area military members and their families. Services provided include assistance with finding housing, information about the base and local area, helping establish support systems, financial assistance, emergency lodging, transportation, food, and social/recreational programs.

11. USS NEWPORT NEWS LIAISON COMMITTEE

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$8,685	\$8,685	\$8,685	\$8,685

The U.S.S. Newport News Liaison Committee was formed to develop and support a continuing relationship between the crew of the U.S.S. Newport News and its namesake city.

FY 2025 funding allows the Committee to arrange recreational activities and social activities based on the availability of the vessel and the needs of the crew and families.

Other Potential Revenue Sources:

This Committee is totally dependent on funding from the City of Newport News.

The City Manager recommends level funding for FY 2025.

MISCELLANEOUS SERVICES CATEGORY

12. ADULT DRUG COURT – HNNCSB

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$64,370	\$64,370	\$64,370	\$64,370

Historically, funding has been provided through a federal Department of Justice Agency grant to the Police Department. When this grant expired, the City contracted with the Hampton – Newport News Community Services Board (HNNCSB) to provide services related to this program. This effective program provides a viable alternative to incarceration in jail.

FY 2025 funds are used by the CSB to cover general operating costs for the Drug Court.

Other Potential Revenue Sources:

This organization is totally dependent on funding from the City of Newport News.

The City Manager recommends level funding for FY 2025.

13. HAMPTON ROADS COMMUNITY ACTION PROGRAM (HRCAP)

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$150,000	\$150,000	\$200,000	\$150,000

The Hampton Roads Community Action Program (HRCAP) mission is to plan, develop, implement, and evaluate programs fostering self-sufficiency to low-income residents through educational, social, and economic development. HRCAP is designated by the Newport News City Council as the official Community Action Agency. HRCAP is the primary resource for the city's working poor, helping them achieve and maintain economic self-sufficiency. HRCAP serves approximately 7,000 clients per year, providing programs that produce positive outcomes in the areas of education, emergency services, employment services, housing services, health, and nutrition.

FY 2025 funding is being requested help maintain the programs, Head Start, Virginia CARES, Clean Comfort, Housing Counseling, Project Discovery, and Workforce Development.

Other Potential Revenue Sources:

Head Start/Early Head Start	\$16,578,965
FEMA, IRS, HUD, VA, DOL	4,283,959
Two Gen, TANF, CSBG	1,088,421
Virginia CARES	260,361
Private Donations	200,000
Donations/Contributions/Fundraising	219,714
Hampton City Schools-VPI	177,040
Foundations	132,020
Other Revenue	88,200
Fees for Services	81,402
City of Hampton	50,000
CDBG Funding	47,000
Project Discovery	45,000
City of Virginia Beach	15,000
United Way	<u>13,062</u>
TOTAL	\$23,280,144

The City Manager recommends \$150,000 for FY 2025.

14. INSIGHT ENTERPRISES, INC.

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$26,439	\$26,439	\$26,439	\$26,439

Insight Enterprises' primary objectives are to help citizens with disabilities lead independent, productive lives enabling them to participate within their community fully and to assist communities in their ability to support these citizens to be productive and integrate into society. Services include advocacy, information and referral, independent living counseling, independent living skills training, employment counseling and placement, transportation, medical waiver services, and case management services.

FY 2025 funding is provides for Independent Living Services to residents who live with disabilities, which include peer support/counseling and teaching independent living skills. Insight Enterprises provides services to over 300 disabled Newport News residents annually.

Other Potential Revenue Sources:

DARS	\$345,275
Title VII, Part C	390,382
City of Hampton	26,190
Title VII, Part B	26,000
Fees for Services	9,088
Private Donations	7,000
York County	4,000
Bank Interest	<u>60</u>
TOTAL	\$807,995

The City Manager recommends level funding for FY 2025.

15. NEWPORT NEWS NEIGHBORHOOD WATCH COALITION

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$18,101	\$18,101	\$18,101	\$18,101

The Newport News Watch Coalition is a non-profit organization that works with the Police Department to educate and train residents in crime prevention. The Coalition brings together representatives of all neighborhood watch groups to establish rapport, create harmony, and assist in reporting incidents to reduce crime in the City.

FY 2025 funds are requested to ensure adequate funding for the annual Coalition Conference and National Night Out events, as well as support mini-grant requests.

Other Potential Revenue Sources:

This organization is totally dependent on funding from the City of Newport News.

The City Manager recommends level funding for FY 2025.

16. PENINSULA LITERACY COUNCIL

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$21,469	\$21,469	\$0	\$0

The Peninsula Literacy Council provides individual and group instruction to adults who need help with reading, writing, and English. The target population includes purely and functionally illiterate adults with zero to below-basic literacy skills; few resources are available to this population. The objective is to help individuals live more effective, fulfilling daily lives by helping them obtain the necessary literacy skills.

Peninsula Literacy Council, Inc. (Peninsula READS) closed operations in August 2023; no City funds were distributed to the organization for FY 2024.

17. SERVE THE CITY NEWPORT NEWS

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$5,000	\$5,000	\$10,000	\$10,000

Serve the City Newport News (STC NN) is a catalyst in the transformation of neighborhoods, cities, and lives as people volunteer to serve others. This is accomplished by connecting the City's resources and needs through facilitating local volunteer involvement and promoting inclusion.

The funds requested would allow STC NN to provide more home repair and yard work for those in need, specifically during an annual week-long event, particularly directed for the elderly, disabled, and low-income residents in the southeast community. In addition, STC NN helps homeowners who are not physically or financially able to bring their homes up to the building code. These homeowners are referred to the STC NN by the City's Codes Compliance Department.

FY 2025 funding is requested to support the growth of STC into the Newmarket neighborhood. Both the Newmarket and East End residents and other non-profits will be supported.

Other Potential Revenue Sources:

Private Donations	\$25,000
Corp Grants/Donations	25,000
Foundations	15,000
Fundraisers	<u>3,500</u>
TOTAL	\$68,500

The City Manager recommends \$10,000 for FY 2025.

18. FIRSTSPARK (formerly SMART BEGINNINGS VIRGINIA PENINSULA)

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$23,855	\$23,855	\$25,000	\$25,000

Smart Beginnings Virginia Peninsula is one of 17 early childhood coalitions in Virginia, embracing the philosophy of "Ready for School, Ready for Life." Their mission is to provide collaborative leadership to ensure access to high-quality care, education, and health services for all young children in Hampton and Newport News. FirstSpark seeks to increase the quality of early childhood programs by conducting classroom observations as part of the unified measurement and improvement system known as VA Quality Birth to 5 (VQB5).

The FY 2025 requested funding will support FirstSparks VQB5 staff in providing additional critical support, individualized professional development, and assessing the growth of teacher-child interactions with over 1,300 educators.

Other Potential Revenue Sources:

Virginia Early Childhood Foundation	\$1,123,635
City of Hampton	<u>14,795</u>
TOTAL	\$1,138,430

The City Manager recommends \$25,000 for FY 2025.

19. THRIVE PENINSULA

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$20,000	\$20,000	\$40,000	\$40,000

Through collaboration with local churches and helping agencies, THRIVE provides an emergency lifeline to individuals and families who face eviction, utility cut-off, and hunger. THRIVE provides emergency financial assistance, financial coaching, food pantry services, and other supportive help to residents located in Newport News, Hampton, and York County.

The FY 2025 requested funding will support the Building Financial Foundations program and The Market at THRIVE to increase service capacity to approximately 30,000 individuals.

Other Potential Revenue Sources:

Private Donations	\$450,000
Foundations	400,000
Capital Campaign	400,000
Churches	165,000
VA Eviction Reduction Program	100,000
Sales Income	91,050
City of Newport News (GVIP)	23,500
United Way	<u>12,000</u>
TOTAL	\$1,641,550

The City Manager recommends \$40,000 for FY 2025.

SENIOR SERVICES CATEGORY

20. PENINSULA AGENCY ON AGING (PAA)

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$72,800	\$72,800	\$75,130	\$75,130

The Peninsula Agency on Aging (PAA) helps citizens over sixty years of age live independently in their homes. Services are targeted to the home-bound elderly and include home care, home-delivered meals, transportation, and care coordination. In addition, PAA operates two nutrition sites in Newport News, providing congregate meals as well as socialization, recreation, and information programming. Priority is given to those persons in the greatest economic or social need, with particular attention to low-income minority individuals.

The FY 2025 requested funding will support general operating activity including providing 3,150 meals to individuals in dining centers and 69,500 meals delivered directly to clients' homes. In addition, funding supports 2,500 hours of in-home personal care and 3,250 one-way trips to non-emergency medical appointments.

Other Potential Revenue Sources:

Federal Older Americans Act	\$2,200,749
General Funds	913,343
Contract Income	567,511
Other Grants/Programs	410,385
Foundations	276,000
Private Donations	182,521
NSIP	113,542
Fees for Services	70,000
Forum on Aging/Events	57,000
Other Local Governments	53,251
City of Hampton	50,052
United Way	50,000
CDBG Funding	<u>15,000</u>
TOTAL	\$4,959,354

The City Manager recommends \$75,130 for FY 2025.

21. PENINSULA FOSTER GRANDPARENT PROGRAM

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$20,000	\$20,000	\$20,000	\$20,000

The Foster Grandparent Program is a national program that provides meaningful volunteer opportunities for senior citizens ages 55 and older to mentor and help meet the critical needs of at-risk students. Peninsula Foster Grandparent Program volunteers work 1:1 with assigned students in areas of literacy and other academic programs. The volunteers serve at-risk students in Elementary schools, Head Start Centers, and Faith Base communities. Volunteers serve a minimum of 20 hours per week and are assigned to a minimum of five (5) students.

The FY 2025 requested funding will provide for 90 volunteers serving 450 students.

Other Potential Revenue Sources:

CNCS Grant	\$405,663
City of Hampton	<u>69,770</u>
TOTAL	\$475,433

The City Manager recommends level funding for FY 2025.

VICTIM SERVICES CATEGORY

22. COURT APPOINTED SPECIAL ADVOCATE (CASA)

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$78,000	\$78,000	\$125,000	\$125,000

The Newport News Court Appointed Special Advocate (CASA) program speaks for the best interest of abused and neglected children who are receiving services in the 7th District Juvenile and Domestic Relations Court in Newport News. The mission is to help end the tragic cycle of child abuse by bringing hope, a brighter future, and a safe, healthy, permanent, loving home for these children. Volunteers are appointed by a Judge to investigate, report, and monitor the child or children until a safe, permanent residence is established.

The FY 2025 requested funds will support the hiring of a Volunteer Services Coordinator and increased operation costs.

Other Potential Revenue Sources:

Department of Criminal Justice	\$43,528
Victims of Crime Act (VOCA)	38,972
Private Donations	<u>7,500</u>
TOTAL	\$90,000

The City Manager recommends \$125,000 for FY 2025.

23. CHILD ADVOCACY CENTER (Children’s Hospital of the King’s Daughters - CHKD)

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$33,000	\$33,000	\$40,000	\$33,000

The Child Abuse Program at CHKD offers diagnostic, assessment, and treatment services to children suspected of being abused and neglected. The Center’s multi-disciplinary approach allows program staff to work closely with agency representatives such as social services, law enforcement, and the courts to ensure better coordination of services. The Child Abuse Program provides medical, mental health, forensic, and case management/family advocacy services to children suspected of abuse and neglect.

The FY 2025 requested funds will provide medical services to 230 Newport News residents.

Other Potential Revenue Sources:

Fees for Services	\$481,000
Endowment	420,000
ARPA/SAMHSA	300,000
VOCA/TANF	119,000
NCA	75,000
Miscellaneous	72,000
Contract Income	68,000
Chesapeake/Norfolk/Portsmouth	55,000
Virginia Beach/Suffolk	42,500
CACVA	26,805
City of Hampton	20,581
TOTAL	\$1,679,886

The City Manager recommends level funding for FY 2025.

24. NEWPORT NEWS HUMAN RIGHTS COMMISSION

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$15,000	\$15,000	\$15,000	\$15,000

The Human Rights Commission was created by the City Council in 1989 with the objective of promoting and protecting human and civil rights to address and prevent unlawful discrimination in all aspects of community life, including the promotion of equal opportunity to purchase or rent adequate housing without regard to race, religion, national origin, sex, age, parenthood, or handicap. The Human Rights Commission provides a uniform body for addressing specific incidents of discrimination in the City of Newport News and a venue for educating the public at large concerning appropriate methods for preserving the rights and privileges of residents.

The FY 2025 requested funds will pay for staff support of commission activities in the City and other operating support. They will provide services to 40 Newport News residents in the upcoming year.

Other Potential Revenue Sources:

This organization is totally dependent on funding from the City of Newport News.

The City Manager recommends level funding for FY 2025.

25. THE CENTER FOR SEXUAL ASSAULT SURVIVORS

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$14,350	\$14,350	\$25,000	\$25,000

The Center for Sexual Assault Survivors is a rape crisis center providing support, treatment, and advocacy to persons whose lives have been disrupted by sexual violence. The Center provides counseling for adults and children, support groups (English, Spanish, Teen), a 24/7 crisis hotline, hospital and court accompaniment, professional training, community education, and awareness.

The FY 2025 requested funds will provide support, treatment, and advocacy to 300 Newport News residents whose lives have been disrupted by sexual violence.

Other Potential Revenue Sources:

VSGP	\$294,000
Department of Social Services Office	40,000
Sexual Assault Services Program	20,000
Virginia Sexual & Domestic	18,648
Sentara	15,000
Langley	<u>15,000</u>
TOTAL	\$402,648

The City Manager recommends \$25,000 for FY 2025.

26. TRANSITIONS FAMILY VIOLENCE SERVICES

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$90,000	\$90,000	\$100,000	\$100,000

Transitions Family Violence Services provides comprehensive services to family violence victims. Transitions seek to build safe and healthy families through programs that provide intervention and prevention strategies to help end abuse. Transitions offer services focused on Safety (crisis hotline, emergency shelter), Support (art/play, therapy, support groups, employment/housing assistance), Advocacy (court accompaniment, criminal/civil legal remedies advocacy for immigrant victims), and Education (non-violent parenting instruction, healthy relationship education).

The FY 2025 requested funds will provide comprehensive services to 1,150 survivors of domestic violence in Newport News.

Other Potential Revenue Sources:

Other Federal	\$598,904
City of Hampton	160,000
VDSS	158,960
United Way	150,000
Private Donations	125,000
VSTOP/VAWA	81,993
CDBG Funding	40,000
VA Housing Solutions	30,000
Fundraising	20,750
Foundations	20,000
County of York	6,100
City of Poquoson	<u>3,000</u>
TOTAL	\$1,394,707

The City Manager recommends \$100,000 for FY 2025.

YOUTH EDUCATION CATEGORY

27. AN ACHIEVABLE DREAM

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$88,350	\$88,350	\$150,000	\$100,000

An Achievable Dream is a year-round school addressing the educational needs of over 1,100 at-risk children (grades K-12) in Newport News. An Achievable Dream is designed to promote the importance of core academics with an emphasis on college preparation and matriculation, and social and moral instruction. Funding for logistical and social support is provided while in college or technical schools as well.

The FY 2025 requested funds will support operations to educate 1,210 students in the upcoming school year.

Other Potential Revenue Sources:

Private Donations	\$1,800,000
Department of Education Grant	500,000
Tennis Ball Fundraising Event	440,000
Grant Income from Endowment	240,000
Endowment Earnings	<u>59,000</u>
TOTAL	\$3,039,000

The City Manager recommends \$100,000 for FY 2025.

28. SOUNDSCAPES, INC.

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$30,000	\$30,000	\$50,000	\$30,000

Soundscapes, Inc. is an El-Sistema-inspired education and social intervention organization that teaches transformative life skills to disadvantaged children in Newport News, using interactive music instruction and frequent public performances. They work to close the learning gap among low-income students in underperforming schools while instilling in their at-risk student's positive life skills, self-esteem and drive to enable them to escape the negative influences in their surroundings, becoming productive citizens at home, in school, and in the workplace.

The FY 2025 requested funds will provide educational and social/emotional support to 250 Newport News students.

Other Potential Revenue Sources:

Private Donations	\$451,887
Foundations	375,590
Special Events (net)	113,702
State of Virginia	100,000
Virginia Commission for the Arts	60,000
US Department of Education	60,000
Grant Income from Endowment	<u>25,000</u>
TOTAL	\$1,186,179

The City Manager recommends level funding for FY 2025.

29. CNU CAPTAIN'S SCHOLARSHIP PROGRAM

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$0	\$75,000	\$75,000	\$75,000

Community Captains is an early admission, two-year college preparatory program focused on helping Newport News students succeed after high school. Those selected receive two years of free, on-campus learning opportunities at Christopher Newport, including a free class for college credit. Participants are paired with current CNU student mentors for guidance and support through all aspects of preparing for college. Funding for this program at the \$75,000 amount was previously located in the Nondepartmental-Contingencies Division of the General Fund.

The City Manager recommends level funding for FY 2025.

YOUTH PROGRAMS CATEGORY

30. BOYS AND GIRLS CLUBS OF THE VIRGINIA PENINSULA

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$180,000	\$180,000	\$180,000	\$180,000

The Boys and Girls Clubs of Virginia provides youth development opportunities for Newport News youth at thirteen sites (eight sites located in the City) with after-school and spring and summer programs in a safe place the youth can call “home” where they can learn and grow with the guidance of caring adult professionals. The programs focus on a “success equation,” which includes developing character and instilling healthy lifestyles, promoting academic success and graduation, and providing career guidance and job-ready training.

The FY 2025 requested funds will support professional staffing for the Afterschool and Summer programming at five Newport News clubs. Programs are projecting to serve 5,446 Newport News residents in the upcoming year.

Other Potential Revenue Sources:

Private Donations	\$2,875,774
USDA	713,049
Foundations	521,226
US DHHS -TANF pass-through VADSS	381,220
United Way	254,793
Fees for Services	185,000
US Department of Justice	147,000
CDBG Funding	66,000
City of Hampton	<u>50,000</u>
TOTAL	\$5,194,062

The City Manager recommends level funding for FY 2025.

31. C. WALDO SCOTT CENTER

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$292,640	\$292,640	\$321,904	\$292,640

The C. Waldo Scott Center for H.O.P.E. is a community-based non-profit organization that provides multi-discipline services to educate and foster the growth and development of youth (ages 6-17) and families throughout Newport News. The Center provides programs/services to enhance education, life skills, health, and employability among community youth and adults. The Center is currently operating in various sites while the new Southeast Community Resource Area (SECRA) is being built.

The FY 2025 requested funds are to support the operating costs at the Center. The Center will serve 140 Newport News residents in the upcoming year.

Other Potential Revenue Sources:

City/DHS Funded – Case Managers Positions	\$109,088
Foundations	36,938
Reserve Funds/Local Funds Transferred	10,000
United Way	9,650
Fees for Services	5,100
Fundraising/Fundraising Reimbursement	1,765
Private Donations	1,200
Building Use Fees/Refunds	<u>50</u>
TOTAL	\$173,791

The City Manager recommends level funding for FY 2025.

32. YMCA

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$10,000	\$10,000	\$10,000	\$10,000

Through financial assistance and a fee sliding scale, the YMCA provides membership opportunities for everyone to participate in programs. The YMCA strengthens bodies, help kids enrich their lives, build lifetime memories, help families come together and help members build connections. The main objective of the YMCA is to advance the cause, make sure that the community is active, engaged, and healthy; helping people realize their potential and care for the needs of others.

The FY 2025 requested funds provide Newport News residents membership assistance and offset staffing costs. The center will service 3,180 Newport News residents in the upcoming year.

Other Potential Revenue Sources:

Membership	\$1,723,221
Contract Income	639,508
VDSS	347,189
Private Donations	84,784
Mixed Deliver & Childcare Grant	34,653
United Way	30,280
Foundations	<u>2,848</u>
TOTAL	\$2,862,483

The City Manager recommends level funding for FY 2025.

STRATEGIC PRIORITY – FOCUS ON PLACES

TOURISM AND CULTURE CATEGORY

33. CNU Foundation – Fine Arts Center

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$0	\$85,000	\$85,000	\$85,000

The Mary M. Torggler Fine Arts Center opened on October 31, 2021, and serves the Christopher Newport Community, Hampton Roads, and all of Virginia. The Center’s mission is to “enrich the cultural landscape of the Commonwealth of Virginia by presenting exceptional visual arts programming that empowers creative expression, critical thinking, lifelong learning, and cultural dialogue.”

The FY 2025 requested funding provides free admission to the Fine Arts Center, including events, exhibitions, and programming, for the entire Newport News community.

The City Manager recommends level funding for FY 2025.

34. NEWPORT NEWS ARTS COMMISSION

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$154,879	\$154,879	\$185,000	\$165,000

The Newport News Arts Commission (NNAC) supports the City Council in its efforts to maintain and improve performing and fine arts in the City. The Commission offers grants to local and regional arts organizations to support the production of programs to meet the interests of a diverse range of audiences. Outreach and education efforts are focused on helping residents and visitors learn about and find meaning in the impressive art around them, using a variety of channels and targeting children, adults, and families.

In FY 2024, the NNAC grants were awarded as follows:

Ferguson Center for the Arts	\$15,000
Mary M. Torggler Fine Arts Center	13,500
Virginia Symphony Orchestra	10,000
Young Audiences of Virginia, Inc.	9,000
Mosaic Steel Orchestra	8,000
Newport News Public Art Foundation	7,500
Peninsula Community Theatre	7,000
Port Warwick Foundation	5,000
Tidewater Arts Outreach	5,000
Peninsula Youth Orchestra	4,000
Virginia Opera Association	4,000
Hampton Roads Philharmonic	2,000
Virginia Stage Company	2,000
Mildred McDaniel Concert Series	1,650
Virginia Choral Society	1,000
Big Pink Music	500
TOTAL	\$95,150

Grant Title (Project Support)

CAN Foundation	\$12,000
Ferguson Center for the Arts	10,000
Mariners Museum	8,500
Virginia Living Museum	8,500
Mary M. Torggler Fine Arts Center	5,000
Rainbow Productions	4,500
WHRO	3,000
Shark City Drum Project	3,000
Virginia Arts Festival	2,729
Virginia Opera Association, Inc	2,000
Virginia State Company	2,000
Williamsburg Symphony Orchestra	500
Access Virginia	500
TOTAL	\$62,229

The City Manager recommends \$165,000 for FY 2025.

35. NEWPORT NEWS PUBLIC ART FOUNDATION

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$57,500	\$57,500	\$119,760	\$62,000

The Newport News Public Art Foundation coordinates with artists and sponsors to install public sculptures in locations throughout the City. The goal is to transform the visual appearance of Newport News into a rich cultural landscape for present and future generations to enjoy.

The FY 2025 requested funds to support operations for their three main program areas: The Public Art Collection, Outreach and Education, and Maintenance and Conservation.

Other Potential Revenue Sources:

Private Donations	\$60,103
Newport News Arts Commission	7,500
In-Kind Gifts of Service	7,153
Virginia Commission for the Arts	3,500
TOTAL	\$78,256

The City Manager recommends \$62,000 for FY 2025.

36. SISTER CITIES OF NEWPORT NEWS, INC. (SCNN)

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$54,943	\$65,943	\$70,943	\$65,943

Sister Cities of Newport News (SCNN) is a membership organization that supports long-term community partnerships through reciprocal exchange programs with foreign cities. Its goal is to build and strengthen international cooperation, understanding, and development between the citizens of the City of Newport News and those around the world. SCNN conducts effective cultural, educational, and economic exchanges between Newport News and current sister cities that benefit and educate the community. Current Sister City relationships exist with Neyagawa, Japan; Taizhou and ZiYang (Friendship City 2005), China; Saint-Nazaire, France (Friendship City); and Greifswald, Germany.

The FY 2025 requested funds support administrative and operational expenses to include “hosting” incoming international relations. An additional \$5,000 is requested in FY 2025 to add Adelaide, Australia, to their program.

Other Potential Revenue Sources:

Sales Income	\$28,000
Private Donations	15,000
Foundations	3,500
Fees for Services	3,000
Other	<u>1,050</u>
TOTAL	\$50,550

The City Manager recommends level funding for FY 2025.

37. VIRGINIA ARTS FESTIVAL

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$15,000	\$15,000	\$100,000	\$15,000

The Virginia Arts Festival was created in 1997 as an annual springtime event to showcase and promote the cultural vitality of Hampton Roads. The Virginia Arts Festival mission has consistently focused on revitalizing the cities of Southeastern Virginia through the Arts by presenting a diverse lineup of world-class performances each spring and through year-round community engagement initiatives, the festival enhances the quality of life for local residents of all demographics; nurtures a lifelong connection with the arts and students; and makes a tangible difference in Hampton Roads with regional partnerships and positive economic development.

FY 2025 requested funds is for one mainstage performance at Ferguson Center and four (4) Arts Education Outreach programs for Children. These events will serve 5,000 Newport News residents.

Other Potential Revenue Sources:

Sales Income	\$90,000
Private Donations	20,000
VAF Education	10,000
VAF General Operating	5,000
Fees for Services	4,000
VA Commission for the Arts	3,000
Newport News Arts Commission	<u>2,729</u>
TOTAL	\$134,729

The City Manager recommends level funding for FY 2025.

38. VIRGINIA LIVING MUSEUM

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$528,007	\$596,229	\$620,078	\$596,229

The mission of the Virginia Living Museum (VLM) is to “connect people to nature through educational experiences that promote conservation.” The VLM provides a variety of living exhibits and science education programs for the public, students, and educators. The VLM is dedicated to stimulating understanding, knowledge, awareness, and appreciation of the living world and the human relationship to it. This mission is accomplished through exhibits featuring the natural environment of the regions of Virginia, as well as through classroom programs, weekend public safaris, and special events.

The VLM is requesting \$620,078 in FY 2025 to support the Museum's annual operations. The Museum will serve 101,413 Newport News residents in the upcoming year.

Other Potential Revenue Sources:

Fees for Services	\$3,856,910
Private Donations	1,119,550
Sales Income	751,309
STEM	75,000
Other	20,305
Interest Earnings	<u>2,500</u>
TOTAL	\$5,825,574

The City Manager recommends level funding for FY 2025.

38a. VIRGINIA LIVING MUSEUM – CAPITAL REQUEST

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$0	\$0	\$2,000,000	\$0

The Virginia Living Museum is requesting \$2,000,000 to support the capital campaign to create the Wild Care Center. The new center will house the veterinary hospital and nutrition center.

The City Manager recommends consideration of a Challegne Grant funding for FY 2025.

39. PORT WARWICK FOUNDATION

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$0	\$20,000	\$40,000	\$25,000

Since 2005, The Port Warwick Foundation has been bringing live entertainment and the arts to the residents of Newport News. Events include the Summer Concert Series, which provides fifteen (15) free family concerts at Styron Square in Port Warwick, the annual Art & Sculpture Festival, the Jazz Series, and the idyllic Holiday Tree Lighting that is held on the Saturday after Thanksgiving. With the increasing popularity of the events, the required costs to host the concerts have grown.

The FY 2025 funding request of \$40,000 is to support the direct cost of hosting the events. Expenditures that will be covered include labor costs, trash removal, security costs, and extra porta-potties.

Other Potential Revenue Sources:

Corporate Sponsors	\$52,000
Port Warwick Merchants Assoc	45,000
Foundations	42,500
Port Warwick Conservator	35,662
Fees for Services	29,750
Sales Income	8,100
Newport News Arts Commission	5,000
Private Donations	<u>4,500</u>
TOTAL	\$222,512

The City Manager recommends \$25,000 for FY 2025.

STRATEGIC PRIORITY – FOCUS ON PEOPLE – GOAL 1

40. ALMOST THERE CHARITY, INC.

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$0	\$0	\$600,000	\$0

Founded in 2017, Almost There Charity, Inc. is a nonprofit organization whose mission is to provide housing, meals, and medication management to the homeless members of the community. The Almost There Charity benefits the Newport News homeless population by ensuring they comply with medication protocols to enable them to remain in the community and not in the hospital. Almost There Charity also empowers people to take control of their lives through the Family Self-Sufficiency Program by providing quality support services to assist participants in setting attainable goals.

The FY 2025 requested funding is to purchase two homes in the community to provide more homes for the homeless. Currently, 53 homeless people are being helped with housing, food, medication management, and transportation to and from their doctor’s appointments.

Other Potential Revenue Sources:

Contract Income	\$49,300
Foundations	20,000
Southeast Virginia Community Foundation	7,000
Hampton Roads Community Foundation	4,000
Virginia Charities Aid Foundation of America	3,500
Virginia Grants and Foundations	2,600
TOTAL	\$46,400

The City Attorney review determined the agency is not eligible for funding.

41. BACON STREET YOUTH AND FAMILY SERVICES

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$0	\$0	\$25,000	\$0

Bacon Street Youth and Family Services was founded in 1971 and has five offices in Williamsburg, Gloucester, and Newport News. The primary services provided are treatment services for youth facing substance use and mental health disorders and their families and adolescent drug and alcohol use prevention programming. Bacon Street also supports those in their target population coming out of inpatient care, intensive in-home care, rehabilitation facilities, and those in medicated assisted treatment programs needing additional therapeutic support. Bacon Street focuses on serving those with economic and social needs, with particular attention to low-income minority individuals, older individuals with limited English proficiency, and older individuals residing in rural areas.

FY 2025 requested funding would allow Bacon Street to support 50 Newport News residents who are low-income and Asset Limited, Income Constrained, Employed (ALICE) families and to create and expand services.

Other Potential Revenue Sources:

GBHI Grant/SAMSHA	\$400,000
Fees for Services	360,000
Private Donations	180,000

Williamsburg Health Foundation	175,000
VFHY	53,000
Fundraising	25,000
Contract Income	15,000
James City County	15,000
Foundations	14,000
York County	<u>10,000</u>
TOTAL	\$1,247,000

The City Manager does not recommend funding for FY 2025.

42. FORKIDS, INC.

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$0	\$0	\$35,000	\$0

Since 1998, ForKids has been empowering families to overcome the complex challenges of homelessness. As the first step toward stability, the Housing Crisis Hotline refers callers to resources based on their needs.

FY 2025 requested funding is to support a portion of the Intake Specialist and Supervisor salaries as well as the technology and infrastructure required to operate the Hotline.

Other Potential Revenue Sources:

Private Donations	3,741,653
Foundations	2,469,874
HUD CoC	1,600,000
DHCD (VHSP)	830,507
Endowment/Reserve Account Distributions	477,000
DHCD (VERP)	461,857
HOME ARP Chesapeake	400,000
HOME ARP Portsmouth	313,000
Rent & Program Fees	290,000
EFSP (via United Way Worldwide)	250,000
United Way	243,382
City of Norfolk (ESG)	195,000
Other Government grants to be identified	176,809
City of Chesapeake (HOME)	175,000
City of Portsmouth (HOME)	150,000
DHCD (Housing Trust Fund)	140,000
LIHTC Partnership	115,000
City of Virginia Beach (CDBG)	115,000
DCHD (VHSP and CHERP)	125,000
City of Chesapeake (CDBG)	110,000
City of Virginia Beach	89,549
City of Suffolk (ARPA)	87,500
Donated Goods & Services	63,628
City of Portsmouth (CDBG)	60,000
City of Chesapeake	45,000
City of Norfolk (CDBG)	35,000
City of Suffolk	35,000
City of Norfolk	15,134
City of Suffolk (CDBG)	<u>15,000</u>
TOTAL	\$12,824,893

The City Manager does not recommend funding for FY 2025.

43. LOVE THE TREE OF LIFE CLINIC

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$0	\$0	\$182,000	\$0

Established in July 2021, Love the Tree of Life Clinic’s mission is to provide temporary physiological needs, including simple food bags, showers, clean clothing, transitional services, and community medical services in a non-discriminatory, safe place.

FY 2025 requested funding is to support clinical staff and facility expenses. In the calendar year 2023, 20 Newport News residents were served by the Love the Tree of Life Clinic. The agency purchased a building at 2016 25th Street in Newport News and is also looking for tax-exempt status on the parcel.

Other Potential Revenue Sources were not provided.

The City Manager does not recommend funding for FY 2025.

44. SLEEP IN HEAVENLY PEACE, INC.

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$0	\$0	\$60,000	\$0

Founded in 2012, Sleep in Heavenly Peace, Inc.'s mission is to see " no kid sleep on the floor in our town." Volunteers build and deliver fully furnished twin beds to children ages 3 – 17 who sleep on floors, couches, and other inadequate situations.

FY 2025 requested funding would be used to lease a shop to have a permanent workshop to build beds for 186 children in Newport News.

Other Potential Revenue Sources:

Private Donations	\$13,000,000
Foundations	5,000,000
In-Kind Donations	2,000,000
Giving Funds & Merch	210,000
Divvy Rewards	150,000
TOTAL	\$20,360,000

The City Manager does not recommend funding for FY 2025.

45. PAY IT FOR HER

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$0	\$0	\$2,429	\$0

Founded in 2018, Pay It for Her strives to connect recipients with services as applicable and provides acts of kindness to women who are facing adversity. These acts of kindness serve to buffer the impact of adversity and provide resources to empower women through difficult times.

FY 2025 requested funding is to purchase technology to enable Pay It For Her to expand its reach within the community and serve at least 200 Newport News residents.

Other Potential Revenue Sources:

Foundations	\$2,429
Private Donations	<u>500</u>
TOTAL	\$2,929

The City Manager does not recommend funding for FY 2025.

46. CATHOLIC CHARITIES OF EASTERN VIRGINIA

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$0	\$0	\$35,000	\$0

The Catholic Charities of Eastern Virginia (CCEVA) strives to move individuals and families out of poverty. CCEVA partners with Newport News Redevelopment & Housing Authority to provide budget and credit counseling, eviction and foreclosure prevention, and first-time homebuyer preparation. They also provide mentoring services to women with minor children in the ALICE population and provide diapers and clothing to parents in need.

FY 2025 requested funding is to support a part-time financial and housing counselor, a parenting mentor position, and to subsidize the mental health program. CCEVA served 863 Newport News residents in 2023.

Other Potential Revenue Sources:

United Way	\$748,000
DARS (Public Guardianship)	580,000
Fees for Services	525,000
Private Donations	515,000
Foundations	510,000
In-Kind	410,000
Catholic Diocese of Richmond	230,000
Contract Income	115,000
VDSS Post-Adoption	110,000
HUD through CCUSA	<u>60,000</u>
TOTAL	\$3,803,000

The City Manager does not recommend funding for FY 2025.

47. UNITED WAY OF THE VIRGINIA PENINSULA

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$0	\$0	\$95,000	\$47,500

The United Way of the Virginia Peninsula’s mission is to improve the quality of life for every person in the community through the provision of health, education, and financial services. The United Way of the Virginia Peninsula and community partners focus on helping citizens who are Asset-Limited, Income-Constrained, and Employed (ALICE), who make too much to qualify for government assistance but too little to make ends meet.

FY 2025 requested funding is to supplement the support in the form of rent assistance for 1,300 Newport News citizens.

Other Potential Revenue Sources were not provided.

The City Manager recommends funding of \$47,500 for FY 2025.

STRATEGIC PRIORITY – FOCUS ON PEOPLE – GOAL 2

48. THE LEGACY OF HOPE FOUNDATION, INC.

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$0	\$0	\$250,000	\$0

The Legacy of Hope Foundation, Inc. provides clothing and food security to families through the distribution of free clothing and nonperishable food each week to those in need. It also provides services to youth through The Legacy Learning Academy, giving youth an advantage by building self-esteem, confidence, courage, and character through workshops twice per month. The Legacy of Hope Foundation, Inc. also provides computer classes and financial literacy workshops to families to break the cycle of poverty and social injustice.

FY 2025 requested funding is requested to renovate the building in Newport News to expand services to families. The organization provided services to 1,800 residents in FY 2023 and has a goal to serve 2,250 in FY 2024.

Other Potential Revenue Sources:

Foundations	\$50,000
Contract Income	45,000
Sales Income	25,000
Private Donations	12,000
In-Kind Donations	12,000
Sponsorship	12,000
Combine Federal Campaign	<u>9,000</u>
TOTAL	\$165,000

The City Manager does not recommend funding for FY 2025.

49. COMMUNITIES IN SCHOOLS OF HAMPTON ROADS

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$0	\$0	\$68,960	\$0

Since 2012, Communities in Schools of Hampton Roads (CISofHR) have been increasing student success, reducing dropout rates, and increasing graduation rates by providing a trained Site Coordinator in the schools they serve. The Site Coordinator can support school-wide needs and integrated student support.

FY 2025 requested funding is requested to support another Site Coordinator at Denbigh High School to double the number of students offered individualized case management services from CISofHR and other services provided.

Other Potential Revenue Sources were not provided.

The City Manager does not recommend funding for FY 2025.

50. RITA WELSH ADULT LITERACY PROGRAM (DBA LITERACY FOR LIFE)

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$0	\$0	\$25,000	\$25,000

For the last 48 years, Literacy for Life has empowered adults by building foundational skills for life and work. Services include one-to-one tutoring and classes that address reading, writing, math, and English as a Second Language instruction. Since the closing of Peninsula READS, Literacy for Life has expanded services to Newport News. In FY 2023, Literacy for Life served 79 adult residents in Newport News.

FY 2025 requested funding is to support staff salaries of a Site Coordinator/Career Coach, Human Services Coordinator, and an Intake and Assessment Specialist.

Other Potential Revenue Sources:

Private Donations	\$300,000
Fundraising Special Events	250,000
IELCE Grant	200,000
Foundations	100,000
Corporate Grants	100,000
Fees for Services	50,000
Contract Income	40,000
CDBG Funding	25,000
United Way	13,500
James City County	<u>7,500</u>
TOTAL	\$1,086,000

The City Manager recommends funding of \$25,000 for FY 2025.

51. TIDEWATER FRIENDS OF FOSTER CARE

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$0	\$0	\$35,000	\$0

Founded in 2016, The Friends of Foster Care provides free, professional, one-on-one, in-home academic tutoring to foster youth who need extra support to be successful in school. Outreach campaigns for recruiting foster families, partnering with other agencies for clients to participate in extracurricular activities, providing birthday and holiday gifts for children in foster care, and providing camperships are also available.

The FY 2025 requested funding is to support tutoring efforts for Newport News foster youth. The organization provided services to 54 Newport News residents in calendar year 2023 and has a goal of serving 60 residents in calendar year 2024.

Other Potential Revenue Sources:

Private Donations	\$775,000
Foundations	410,000
Norfolk PICC Grant	72,000
Sales Income	50,000
Endowment Donations	<u>50,000</u>
TOTAL	\$988,000

The City Manager does not recommend funding for FY 2025.

52. GRACE YOUTH MENTORING AND COMMUNITY OUTREACH

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$0	\$0	\$50,000	\$0

Grace Youth Mentoring and Community Outreach’s objectives are working with at-risk youth and previously incarcerated individuals returning to the community and providing support for women who deal with substance use disorder and mental health challenges.

FY 2025 requested funding will aid in purchasing program supplies and materials, meals, transportation for some kids, trips, criminal justice reform and advocacy, and small donations for guest speakers. Grace Youth Mentoring and Community Outreach currently supports 75 Newport News residents with a goal to serve 225 if funding is approved.

Other Potential Revenue Sources:

Rental Income	\$15,600
Board Donations	2,100
Private Donations	1,200
Donated Services	1,100
Contract Income	<u>1,000</u>
TOTAL	\$21,000

The City Manager does not recommend funding for FY 2025.

53. GREATER JOY CHURCH OF GOD IN CHRIST

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$0	\$0	\$200,000	\$0

Greater Joy Church of God In Christ’s mission is to reach out to single parents, provide an out-of-school suspension program for youth in Newport News students, teach residents job interviewing skills, and operate a weekly food pantry.

FY 2025 requested funding is to renovate four (4) classrooms to include computers, printers, tables, and chairs; purchase storage cabinets for the weekly food pantry; and purchase items for single parents. Greater Joy Church of God In Christ’s goal is to serve 10,000 residents in FY 2025.

Other Potential Revenue Sources:

Sales Income	<u>\$118,000</u>
TOTAL	\$118,000

The City Manager does not recommend funding for FY 2025.

54. ALTERNATIVES, INC

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$0	\$0	\$10,000	\$10,000

Founded in 1973, Alternatives, Inc., is a nonprofit youth development organization whose mission is to inspire young people to realize their potential and value as members of the community and inspire adults to recognize the same potential. The agency provides services to youth ages 3-21 on the Virginia Peninsula. Alternative’s services benefit Newport News residents by working with

multiple agencies to implement programs and activities to support children and families while creating partnerships with schools and other youth service organizations.

The FY 2025 requested funding will further Alternatives' objectives by expanding the International World Changers program, early childhood centers in Newport News' participation in the Healthy Community Action Team network, and educational sessions for families to support their self-sufficiency, resiliency, and parenting skills. For FY 2022 - 2023, Alternatives served 3,700 children, youth, and families.

Other Potential Revenue Sources:

Virginia Dept of Education	\$759,000
City of Hampton	284,000
Hampton Newport News Community Service Board	104,413
Foundations	89,090
United Way	44,000
Private Donations	21,000
Contract Income	15,000
Fees for Services	15,000
Interest Income	<u>2,000</u>
TOTAL	\$1,333,503

The City Manager recommends funding of \$10,000 for FY 2025.

55. ENDURING KEYS

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$0	\$0	\$20,000	\$0

Enduring Keys, Inc., founded in 2014, is a youth and community development organization whose mission is to connect local under-resourced youth to mentors in the community and prepare them to be the leaders of tomorrow. Enduring Keys, Inc. engages youth, their families, and the community through a unique mentoring program, civic engagement/service-learning activities, soft skills development, and cultural enrichment.

FY 2025 requested funding is to expand current the number of individuals participating in programming held at Booker T. Washington Middle School in Newport News.

Other Potential Revenue Sources:

Foundations	\$50,000
Private Donations	<u>5,000</u>
TOTAL	\$55,000

The City Manager does not recommend funding for FY 2025.

STRATEGIC PRIORITY – FOCUS ON PEOPLE – GOAL 3

56. LEGAL AID SOCIETY OF EASTERN VIRGINIA, INC.

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$0	\$0	\$50,000	\$0

The Legal Aid Society of Eastern Virginia was founded in 1966 and provides free legal assistance to low-income households in Hampton Roads. Services provided to community members include those facing evictions, advocates for disabled children in special education matters,

assisting domestic abuse survivors in obtaining protective orders, helping seniors with wills, and advanced medical directives.

FY 2025 requested funding is to replace the elevator in the Hampton office that is currently broken. Legal Aid Society will serve 3000 Newport News residents in FY 2025.

Other Potential Revenue Sources:

LSCV	\$4,135,286
LSC	2,004,764
LSC Pro Bono Innovation	199,330
Foundations	125,006
Private Donations	100,000
Interest	36,000
United Way	35,000
Title III Grants	28,500
City of Chesapeake	15,000
Legal Services for Homeless	12,500
City of Portsmouth	<u>10,000</u>
TOTAL	\$6,688,886

The City Manager does not recommend funding for FY 2025.

57. TOGETHER WE CAN FOUNDATION

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$0	\$0	\$60,000	\$0

Since 2008, the Together We Can Foundation has served youth aging out of foster care and youth who are not in school or employed and usually not connected to the community in a meaningful, supportive way. These youth struggle with unemployment, homelessness, incarceration, addiction, trafficking, and poverty.

FY 2025 requested funding is to support a new Smart Transitions teacher. The teacher would provide the Smart Transitions Life-Work Portfolio course to 200 at-risk youth in Newport News.

Other Potential Revenue Sources:

Foundations	\$155,000
Private Donations	140,000
United Way	30,000
Virginia Beach	20,000
Chesapeake	20,000
Fees for Services	500
Interest Earnings	<u>300</u>
TOTAL	\$365,800

The City Manager does not recommend funding for FY 2025.

58. GREENWOOD RESOURCE CENTER INC

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$0	\$0	\$769,500	\$0

Greenwood Resource Center’s mission is to “facilitate connections for individuals and families to enhance their well-being, foster professional development, and expand their financial knowledge. Funding is being requested to implement the Service Collaboration System. The purpose of implementing the Service Collaboration System is to achieve housing stabilization

and violence prevention by creating safe and stable homes within thriving communities, providing innovative housing solutions that provide basic shelter needs, and also contributing to the goal of violence prevention.

The FY 2025 requested funding is to support direct services, data management, violence intervention prevention, subject matter experts training for community leaders, and education training, workshops, and experiences. 180 individuals were impacted in the calendar year 2023.

Other Potential Revenue Sources were not provided.

The City Manager does not recommend funding for FY 2025.

STRATEGIC PRIORITY – FOCUS ON PEOPLE – GOAL 4

59. CAN FOUNDATION

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$0	\$0	\$210,000	\$50,000

The CAN Foundation fosters sustainable careers for the creative class and strengthens the Newport News community through the arts. It achieves its mission through three pillars: artist development, arts education, and public art projects.

FY 2025 requested funding would further the CAN Foundation’s objectives by expanding existing services to continue to improve the quality of life for the community. Funding will allow the CAN Foundation to increase the number of resident artists and workshop participants providing arts education, expand the Newport News Street Museum Public Art Project, and provide additional arts education programs.

Other Potential Revenue Sources:

Fees for Services	\$156,600
Private Donations	29,240
Sales Income	<u>8,350</u>
TOTAL	\$194,190

The City Manager recommends funding of \$50,000 for FY 2025.

60. FIRST BAPTIST CHURCH DENBIGH OUTREACH CENTER, INC.

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$0	\$0	\$61,857	\$0

The First Baptist Church Denbigh Outreach Center is dedicated to providing a nurturing and empowering environment for the youth in the community by recognizing the critical need for a safe and positive outlet for teenagers, fostering their personal development, social interaction, and academic success.

FY 2025 requested funding is to add a Teen Rec Room within the center where community teenagers can enjoy games and activities with community leaders on weekends in a safe environment. The FY 2025 goal is to have 60 participants.

Other Potential Revenue Sources were not provided.

The City Manager does not recommend funding for FY 2025.

61. GIRL SCOUTS OF THE COLONIAL COAST

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$0	\$0	\$5,000	\$0

Girl Scouts of the Colonial Coast’s mission is to build girls of courage, confidence, and character who make the world a better place. Community Troops allow the council to reach girls in underserved areas with low volunteerism and are primarily led by council staff instead of volunteer troop leaders.

FY 2025 requested funding would be used to support 125 girls in the Community Troop by purchasing materials such as memberships, activity kits, program books, and admission fees for activities.

Other Potential Revenue Sources:

Sales Income	\$4,336,279
Private Donations	437,501
Fees for Services	418,939
United Way	194,000
Investment Realized	170,000
Contributions Non-Cash	78,200
Government Grants	70,000
Rental Income	41,720
Special Events	24,000
Other Income	20,760
City of Chesapeake	<u>3,000</u>
TOTAL	\$5,794,399

The City Attorney review determined the agency is not eligible for funding.

62. TRI-CITI HURRICANES YOUTH FOUNDATION

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$0	\$0	\$5,200	\$0

Tri-Citi Hurricanes Youth Foundation's mission is to provide children in Newport News and surrounding areas the opportunity to participate in football, cheerleading, basketball, and baseball in a safe and structured environment where academics, athletics, and citizenship are built. Children also learn the importance of teamwork and good sportsmanship.

FY 2025 requested funding is for paying the referees that officiate for nine teams and 45 games for the youth league. The organization will support 385 Newport News residents.

Other Potential Revenue Sources:

Fees for Services	\$125,000
Other Income	50,000
Private Donations	25,000
Sales Income	<u>20,000</u>
TOTAL	\$220,000

The City Manager does not recommend funding for FY 2025.

63. UPLIFT YOUR CITY FOUNDATION

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$0	\$0	\$100,000	\$0

Uplift Your City Foundation is dedicated to empowering youth and young adults to advocate for social change and address pressing issues affecting their communities. The Youth Advocacy for Food Access and Urban Greening program engages young advocates in addressing food access disparities and urban environmental issues within Newport News. Through advocacy campaigns, urban greening initiatives, and leadership development, youth are empowered to lead positive change in their communities.

FY 2025 requested funding is to expand the Youth Advocacy for Food Access and Urban Greening program. The organization will support 1,000 Newport News residents.

Other Potential Revenue Sources:

Foundations	\$235,000
Private Donations	<u>25,500</u>
TOTAL	\$250,500

The City Manager does not recommend funding for FY 2025.

STRATEGIC PRIORITY – FOCUS ON PLACES – GOAL 5

64. HISTORIC HILTON VILLAGE, INC.

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$0	\$0	\$150,000	\$50,000

Historic Hilton Village has developed the Hilton Village Main Street Program, which focuses on utilizing economic and financial tools to assist new and existing Hilton businesses in their development, restoration, and beautification.

FY 2025 requested funding is to create professional presentation materials and expand the arts and cultural experiences in the area.

Other Potential Revenue Sources:

Community Festivals	\$35,175
Private Donations	18,000
Farmers Market	<u>17,160</u>
TOTAL	\$70,335

The City Manager recommends funding of \$50,000 for FY 2025.

65. HOUSING DEVELOPMENT CORPORATION OF HAMPTON ROADS

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$0	\$0	\$50,000	\$25,000

Since 2009, the Housing Development Corporation of Hampton Roads has provided quality, affordable rental housing opportunities to low-income individuals and families, the homeless, and the disabled.

FY 2025 requested funding to acquire and rehabilitate houses to rent to low-income persons. These homes will help 26 residents.

Other Potential Revenue Sources:

Rent	\$285,527
Foundations	72,000
Private Donations	<u>16,500</u>
TOTAL	\$374,027

The City Manager recommends funding of \$25,000 for FY 2025.

REGIONAL EFFORTS

1. HAMPTON - NEWPORT NEWS CRIMINAL JUSTICE AGENCY (HNNCJA)

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$156,201	\$156,201	\$201,201	\$156,201

The Hampton-Newport News Criminal Justice Agency is an umbrella agency that provides Community Corrections and Pre-Trial services for the cities of Hampton and Newport News. Through evidence-based treatment and intervention strategies, the HNNCJA enforces court orders while facilitating behavioral change, which reduces the risk of recidivism. Pretrial services provide judicial officers with crucial defendant background information to assist in making more informed release decisions.

Other Potential Revenue Sources:

DCJS	\$2,172,388
City of Hampton	505,002
Fees for Services	19,188
TOTAL	\$2,696,578

The City Manager recommends level funding for FY 2025.

2. HAMPTON ROADS ECONOMIC DEVELOPMENT ALLIANCE (HREDA)

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$207,206	\$206,109	\$214,184	\$206,109

The Hampton Roads Economic Development Alliance (HREDA) markets Hampton Roads as the primary region of choice for economic investment and business expansion. The Alliance executes a proactive and cooperative international and domestic business attraction program designed to improve the region's economic performance and global competitiveness.

The FY 2025 requested funding is based on per capita funding of \$1.15 for each Hampton Roads Community in FY 2025. Based on the figure of 186,247 released by the US Census Bureau for July 1, 2020, the total amount requested is \$214,184.

The City Manager recommends level funding for FY 2025.

3. HAMPTON ROADS MILITARY AND FEDERAL FACILITIES ALLIANCE (HRMFFA)

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$87,737	\$90,794	\$91,752	\$90,794

The Hampton Roads Military and Federal Facilities Alliance (HRMFFA) promotes and protects the common good and welfare of the residents of the Hampton Roads region by strengthening relationships with the Federal government agencies or entities controlled or funded by the Federal government. Through regional advocacy and influence, HRMFFA acts to retain and attract facilities, institutions, organizations, capabilities, and investments owned, operated or funded by the Federal government or such agencies or entities.

The FY 2025 requested funding is based on per capita funding of \$.50 for each Hampton Roads Community in FY 2025.

Other Potential Revenue Sources:

Other 14 HRMFFA Municipalities	\$717,981
City of Hampton	68,291
Private Sector Dues	52,500
Money Market/ CD Interest	<u>12,000</u>
TOTAL	\$850,772

The City Manager recommends level funding for FY 2025.

4-6. HAMPTON ROADS PLANNING DISTRICT COMMISSION (HRPDC)

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$208,233	\$213,188	\$242,477	\$242,477

The Hampton Roads Planning District Commission (HRPDC) promotes the orderly and efficient development of the physical, social, and economic elements of local cities by encouraging and assisting governing bodies to plan for the future. Elements include regional medical responses to catastrophic events, the standardization of construction standards, and the pre-positioning of emergency debris clean-up contracts. Member contributions are calculated on a per capita basis. Member jurisdictions include Chesapeake, Franklin, Hampton, Newport News, Norfolk, Poquoson, Portsmouth, Suffolk, Surry County, Virginia Beach, Williamsburg, Smithfield, and the counties of Gloucester, Isle of Wight, James City, Southampton, Surry, and York. The combined funds are requested on a per-capita basis and are in four categories: General Support (\$164,964), Sea Level Rise (\$15,453), Municipal Construction Standards (\$7,069), and Metropolitan Medical Response System (\$36,200). The Total Sea Level Rise program funding of \$30,906 is shared equally between the General Fund and the Stormwater Management Fund.

The FY 2025 requested funding is based on the following formulas (population estimate from Weldon Cooper is 182,268. Member contribution dues are based on a \$1.00 per capita figure (\$182,268), plus half the Total Coastal Resiliency Program Fee (\$16,439) . Metropolitan Medical Response System (MMRS) contribution is based on a per capita figure of \$0.20 (\$36,701). The other \$7,069 program costs are determined by committees.

The City Manager recommends \$242,477 in FY 2025.

7-8. HAMPTON ROADS TRANSIT (HRT)

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$7,747,362	\$7,863,600	\$8,670,284	\$8,670,284

HRT provides public transportation to the residents of the Hampton Roads region, which includes specialized service for disabled citizens. Capital funds are also included with the HRT request as a 20% local match required for HRT to obtain federal funds for capital (bus) replacement.

Hampton Roads Transit (HRT) represents eighty one percent (79%) of all Regional Organizations FY 2025 requested funding, and forty six percent (46%) of all Community Support funding. The FY 2025 Requested HRT amount reflects several changes in revenue sources for HRT as a whole, to include the state dedicated funding for the Hampton Roads Regional Transit Fund to support regional routes ('backbone routes'). The FY 2025 HRT Requested Budget consists of a 5% increase to all participating six localities in the HRT system over the current year budget. For FY 2025, there is no planned expanded service to any of the Newport News routes.

At the outset of each year, HRT estimates its costs for the year and generates a budget for each of the participating localities. At year-end closing, HRT provides either a credit or an additional charge to each locality on a prorated basis based on the total cost of operations for the Agency

as compared to the amount of the locality funding during the fiscal year. These year-end amounts are referred to as “true up” charges.

True Up History:

FY 2010	\$343,370
FY 2011	(401,207)
FY 2012	5,582
FY 2013	300,152
FY 2014	(4,821)
FY 2015	100,008
FY 2016	1,004,627
FY 2017	171,775
FY 2018	73,509
FY 2019	(171,030)
FY 2020	(616,997)

HRT has not completed the FY 2021, FY 2022, nor FY 2023 year-end financial audits.

The City Manager recommends \$8,670,284 in FY 2025.

9. HAMPTON ROADS WORKFORCE FOUNDATION

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$92,775	\$44,918	\$47,077	\$44,918

The Hampton Roads Workforce Council and the Greater Peninsula Workforce Board merged on June 30, 2021, now operating under the Workforce Council brand name. The organization represents fifteen cities and counties in Hampton Roads. The organization’s mission is “The Workforce Council facilitates regional workforce development services to generate meaningful employment and economic growth in Hampton Roads.”

The FY 2025 requested funding is based on a population per capita formula.

Other Potential Revenue Sources:

Private Donations	\$1,350,550
Carryover Funding	300,000
City of Hampton	34,509
Other Local Government	<u>30,854</u>
TOTAL	\$1,715,913

The City Manager recommends level funding for FY 2025.

10. PENINSULA ALCOHOL SAFETY ACTION PROGRAM (ASAP)

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$0	\$26,000	\$50,000	\$26,000

The mission of the Peninsula Alcohol Safety Action Program (PASAP) is to improve highway safety by decreasing driving under the influence of alcohol and other drug incidents. The Agency is dedicated to implementing innovative strategies and processes that impact behavioral changes so that individuals may regain their driving privileges, provide for their families, and become productive citizens in their communities. PASAP also provides 10-week court-mandated Intensive Education and 4-week Treatment Education courses. Newport News residents are eligible to

participate in DMV Driver Improvement and Intervention Interview Courses. Changes at the State level have resulted in the loss of Ignition Interlock revenues to PASAP. To meet the loss of revenue, funding is being requested by each participating locality.

Other Potential Revenue Sources:

Fees for Services	\$904,575
Other Jurisdictions	80,000
City of Hampton	<u>30,000</u>
TOTAL	\$1,014,575

The City Manager recommends level funding for FY 2025.

11. REGIONAL AIR SERVICE ENHANCEMENT FUND (RAISE)

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$108,431	\$108,431	\$108,431	\$108,431

The Regional Air Service Enhancement Fund (RAISE), the successor to the Airport Task Force, leads and coordinates regional efforts to promote and develop the growth of passenger and other aviation services on the Virginia Peninsula. RAISE works to attract new or expanded air service to offer a broader array of direct or single-stop routes from Newport News - Williamsburg International Airport.

The City Manager recommends level funding for FY 2025.

12. REGIONAL HOMELESSNESS COMMISSION

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$41,657	\$41,657	\$41,657	\$41,657

The Virginia Peninsula Mayors and Chairs Commission on Homelessness (COH) is a collaborative governing body established pursuant to Section 15.2-1300 of the Virginia Code for the joint exercise of powers by political subdivisions. The Commission operates under an agreement between the Cities of Hampton, Newport News, Poquoson, Williamsburg, and the Counties of James City and York. This agreement became effective on December 1, 2008 to ensure implementation of the federally-required 10-year plan to end Homelessness.

Other Potential Revenue Sources:

City of Hampton	\$33,890
York County	14,454
James City County	13,961
City of Poquoson	2,781
City of Williamsburg	<u>2,759</u>
TOTAL	\$67,845

The City Manager recommends level funding for FY 2025.

13. VIRGINIA PENINSULA COMMUNITY COLLEGE (FORMERLY KNOWN AS THOMAS NELSON COMMUNITY COLLEGE)

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$15,832	\$15,832	\$15,832	\$15,832

The City of Newport News' 20-year commitment to the Peninsula Workforce Development Center ended in FY 2021, reducing the overall request by \$73,500. The remaining \$15,832 is the agreed-upon amount to fund the lease of the Discovery Center in Williamsburg.

The City Manager recommends level funding for FY 2025.

14. VIRGINIA PENINSULA COMMUNITY COLLEGE (FORMERLY KNOWN AS THOMAS NELSON COMMUNITY COLLEGE)

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$218,795	\$218,795	\$234,627	\$218,795

The City of Newport News is one of six localities in the region contributing to capital funding for Virginia Peninsula Community College. These funds are used for general improvements of the exterior campus of the college. No state funding is provided for campus improvements five feet beyond the perimeter of a campus building. Costs are allocated to localities based on the headcount of students. These funds provide for the improvement of buildings at the Historic Triangle and Hampton Campus.

Other Potential Revenue Sources:

City of Hampton	\$269,738
James City County & City of Williamsburg	181,691
York County & City of Poquoson	<u>167,872</u>
TOTAL	\$619,301

The City Manager recommends level funding for FY 2025.

15. VIRGINIA PENINSULA CHAMBER OF COMMERCE

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$17,350	\$17,350	\$30,000	\$17,350

The Virginia Peninsula Chamber of Commerce advocates for and nurtures the economic and business interests of the Virginia Peninsula and the region by providing strong legislative advocacy, numerous business education seminars, regional business events, and many networking opportunities. The Chamber serves over 5,400 businesses in the communities of Newport News, Hampton, Poquoson, James City, and York Counties. The programs and services provided by the Chamber include educational programs and leadership development, publications, and communications such as the Business Directory and internet site, armed forces job fairs, and workforce development.

The FY 2025 requested funding is based on a formula.

Other Potential Revenue Sources:

Sales Income	\$880,000
Fees for Service	53,500
City of Hampton	30,000
York County	15,000
Poquoson	<u>2,500</u>
TOTAL	\$981,000

The City Manager recommends level funding for FY 2025.

16. WILLIAMSBURG AREA TRANSIT AUTHORITY (NEWPORT NEWS TO WILLIAMSBURG)

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$45,000	\$45,000	\$45,000	\$45,000

The Williamsburg Area Transport (WATA) provides critical infrastructure services connecting citizens in the northern district to their jobs, medical facilities, attractions, grocery stores and shopping. Since FY 2010, WATA has provided the Newport News Connector Line as a bus service between James City County and two HRT's Lee Hall stops in Newport News.

The City Manager recommends level funding for FY 2025.

17. CONTINGENCY

FY 2023 Budget	FY 2024 Budget	FY 2025 Request	FY 2025 City Manager Recommended
\$183,500	\$690,154	\$640,154	\$618,685

These contingency monies are being provided as a source of funds for additional Community Support expenses if directed by the City Manager or City Council. There is a base level of \$60,000 for Contingency that begins each fiscal year budget development process.

The City Manager recommends the Community Support Contingency funding to be set at \$618,685 in FY 2025. Of this amount, \$60,000 is the base amount available during the fiscal year. The FY 2025 amount includes \$550,000 for the PORT winter shelter program, and \$8,685 for the USO. The amount of \$18,400 for Peninsula Community Foundation would come from the Contingency base.

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**GENERAL
GOVERNMENT**

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CITY COUNCIL

PURPOSE

The City of Newport News is administered by a Council-Manager form of government in which six citizens are elected from three districts – North, Central, and South – to serve on the City Council for a four-year term. The Mayor is elected at-large for a four-year term.

The City Council establishes the City's public policy through resolutions and ordinances, approves proposed programs, and controls the funding of these programs. City Council is guided by the City Charter, as adopted and approved by the Virginia General Assembly, and by its own rules of procedure, resolutions and ordinances. City Council makes decisions after obtaining input from citizens and staff.

RESPONSIBILITIES

The City Council sets policies, adopts ordinances and resolutions, and provides for the sound governmental performance of the City; makes responsible and official inquiries into the professional conduct of any office or officer under its control; adopts a balanced budget for each fiscal year; adopts a Five-year Capital Improvements Program to allow for orderly growth of the City; appoints a City Manager as the administrative head of the City's departments, to enact the City Council's policies, and provide services to the citizens; appoints a City Attorney to serve as legal counsel to the City; and appoints a City Clerk to keep and maintain the official records, and execute the use of the City Corporate Seal.

FY 2025 BUDGET HIGHLIGHTS

In addition to the universal adjustments such as healthcare costs and various insurances, the Recommended Budget for City Council includes base budget adjustments to reflect current needs and historical trends.

INCREASE/ (DECREASE)	EXPLANATION
\$6,166	The Recommended Budget includes increased funding for Telecommunications to reflect current expenditure trends within the department

CITY COUNCIL

Budget Detail

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$177,960	\$320,466	\$320,466	\$320,466	
Fringe Benefits	\$34,297	\$62,078	\$63,708	\$63,613	
Contractual Services	\$1,002	\$4,850	\$4,850	\$4,850	
Internal Services	\$92,208	\$101,402	\$101,402	\$91,663	
Materials & Supplies	\$58,322	\$50,498	\$50,498	\$57,062	
TOTAL	\$363,790	\$539,294	\$540,924	\$537,654	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Administration	7	7	7	7	
TOTAL	7	7	7	7	

CITY CLERK

PURPOSE

The Office of the City Clerk directs the administrative functions of the City Council as set forth in the City Charter and the State and City Code. The City of Newport News has a City Council/City Manager form of government, with the City Clerk being one of three full-time appointed positions.

The City Clerk maintains, processes, and records all proceedings and other records of the City Council and the City to include minutes, contracts, deeds, grants, ordinances and resolutions.

RESPONSIBILITIES

The City Clerk is the Custodian of the Corporate Seal of the City and authorizes its use; serves as the designated Records Manager for the City; ensures that all City departments abide by the records retention provisions administered by the Library of Virginia; maintains the official record of ordinances and resolutions adopted by the City Council, and preserves, records and publishes City Council minutes; maintains all records concerning appointments and memberships to the City's boards, commissions and committees; handles inquiries and researches requests from citizens and other municipal departments; provides staff support to the Mayor and City Council; manages the City Code updates to code holders, and the City's online City Code Custodian; manages the advertisement of legal notices; and makes available and maintains all Conflict of Interest Forms and Real Estate Disclosure forms.

FY 2025 BUDGET HIGHLIGHTS

In addition to the universal adjustments such as healthcare costs and various insurances, the Recommended Budget for City Clerk includes base budget adjustments to reflect current needs and historical trends.

INCREASE/ (DECREASE)	EXPLANATION
\$164,031	The Recommended Budget includes full year funding for the salary and fringe benefits of two (2) full time positions which were added in FY 2024 to assist with the administrative duties for the Mayor's Office. This funding also includes operational expenses related to the positions

CITY CLERK

Budget Detail

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$322,049	\$323,138	\$480,409	\$487,709	
Fringe Benefits	\$73,275	\$75,539	\$97,591	\$94,632	
Contractual Services	\$1,252	\$7,100	\$7,100	\$9,610	
Internal Services	\$22,457	\$22,688	\$22,688	\$16,522	
Materials & Supplies	\$28,850	\$21,365	\$21,365	\$25,994	
Budgetary Request	\$0	\$0	\$70,000	\$0	
TOTAL	\$447,882	\$449,830	\$699,153	\$634,467	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Administration	4	6	6	6	
TOTAL	4	6	6	6	

CITY MANAGER

PURPOSE

The City Manager's Office assures departmental and agency objectives and priorities are aligned with City Council's vision and goals for City government. Provides leadership in the development of policies and proposals for improving the community, and ensures their effective implementation, upon approval by City Council. Develops, recommends, and executes operating and capital budgets, which provide for the efficient use of resources. Formulates and advocates for City's legislative priorities at the State and Federal level.

RESPONSIBILITIES

The City Manager's Office assists the City Council in policy development by providing relevant, accurate, and timely information; conducts studies and develop recommended solutions for community issues and needs; recommends an annual Operating Budget and Capital Improvements Plan, and upon adoption, provides for effective monitoring and reporting; serves as a liaison with the State and Federal government to promote the City's interests; initiates community events and activities to foster better communications among City officials, neighborhoods, citizen's groups and civic/community organizations; maintains a web page to provide public information; responds to citizens' requests for information; coordinates, prepares and distributes City Council meeting and Work Session agendas and accompanying materials, and regularly provides information to City Council; and conducts and prepares management studies, research and policy analysis.

FY 2025 BUDGET HIGHLIGHTS

In addition to the universal adjustments such as healthcare costs and various insurances, the Recommended Budget for City Manager includes base budget adjustments to reflect current needs and historical trends.

INCREASE/ (DECREASE)	EXPLANATION
\$60,000	Funding supports operational costs of the Innovation Office.

CITY MANAGER

Budget Detail

EXPENDITURES BY DIVISION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
City Manager	\$2,121,296	\$2,450,597	\$4,368,959	\$2,483,753	
Innovation Office	\$1,203	\$243,483	\$285,940	\$446,312	
Brooks Crossing Innovation Cen	\$5,667	\$767,588	\$777,404	\$778,094	
TOTAL	\$2,128,166	\$3,461,668	\$5,432,303	\$3,708,159	

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$1,706,899	\$2,274,746	\$2,406,929	\$2,434,801	
Fringe Benefits	\$228,929	\$445,525	\$512,761	\$483,531	
Contractual Services	\$4,420	\$269,535	\$269,535	\$277,535	
Internal Services	\$76,249	\$75,538	\$75,538	\$55,002	
Materials & Supplies	\$111,669	\$182,324	\$182,324	\$198,290	
Leases & Rentals	\$0	\$214,000	\$214,000	\$259,000	
Budgetary Request	\$0	\$0	\$1,771,216	\$0	
TOTAL	\$2,128,166	\$3,461,668	\$5,432,303	\$3,708,159	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
City Manager	15	16	16	16	
Innovation Office	3	4	4	4	
Brooks Crossing Innovation Cen	0	2	2	2	
TOTAL	18	22	22	22	

HUMAN RESOURCES

PURPOSE

The Human Resources Department manages employment, salary administration, job classifications, and other services related to City employees. Beginning in FY 2017, employee benefit administration became the responsibility of this department.

RESPONSIBILITIES

The Department provides employment services for City departments, establishes and administers compensation programs, develops and coordinates staff development and training programs, coordinates employee relations programs, administers various medical programs, and administers the City's substance abuse program.

FY 2025 BUDGET HIGHLIGHTS

In addition to the universal adjustments such as healthcare costs and various insurances, the Recommended Budget for Human Resources includes adjustments to reflect current needs and historical trends.

INCREASE/ (DECREASE)	EXPLANATION
\$76,279	The Recommended Budget includes the salary and fringe benefits for the addition of one (1) Senior HR Generalist to be dedicated to Police and Fire. The position will address ongoing needs related recruitment, retention, compensation, and employee relations
\$68,916	The Recommended Budget includes the salary and fringe benefits for the addition of one (1) HR Generalist to be dedicated to the Waterworks and Public Works. The position will address ongoing needs related recruitment, retention, compensation, and employee relations
\$7,500	Compensation Management Software to assist with Market Analysis
\$5,000	Group membership to the Society for Human Resources Management (SHRM)

HUMAN RESOURCES

Budget Detail

EXPENDITURES BY DIVISION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Human Resources	\$1,676,346	\$2,072,563	\$2,459,233	\$2,183,928	
Employee Benefits	\$439,835	\$444,866	\$494,172	\$494,189	
Medical Services	\$145,274	\$158,071	\$189,887	\$184,675	
TOTAL	\$2,261,455	\$2,675,500	\$3,143,292	\$2,862,792	

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$1,767,911	\$2,042,672	\$2,101,990	\$2,213,361	
Fringe Benefits	\$379,887	\$512,137	\$500,547	\$517,866	
Contractual Services	\$81,483	\$87,900	\$85,400	\$85,400	
Internal Services	\$1,295	\$0	\$0	\$0	
Materials & Supplies	\$30,879	\$32,791	\$45,791	\$46,165	
Budgetary Request	\$0	\$0	\$409,564	\$0	
TOTAL	\$2,261,455	\$2,675,500	\$3,143,292	\$2,862,792	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Human Resources	20	20	24	22	
Employee Benefits	4	4	4	4	
Medical Services	2	2	2	2	
TOTAL	26	26	30	28	

CITY ATTORNEY

PURPOSE

The Office of the City Attorney is the legal advisor of the City Council, the City Manager, and of all departments, boards, commissions, and agencies of the City, including the school board, in all matters affecting the interests of the City and shall upon request furnish a written opinion on any question of law involving their respective official powers and duties. The City Attorney manages and controls of all the law business of the City and the departments, boards, commissions and agencies thereof or in which the City has an interest.

RESPONSIBILITIES

The Office prepares ordinances and examines any ordinance after introductions to render an opinion as to the form and legality thereof; draws or approves all bonds, deeds, leases, contracts or other instruments to which the City is a party or in which it has an interest; represents the City as counsel in any civil case in which it is interested and in criminal cases in which the constitutionality or validity of any ordinance is contested; and Institutes and prosecutes all legal proceedings the City Attorney deems necessary and proper to protect the interests of the City.

FY 2025 BUDGET HIGHLIGHTS

In addition to the universal adjustments such as healthcare costs and various insurances, the Recommended Budget for City Attorney includes adjustments to reflect current needs and historical trends.

INCREASE/ (DECREASE)	EXPLANATION
\$82,132	The Recommended Budget includes the salary and fringe benefits for the addition of one (1) position to administer the City's Freedom of Information Act (FOIA) requests. The position will receive and respond to requests for public records and determine which departments to coordinate with to provide an appropriate and timely response

CITY ATTORNEY

Budget Detail

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$2,029,396	\$2,024,938	\$2,017,297	\$2,094,067	
Fringe Benefits	\$382,005	\$399,776	\$403,693	\$424,300	
Contractual Services	\$33,171	\$45,860	\$45,860	\$45,860	
Internal Services	\$63,941	\$67,920	\$67,920	\$49,452	
Materials & Supplies	\$71,561	\$77,747	\$84,257	\$85,707	
Fixed Assets	\$59	\$0	\$0	\$0	
Leases & Rentals	-\$693	\$0	\$0	\$0	
Budgetary Request	\$0	\$0	\$148,922	\$0	
TOTAL	\$2,579,440	\$2,616,241	\$2,767,949	\$2,699,386	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Administration	19	19	21	20	
TOTAL	19	19	21	20	

INTERNAL AUDITOR

PURPOSE

The Internal Audit Department provides quality audit services in an independent and objective manner to assure City financial and operational integrity, accountability, efficiency and effectiveness, and compliance with laws and regulations. The Internal Auditor helps management maintain the financial and operational integrity of the City by examining and analyzing City financial data, operations, programs, and services. Prepares an annual audit plan to allocate resources and prioritize its work schedule to include oversight of certain City departments and programs as well as special project requests.

RESPONSIBILITIES

The Department reviews compliance with applicable laws and regulations, performs internal control and risk assessment evaluations, and provides consultation when requested. The Department assists the external auditors with audit work for the City's Comprehensive Annual Financial Report. The Department also examines those accounts where the City serves as fiscal agent, custodian, or trustee. In completing each project, Internal Audit makes recommendations for ways City management can use resources in a more efficient, effective, and economical manner and safeguard the City's assets.

FY 2025 BUDGET HIGHLIGHTS

In addition to the universal adjustments such as healthcare costs and various insurances, the Recommended Budget for Internal Audit includes adjustments to reflect current needs and historical trends.

INTERNAL AUDITOR

Budget Detail

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$403,314	\$474,222	\$494,585	\$494,585	
Fringe Benefits	\$77,545	\$102,289	\$106,946	\$103,270	
Contractual Services	\$970	\$6,200	\$6,817	\$6,297	
Internal Services	\$21,367	\$22,688	\$22,688	\$16,522	
Materials & Supplies	\$8,786	\$18,339	\$18,339	\$19,033	
TOTAL	\$511,980	\$623,738	\$649,375	\$639,707	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Administration	6	6	6	6	
TOTAL	6	6	6	6	

COMMISSIONER OF THE REVENUE

PURPOSE

The Office of the Commissioner of the Revenue assesses the numerous taxes mandated by the Code of Virginia and Newport News local tax ordinances. This responsibility is augmented by managing the Real Estate Tax Deferral and Tax Exemption programs, Disabled Veterans Real Estate Tax Relief program, and Residential Rehabilitation Tax Abatement program, and providing administrative assistance to the Board of Review of Real Estate Assessments.

RESPONSIBILITIES

The responsibilities include the discovery, identification and assessment of tangible property taxes such as motor vehicles, boats, aircraft, business personal property, and machinery & tools. Additional responsibilities include the discovery, identification and assessment of business license and fiduciary taxes to include food & beverage, admissions, transient, lodging, daily rental, utility, communication and cigarette stamps. To confirm the assessments are accurate, field visits and conduct audits are performed to ensure compliance with State and Local tax ordinances.

As a service to the citizens, free assistance with the preparation and filing of Virginia Individual income tax returns to include electronic filing of federal and state returns is offered by this office. In partnership with the City Treasurer and the Virginia Department of Motor Vehicles, DMV Select services along with the sponsorship of visits from the DMV2Go mobile customer service unit are provided.

FY 2025 BUDGET HIGHLIGHTS

In addition to the universal adjustments such as healthcare costs and various insurances, the Recommended Budget for Commissioner of Revenue includes adjustments to reflect current needs and historical trends.

INCREASE/ (DECREASE)	EXPLANATION
\$45,700	An increase in Contractual Services is related software necessary for personal property valuation
\$6,100	Printing and Production for Community Awareness and Outreach materials

COMMISSIONER OF THE REVENUE

Budget Detail

EXPENDITURES BY DIVISION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Com Of The Revenue Admin	\$693,201	\$744,067	\$1,025,875	\$850,654	
Retr & Income Tax	\$175,710	\$195,575	\$206,098	\$206,233	
Personal Property	\$538,699	\$569,000	\$600,084	\$591,621	
Business Taxes	\$962,360	\$999,087	\$1,048,059	\$1,043,596	
COR-Satellite Office	\$379,177	\$414,351	\$419,059	\$418,275	
TOTAL	\$2,749,146	\$2,922,080	\$3,299,175	\$3,110,379	

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$1,923,484	\$2,064,537	\$2,169,663	\$2,169,663	
Fringe Benefits	\$489,575	\$570,364	\$602,351	\$587,286	
Contractual Services	\$103,490	\$63,819	\$109,519	\$109,519	
Internal Services	\$73,863	\$69,187	\$75,287	\$88,267	
Materials & Supplies	\$158,733	\$154,173	\$154,173	\$155,644	
Budgetary Request	\$0	\$0	\$188,182	\$0	
TOTAL	\$2,749,146	\$2,922,080	\$3,299,175	\$3,110,379	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Com Of The Revenue Admin	5	5	5	5	
Retr & Income Tax	3	3	3	3	
Personal Property	9	9	9	9	
Business Taxes	17	17	18	17	
COR-Satellite Office	7	7	7	7	
TOTAL	41	41	42	41	

REAL ESTATE ASSESSOR

PURPOSE

The Real Estate Assessor's Office receives its authority from the Virginia Constitution, various statutes of the Commonwealth of Virginia, the Newport News Charter and City Code. Each parcel of real estate in the City is assessed annually, effective as of the following July 1. The real estate tax rate is determined by City Council and the City Treasurer handles the distribution of tax bills and collection of taxes.

RESPONSIBILITIES

The Office assesses all real estate, interprets and administers all laws pertaining to real estate assessments and exemptions, maintains records and provides information on all parcels of land in Newport News, publishes an annual land book, and reviews assessments with the property owners

FY 2025 BUDGET HIGHLIGHTS

In addition to universal adjustments such as healthcare costs and various insurances, the Recommended Budget for Real Estate Assessor includes adjustments to reflect current needs and historical trends.

REAL ESTATE ASSESSOR

Budget Detail

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$1,243,672	\$1,365,593	\$1,422,997	\$1,422,263	
Fringe Benefits	\$335,966	\$356,961	\$338,120	\$326,558	
Contractual Services	\$145,020	\$68,900	\$68,900	\$68,900	
Internal Services	\$16,438	\$13,996	\$13,996	\$16,986	
Materials & Supplies	\$82,828	\$80,195	\$80,195	\$81,074	
Budgetary Request	\$0	\$0	\$25,000	\$0	
TOTAL	\$1,823,924	\$1,885,645	\$1,949,208	\$1,915,781	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Administration	19	19	19	19	
TOTAL	19	19	19	19	

TREASURER

PURPOSE

The City Treasurer bills and collects various taxes and license fees in accordance with City and State Code. The City Treasurer also receives and keeps daily cash register on all revenue received from every City department and maintains and reconciles all City bank accounts.

RESPONSIBILITIES

The City Treasurer is responsible for all revenue which comes to our locality, including Business License Fees, collecting personal property and real estate assessments, estimated and State income tax payments, Fire Inspections Fees, Animal License Fees, Stormwater Fees, and Vehicle License Fees

The City Treasurer also enforces the collection of tax/fee receivables to maintain the highest percentages possible and invests surplus City revenue to achieve the highest interest earnings possible in accordance with guidelines established by the Treasurer of Virginia and Auditor of Public Accounts.

FY 2025 BUDGET HIGHLIGHTS

In addition to the universal adjustments such as healthcare costs and various insurances, the Recommended Budget for the City Treasurer includes adjustments to reflect current needs and historical trends.

INCREASE/ (DECREASE)	EXPLANATION
\$19,350	The Recommended Budget includes an increase in postage to align with current use and increased rates.
\$15,000	Funds to support increase in Virginia Department of Taxation fees for tax collections

TREASURER

Budget Detail

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$1,573,398	\$1,655,189	\$1,700,818	\$1,700,818	
Fringe Benefits	\$432,699	\$494,570	\$550,191	\$533,732	
Contractual Services	\$246,366	\$233,951	\$253,301	\$253,301	
Internal Services	\$72,662	\$58,709	\$58,709	\$70,792	
Materials & Supplies	\$346,313	\$337,720	\$343,370	\$344,506	
TOTAL	\$2,671,439	\$2,780,139	\$2,906,389	\$2,903,149	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Administration	34	34	34	34	
TOTAL	34	34	34	34	

FINANCE

PURPOSE

The Finance Department provides efficient and effective financial and administrative services; maintains accurate financial accounting records according to Generally Accepted Accounting Principles (GAAP) by compiling monthly and annual financial reports; administers the Employee Retirement Fund and the Post-Retirement Health Fund; disburses funds needed for services and/or goods rendered to the City; processes City and pension payrolls; and provides the most comprehensive benefits at the lowest possible cost to the employee or retiree.

RESPONSIBILITIES

The Department oversees the functions of Accounting, Accounts Payable, Retirement, and Payroll. Accounting records and reports all financial transactions on an accurate and timely basis and prepares financial statements in accordance with General Accepted Accounting Principles including the Comprehensive Annual Financial Report (CAFR). Accounts Payable processes payment of invoices for all City departments and manages travel requests in accordance with City policy. The retirements and associated benefits are processed by this department. Payroll processes bi-weekly payroll, and monthly pension checks.

The Purchasing Office provides professional services to all and to enhance customer service through operations management, project management, contract management, minority goals, and internal and external training, with the objective of ensuring that all materials, supplies, equipment, and services required by the City are acquired in a timely manner, at the lowest cost, consistent with the quality required, and in compliance with all applicable procurement legislation. It is also responsible for the centralized control and disposal of excess, obsolete, and salvageable materials and equipment. The Office also oversees the operation of the City's Central Mail Service.

Through the minority program, the Purchasing Office seeks to facilitate the establishment, preservation, and strengthening of small businesses and businesses owned by women and minorities and to encourage their participation in the City's procurement activities.

FY 2025 BUDGET HIGHLIGHTS

In addition to the universal adjustments such as healthcare costs and various insurances, the Recommended Budget for Finance includes adjustments to reflect current needs and historical trends.

INCREASE/ (DECREASE)	EXPLANATION
\$15,000	Funding for Printing and Reproduction due to the increased costs of design and printing for the Popular Annual Financial Report (PAFR)

FINANCE

Budget Detail

EXPENDITURES BY DIVISION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Finance	\$2,283,599	\$2,480,465	\$2,634,664	\$2,558,553	
Purchasing Admin	\$1,465,639	\$1,550,596	\$1,550,728	\$1,516,626	
Surplus Program	\$7,233	\$71,015	\$71,584	\$68,620	
Central Mail	\$122,176	\$128,318	\$133,195	\$132,751	
TOTAL	\$3,878,646	\$4,230,394	\$4,390,171	\$4,276,550	

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$2,760,284	\$2,941,251	\$2,998,696	\$2,975,534	
Fringe Benefits	\$710,914	\$832,451	\$907,358	\$870,933	
Contractual Services	\$76,645	\$112,937	\$125,307	\$127,657	
Internal Services	\$224,124	\$233,256	\$233,256	\$181,822	
Materials & Supplies	\$106,679	\$110,499	\$111,869	\$120,604	
Budgetary Request	\$0	\$0	\$13,685	\$0	
TOTAL	\$3,878,646	\$4,230,394	\$4,390,171	\$4,276,550	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Purchasing Admin	15	15	15	15	
Finance	23	23	23	23	
Print Shop	0	0	0	0	
Surplus Program	1	1	1	1	
Central Mail	2	2	2	2	
TOTAL	41	41	41	41	

BUDGET AND EVALUATION

PURPOSE

The Department of Budget and Evaluation coordinates and develops the City's short- and long-range fiscal planning; develops recommendations to City Council and the City Manager for allocating resources in the form of an Annual Operating Budget, Capital Improvements Plan, and a variety of analytical financial reports.

RESPONSIBILITIES

The Department prepares and submits a balanced budget and capital budget that supports the goals of the City Council. This is done through program evaluation and long-range planning and providing analysis to key decision makers.

The Department performs budget and financial analysis in planning and preparation of the Annual Operating Budget and the five-year Capital Improvements Plan (CIP); exercises prudent fiscal management in executing those plans as approved; develops, plans, and executes fiscal policies for the City, plans and executes the sale of bonds to finance capital improvements; diversifies the revenue stream; plans for and obtains the most favorable financing for equipment and other short-term projects; and provides prompt and cost-effective administration of debt. The Department develops and prepares the annual five-year financial forecast and assists with Performance Measures. The Department performs revenue forecasting, special projects and analysis, and provides quarterly financial reports to City Council.

FY 2025 BUDGET HIGHLIGHTS

In addition to the universal adjustments such as healthcare costs and various insurances, the Recommended Budget for Budget and Evaluation includes adjustments to reflect current needs and historical trends.

INCREASE/ (DECREASE)	EXPLANATION
\$96,977	The Recommended Budget includes salary and fringe benefits for full-year funding of one (1) Business Analyst B position which was added in FY 2024. The position will assist with data analytics, new software implementation, and identification of new technology opportunities

BUDGET AND EVALUATION

Budget Detail

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$515,093	\$698,966	\$734,619	\$809,619	
Fringe Benefits	\$81,993	\$138,896	\$144,047	\$155,014	
Contractual Services	\$30,829	\$23,700	\$23,700	\$23,700	
Internal Services	\$35,359	\$37,769	\$37,769	\$27,495	
Materials & Supplies	\$5,025	\$12,596	\$12,596	\$12,637	
TOTAL	\$668,300	\$911,927	\$952,731	\$1,028,465	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Administration	8	8	8	8	
TOTAL	8	8	8	8	

INFORMATION TECHNOLOGY

PURPOSE

Information Technology (IT) manages systems to improve citizen access to information and services and enables business units to deliver key services in a more effective and cost-efficient manner. IT enables the business of public service and supports a successful City government by providing reliable communications and information delivery across the enterprise.

RESPONSIBILITIES

The Department is responsible for enterprise applications maintenance and support (Taxation Systems, Enterprise Resource Planning, Community Development and Infrastructure, Asset Management); E-Government services and website management; Information Technology project management and strategic planning; wireless communications for public safety, public works and waterworks; network, security and phones; server and database management; Helpdesk and desktop computer support; E-Mail system management; Geographic Information Systems (GIS); and Mainframe operation and support.

FY 2025 BUDGET HIGHLIGHTS

In addition to the universal adjustments such as healthcare costs and various insurances, the Recommended Budget for Information Technology includes adjustments to reflect current needs and historical trends.

INCREASE/ (DECREASE)	EXPLANATION
\$288,263	Additional funding for Software Lease/Maintenance supports the annual maintenance costs for current and additional software
\$13,186	Increase for Radio Shop Contractual Services related to the annual Motorola Contract Maintenance System Upgrade Agreement (SUA)
(\$55,000)	A net reduction for Hardware Maintenance is due to the retirement of the City's Mainframe System
(\$65,277)	A net reduction for Monthly Telephone Line Charges due to telephone network upgrades which eliminated old infrastructure

INFORMATION TECHNOLOGY

Budget Detail

EXPENDITURES BY DIVISION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Information Technology	\$9,751,306	\$10,952,885	\$11,848,392	\$11,623,070	
Communications	\$759,778	\$803,183	\$803,183	\$739,451	
Electronic Maintenance	\$1,563,851	\$1,749,773	\$1,773,808	\$1,795,960	
Asset Management	\$6,578	\$66,700	\$66,700	\$66,700	
TOTAL	\$12,081,513	\$13,572,541	\$14,492,083	\$14,225,181	

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$4,268,669	\$4,829,499	\$5,168,435	\$5,238,877	
Fringe Benefits	\$1,009,780	\$1,205,122	\$1,309,499	\$1,273,275	
Contractual Services	\$1,791,766	\$2,010,994	\$1,982,366	\$1,982,366	
Internal Services	\$323,159	\$352,982	\$352,982	\$277,161	
Materials & Supplies	\$800,808	\$951,513	\$951,513	\$890,994	
Fixed Assets	\$32,727	\$52,500	\$52,500	\$52,500	
Leases & Rentals	\$3,854,602	\$4,169,931	\$4,500,008	\$4,510,008	
Budgetary Request	\$0	\$0	\$174,780	\$0	
TOTAL	\$12,081,513	\$13,572,541	\$14,492,083	\$14,225,181	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Information Technology	57	57	57	57	
Electronic Maintenance	9	9	9	9	
TOTAL	66	66	66	66	

REGISTRAR

PURPOSE

The Voter Registrar registers voters, maintains their records, and administers elections in accordance with Section §24.2 of the code of Virginia.

RESPONSIBILITIES

The Voter Registrar provides registration opportunities to residents and maintains accurate records. The responsibility for administering City, State, and Federal Elections is shared with the Electoral Board in accordance with the election laws of the Commonwealth of Virginia.

FY 2025 BUDGET HIGHLIGHTS

In addition to the universal adjustments such as healthcare costs and various insurances, the Recommended Budget for the Registrar includes adjustments to reflect current needs and historical trends.

INCREASE/ (DECREASE)	EXPLANATION
\$12,350	Increase in Telecommunications reflects current operational needs

REGISTRAR
Budget Detail

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$347,996	\$408,907	\$426,339	\$426,339	
Fringe Benefits	\$77,693	\$92,631	\$74,929	\$74,986	
Contractual Services	\$82,642	\$95,920	\$95,920	\$95,920	
Internal Services	\$42,529	\$45,222	\$45,222	\$32,929	
Materials & Supplies	\$55,762	\$30,177	\$30,177	\$43,045	
Leases & Rentals	\$8,681	\$6,420	\$6,420	\$6,420	
Budgetary Request	\$0	\$0	\$38,594	\$0	
TOTAL	\$615,302	\$679,277	\$717,601	\$679,639	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Administration	5	5	5	5	
TOTAL	5	5	5	5	



JUDICIAL ADMINISTRATION

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CIRCUIT COURT

PURPOSE

The Circuit Court serves as the Court of record with the jurisdiction for all felony cases and for appeals from the General District Court.

RESPONSIBILITIES

The Circuit Court administers justice in the handling of civil, criminal, and equitable matters in accordance with the laws of the Commonwealth of Virginia. The Circuit Courts are Virginia's trial courts of general jurisdiction, meaning they have jurisdiction in cases where equitable or special non-monetary damages are sought as well as in cases where legal damages or money is sought. Virginia's Circuit Courts also have general original jurisdiction, which is exclusive in adult felony prosecutions, civil cases involving more than \$25,000 and special types of cases such as probate, divorces, and adoptions.

FY 2025 BUDGET HIGHLIGHTS

In addition to universal adjustments such as healthcare costs and various insurances, the Recommended Budget for Judiciary includes base budget adjustments to reflect current needs and historical trends.

INCREASE/ (DECREASE)	EXPLANATION
\$6,200	The Recommended Budget includes a base budget adjustment for Postage to support the mailing of letters to jurors who do not appear for duty, as well as postcards to be mailed to those who do not respond to the annual jury questionnaires

CIRCUIT COURT

Budget Detail

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$483,647	\$529,565	\$580,217	\$605,217	
Fringe Benefits	\$122,817	\$171,946	\$150,971	\$147,412	
Contractual Services	\$1,564	\$3,452	\$3,452	\$18,064	
Internal Services	\$546,563	\$338,201	\$338,201	\$215,865	
Materials & Supplies	\$27,759	\$43,297	\$49,547	\$50,946	
Budgetary Request	\$0	\$0	\$43,300	\$0	
TOTAL	\$1,182,349	\$1,086,461	\$1,165,688	\$1,037,504	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Administration	7	8	8	8	
TOTAL	7	8	8	8	

GENERAL DISTRICT COURT

PURPOSE/RESPONSIBILITIES

The General District Court, consisting of Criminal, Traffic, Additional and Civil divisions, decides all criminal offenses involving ordinances, laws, and by-laws of the City and all misdemeanors under State law. The General District Court decides civil cases in which the amount in question does not exceed \$25,000. The Civil Division began a small claims court on January 1, 1999 for cases under \$4,500. The District Courts also hear cases in which a person is charged with a traffic offense and holds preliminary hearings in felony cases.

FY 2025 BUDGET HIGHLIGHTS

In addition to the universal adjustments such as healthcare costs and various insurances, the recommended budget for the General District Court includes base budget adjustments to reflect current needs and historical trends.

GENERAL DISTRICT COURT

Budget Detail

EXPENDITURES BY DIVISION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Civil Court	\$4,373	\$7,471	\$7,471	\$7,471	
Criminal Court	605,005	379,401	379,401	239,565	
Traffic Division	18,445	72,985	72,985	72,985	
Additional Court	4,135	6,720	6,720	6,720	
Newport News Behavioral Health	181,482	309,662	316,687	332,418	
TOTAL	\$813,439	\$776,239	\$783,264	659,159	

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$0	\$104,776	\$107,221	\$107,221	
Fringe Benefits	141	4,617	9,197	24,910	
Contractual Services	27,619	109,545	109,545	109,545	
Internal Services	590,674	340,873	340,873	200,546	
Materials & Supplies	191,591	214,621	214,621	215,130	
Leases & Rentals	3,415	1,807	1,807	1,807	
TOTAL	\$813,439	\$776,239	\$783,264	\$659,159	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Newport News Behavioral Health	1	1	1	1	
TOTAL	1	1	1	1	

OFFICE OF THE MAGISTRATE

PURPOSE

The Office of the Magistrate is part of the Commonwealth of Virginia's Judicial System under the Supreme Court of Virginia, Office of the Executive Secretary in Seventh Judicial District serving the City of Newport News. Its function, as mandated by the Code of Virginia, provides judicial officers to act as independent neutral arbiters in conflicts involving both criminal and civil matters arising between complaining citizens and/or upon complaint by the various law enforcement agencies serving this venue.

RESPONSIBILITIES

The Magistrate maintains, on a continuing twenty-four hour basis, judicial officers to independently review alleged charges brought forth by the public or the various state or local law enforcement agencies within the City; conducts probable cause hearings during all hearings for criminal and civil issues; holds bail hearings for accused persons; conducts hearings for emergency and temporary mental detention orders; administers oaths and acknowledgments; and generally acts as a conservator of the peace. The General District Court-Civil Division or the Circuit Court as appropriate handles normal requests for civil warrants.

FY 2025 BUDGET HIGHLIGHTS

In addition to the universal adjustments such as healthcare costs and various insurances, the recommended budget for the Office of the Magistrate includes base budget adjustments to reflect current needs and historical trends.

OFFICE OF THE MAGISTRATE

Budget Detail

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Contractual Services	\$920	\$2,600	\$2,600	\$2,600	
Internal Services	\$20,009	\$22,486	\$22,486	\$27,822	
Materials & Supplies	\$2,713	\$4,347	\$4,347	\$4,347	
TOTAL	\$23,642	\$29,433	\$29,433	\$34,769	

JUVENILE & DOMESTIC RELATIONS COURT

PURPOSE/RESPONSIBILITIES

The Juvenile & Domestic Relations Court handles cases involving: delinquents, juveniles accused of traffic violations, children in need of services, children in need of supervision, children who have been subjected to abuse and or neglect, family or household members who have been subjected to abuse, adults accused of child neglect or abuse or of offenses against members of their own family (juvenile or adult), abandonment of children, foster care and entrustment agreements, termination of parental rights, consent to adoption proceedings, truancy court and juvenile drug treatment court, court ordered rehabilitation services, and court consent for certain medical treatment.

FY 2025 BUDGET HIGHLIGHTS

In addition to the universal adjustments such as healthcare costs and various insurances, the recommended budget for the Juvenile & Domestic Relations Court includes base budget adjustments to reflect current needs and historical trends.

JUVENILE/DOMESTIC RELATIONS DI

Budget Detail

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Contractual Services	\$2,273	\$23,610	\$23,610	\$23,610	
Internal Services	\$201,588	\$245,871	\$245,871	\$252,195	
Materials & Supplies	\$42,615	\$61,703	\$61,703	\$63,995	
Leases & Rentals	\$5,537	\$12,790	\$12,790	\$12,790	
TOTAL	\$252,012	\$343,974	\$343,974	\$352,590	

CIRCUIT COURT CLERK

PURPOSE

The Circuit Court Clerk permanently retains the records of the judicial court cases, judgments, real estate, fiduciary, marriage, business, and legal records of the citizens of Newport News.

RESPONSIBILITIES

The Circuit Court Clerk provides a means for the public to review the records of transactions within the City, to obtain marriage licenses, probate wills, and to pay court fines and fees; provides all records of the court for review by the public; protects the legal records of the City; collects court fines and fees for the locality; and provides, where possible, computer imaged records to the public.

FY 2025 BUDGET HIGHLIGHTS

In addition to universal adjustments such as healthcare costs and various insurances, the Recommended Budget for Circuit Court Clerk includes adjustments to reflect current needs and historical trends.

INCREASE/ (DECREASE)	EXPLANATION
\$47,000	The Department's technology purchases, such as new computers and software, are supported by the State Technology Fund. Expenditures for the purpose of technology upgrades/additions are reimbursed by the State Technology Fund. The increase is offset by increasing general fund revenues by the same amount
\$25,000	Additional funds due to legislation changes impacting jury service fees and frequency of jury trials. Jury fees increased from \$30 to \$50 per day
\$5,000	To increase Overtime based on current operational needs of the department

CLERK OF COURTS

Budget Detail

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$1,340,496	\$1,374,500	\$1,457,348	\$1,462,348	
Fringe Benefits	\$281,431	\$318,544	\$364,450	\$353,309	
Contractual Services	\$63,261	\$56,250	\$56,250	\$81,250	
Internal Services	\$290,443	\$157,370	\$157,370	\$82,263	
Materials & Supplies	\$58,619	\$61,775	\$76,775	\$81,042	
Fixed Assets	\$78,193	\$0	\$47,000	\$47,000	
Budgetary Request	\$0	\$0	\$25,000	\$0	
TOTAL	\$2,112,443	\$1,968,439	\$2,184,193	\$2,107,212	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Administration	26	26	26	26	
TOTAL	26	26	26	26	

COURT SERVICES UNIT

PURPOSE

The Court Service Unit protects the citizens of Newport News by developing policies, programs, and institutions that assist the courts in holding juveniles accountable for their actions and afford reform opportunities.

RESPONSIBILITIES

The Court Service Unit is a State agency that serves the City of Newport News by providing Intake, Probation and Parole, as well as counseling and referral services to clients before the Juvenile & Domestic Relations District Court. The Court Service Unit also provides administration and evaluation services and technical assistance to the court process.

In addition, the Newport News Juvenile Court Service Unit reviews all complaints from police and citizens of Newport News and determines appropriate disposition (Intake); prepares court petitions and/or refer matters to community programs; provides diagnostic, probation, and parole counseling and supervision services for all cases referred by the Juvenile & Domestic Relations District Court; investigates, evaluates and develops a comprehensive report for all cases referred by the Juvenile & Domestic Relations District Court and provides administrative assistance to the court; supervises, counsels, and monitors all probationers and parolees to ensure compliance with the laws of Virginia and the City; continues programs to divert curfew violators, children in need of services, and non-violent offenders from the court system; and reviews and enhances the Graduated Sanctions and Incentives Programs with the unit.

FY 2025 BUDGET HIGHLIGHTS

In addition to universal adjustments such as healthcare costs and various insurances, the recommended budget for the Court Services Unit includes base budget adjustments to reflect current needs and historical trends.

COURT SERVICES

Budget Detail

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$163,167	\$113,816	\$119,507	\$119,507	
Fringe Benefits	\$55,223	\$42,040	\$30,373	\$30,344	
Contractual Services	\$6,864	\$23,000	\$23,000	\$23,000	
Internal Services	\$22,481	\$20,786	\$20,786	\$21,498	
Materials & Supplies	\$9,920	\$12,466	\$12,466	\$12,886	
Leases & Rentals	\$291,808	\$298,440	\$298,440	\$298,440	
TOTAL	\$549,463	\$510,548	\$504,572	\$505,675	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Administration	2	2	2	2	
TOTAL	2	2	2	2	

COMMONWEALTH'S ATTORNEY

PURPOSE

The Commonwealth's Attorney's Office prosecutes criminal offenses through all phases of the criminal justice system in Newport News. The Office works with the courts and law enforcement to ensure the protection of lives, homes, and the property of the citizens in the community. The Commonwealth's Attorney's Office also works to ensure that the criminal justice system treats all persons fairly and justly, without regard to race, ethnicity, religion, or economic status.

RESPONSIBILITIES

The Commonwealth's Attorney's Office ensures that the criminal laws of the Commonwealth are faithfully executed and enforced as mandated by the State Constitution. This is accomplished through the effective and efficient prosecution of criminal offenses in the various courts by a staff of career-oriented prosecutors, career-oriented staff members, and a compassionate and committed Victim Services Unit.

FY 2025 BUDGET HIGHLIGHTS

In addition to universal adjustments such as healthcare costs and various insurances, the Recommended Budget for the Commonwealth's Attorney Office includes adjustments to reflect current needs and historical trends.

INCREASE/ (DECREASE)	EXPLANATION
\$68,899	The Recommended Budget includes the addition of one (1) Information Technology Analyst B position to assist the department with increased technical support and limit downtime of IT systems essential to the Office's operations

COMMONWEALTH ATTORNEY

Budget Detail

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$4,265,969	\$4,597,803	\$4,693,396	\$4,814,463	
Fringe Benefits	\$931,366	\$1,061,438	\$1,093,091	\$1,106,895	
Contractual Services	\$2,230	\$15,010	\$15,010	\$15,010	
Internal Services	\$110,034	\$111,132	\$111,132	\$135,721	
Materials & Supplies	\$132,876	\$127,416	\$127,416	\$129,442	
Fixed Assets	\$70,535	\$77,000	\$77,000	\$77,000	
Leases & Rentals	\$3,862	\$0	\$0	\$0	
Budgetary Request	\$0	\$0	\$732,383	\$0	
TOTAL	\$5,516,872	\$5,989,799	\$6,849,428	\$6,278,531	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Administration	63	63	72	64	
TOTAL	63	63	72	64	



PUBLIC SAFETY

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POLICE

PURPOSE

The Police Department protects and preserves the rights of individuals as guaranteed by the Constitution of the United States.

RESPONSIBILITIES

The Department, through the facilitation of programs and services, ensures an increased sense of personal security and well-being for all citizens. This is done by establishing Community Policing initiatives; crime prevention awareness with citywide participation; identification and aggressive apprehension of criminal offenders; repression and reduction of criminal activity; maintenance of public order and protection of lives and property.

FY 2025 BUDGET HIGHLIGHTS

In addition to universal adjustments such as healthcare costs and various insurances, the Recommended Budget for the Police Department includes base budget adjustments to reflect current needs and historical trends.

The Recommended Budget includes funding in Non-Departmental for consideration to implement a mid-year Public Safety Step Plan for sworn officers. The new step plan would include adjusting salaries for sworn officers based on years of service and developing yearly raises between steps.

INCREASE/ (DECREASE)	EXPLANATION
\$300,000	The Recommend Budget includes base adjustments to increase Overtime at the three precincts to help align the budget with current and historical trends
\$475,000	Additional funding is included for Holiday Pay at the three precincts to help align the budget with current and historical trends
\$110,000	Increase in Contractual Services to support additional software necessary to enhance crime analytics. This new software will connect police databases to create analysis producing and creating charts linking suspect information and similar acts of violence to assist with investigations through evidence and collection of data

POLICE

Budget Detail

EXPENDITURES BY DIVISION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
ChiefS Staff	\$1,496,722	\$1,612,590	\$4,588,046	\$1,733,041	
Professional Standards	\$293,914	\$506,103	\$515,220	\$516,195	
Dispatch Operations	\$3,727,664	\$4,022,081	\$4,489,429	\$4,474,860	
Support Services	\$3,340,143	\$3,665,100	\$3,886,648	\$3,890,350	
Community Outreach	\$2,774,596	\$2,807,216	\$2,879,626	\$2,914,963	
South Precinct	\$9,954,282	\$10,577,543	\$10,799,985	\$10,721,928	
Central Precinct	\$9,977,560	\$9,255,413	\$9,881,655	\$10,118,639	
North Precinct	\$9,670,800	\$10,108,864	\$10,576,339	\$10,726,778	
Major Crimes Division	\$5,191,509	\$5,538,534	\$5,837,885	\$5,826,752	
Special Investigations Div	\$3,456,888	\$4,194,800	\$4,439,325	\$4,233,878	
Training & Recrutng Div	\$3,598,005	\$1,172,002	\$1,339,865	\$1,299,403	
Special Operations	\$1,756,116	\$2,412,880	\$2,471,627	\$2,433,204	
Management Services	\$6,561,531	\$7,852,559	\$7,845,545	\$8,183,790	
Planning Division	\$1,650,590	\$2,100,783	\$2,156,915	\$2,084,285	
TOTAL	\$63,450,320	\$65,826,468	\$71,708,110	\$69,158,066	

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$42,598,568	\$42,588,709	\$44,919,549	\$44,921,016	
Fringe Benefits	\$10,261,017	\$11,408,340	\$12,060,304	\$11,381,187	
Contractual Services	\$3,472,156	\$4,395,380	\$4,395,380	\$4,505,380	
Internal Services	\$4,296,283	\$4,926,590	\$4,926,590	\$5,787,287	
Materials & Supplies	\$2,581,197	\$2,235,363	\$2,235,363	\$2,278,196	
Fixed Assets	\$152,305	\$170,000	\$170,000	\$170,000	
Leases & Rentals	\$88,793	\$102,086	\$115,000	\$115,000	
Budgetary Request	\$0	\$0	\$2,885,924	\$0	
TOTAL	\$63,450,320	\$65,826,468	\$71,708,110	\$69,158,066	

POLICE

Budget Detail

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Support Services	45	46	46	46	
Management Services	9	10	10	10	
Chief'S Staff	14	13	13	13	
Professional Standards	5	5	5	5	
Dispatch Operations	54	54	54	54	
Community Outreach	34	35	35	35	
South Precinct	109	110	110	110	
Central Precinct	107	108	108	108	
North Precinct	106	107	107	107	
Major Crimes Division	58	60	60	60	
Special Investigations Div	43	46	46	46	
Training & Recrutng Div	8	9	9	9	
Special Operations	20	20	20	20	
Planning Division	23	16	16	16	
TOTAL	635	639	639	639	

FIRE

PURPOSE

The Fire Department appropriately responds to any situation that may threaten life or property, while continually advancing community-wide education, prevention, and preparedness.

RESPONSIBILITIES

The Fire Department is a full-service department with members trained and equipped to respond to most types of emergencies, including providing fire suppression and rescue to life-threatening situations in Newport News and the Hampton Roads area. Because of the City's unique geographical configuration of an approximate sixty-nine (69) square miles, the Department operates eleven (11) fire stations in addition to facilities for Fire Command, Fire Prevention, Training, Emergency Management, and Logistics. The Department operates several specialty teams including a Technical Rescue Team (TRT), Marine/Dive Incident Response Team (MIRT), regional Explosive Ordinance Disposal (EOD) team, and a regional HAZMAT team.

FY 2025 BUDGET HIGHLIGHTS

In addition to universal adjustments such as healthcare costs and various insurances, the Recommended Budget for Fire includes base budget adjustments to reflect current needs and historical trends.

The Recommended Budget includes funding in Non-Departmental for consideration to implement a mid-year Public Safety Step Plan for sworn officers. The new step plan would include adjusting salaries for sworn officers based on years of service and developing yearly raises between steps.

INCREASE/ (DECREASE)	EXPLANATION
\$910,780	The Recommended Budget includes the salary and fringe benefits to fully fund twelve (12) new full-time Paramedic positions added in FY 2024. Twelve (12) Paramedic positions were established in FY 2024 for the Single Role Paramedic Program. The Single Role Paramedics can be filled more effectively and trained in a shorter period of time than firefighter/paramedics. The addition of the programs will result in less overtime utilization of fire fighters on transport medic units
\$300,000	Additional funding is provided for Overtime in the Fire Suppression division to better align the budget with actual costs
\$133,810	Additional funding is included for the salary and fringe benefits associated with hiring a part-time Operational Medical Director (OMD). The addition of this position allows for a dedicated physician who will enhance the Department's emergency medical care abilities
\$33,373	A base budget adjustment is included to increase Contractual Services in the Emergency Medic Services division. EMS third-party billing costs have increased due to rise in EMS incidents resulting in additional EMS revenue fees.
\$16,242	A base budget adjustment is included to reflect increased costs for purchasing new medic/ambulance units
\$177,000	Increase funding in Medical and Lab Supplies related to a pending federal regulations update to the Drug Control Act of 1970. The proposed update will require enhanced tracking of medication transferred from the hospital pharmacy to the EMS agency and may prevent hospital pharmacies from exchanging medication kits. The additional funding will support annual medication purchases

FIRE

Budget Detail

EXPENDITURES BY DIVISION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Fire Administration	\$2,095,728	\$2,267,624	\$6,508,192	\$2,542,974	
Support Services	\$865,174	\$1,112,725	\$1,107,361	\$1,107,390	
Fire Suppression	\$34,960,455	\$35,867,888	\$37,282,578	\$37,784,260	
Care Program	\$134,839	\$456,173	\$467,121	\$484,965	
Community Risk Reduction	\$1,193,485	\$1,274,535	\$1,518,910	\$1,544,819	
Fire Training Bureau	\$1,306,837	\$1,251,789	\$1,354,511	\$1,329,756	
Fire Equipment Maint	\$101,729	\$119,400	\$125,014	\$122,710	
Emergency Management	\$303,208	\$498,417	\$412,888	\$450,295	
Emergency Medic Service	\$2,660,270	\$3,271,742	\$3,392,662	\$3,805,666	
TOTAL	\$43,621,725	\$46,120,293	\$52,169,237	\$49,172,835	

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$31,171,269	\$31,894,535	\$33,379,597	\$33,826,136	
Fringe Benefits	\$7,515,555	\$8,233,321	\$8,717,297	\$8,866,190	
Contractual Services	\$495,927	\$453,655	\$506,333	\$506,333	
Internal Services	\$2,718,437	\$3,142,572	\$3,142,572	\$3,394,234	
Materials & Supplies	\$1,472,943	\$1,444,306	\$1,445,306	\$1,607,824	
Fixed Assets	\$50,225	\$724,240	\$740,482	\$740,482	
Leases & Rentals	\$197,369	\$227,664	\$231,636	\$231,636	
Budgetary Request	\$0	\$0	\$4,006,014	\$0	
TOTAL	\$43,621,725	\$46,120,293	\$52,169,237	\$49,172,835	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Fire Administration	14	16	16	16	
Support Services	7	7	7	7	
Fire Suppression	334	344	397	344	
Care Program	6	6	6	6	
Community Risk Reduction	11	14	14	14	
Fire Training Bureau	8	8	8	8	
Fire Equipment Maint	1	1	1	1	
Emergency Management	4	3	3	3	
Emergency Medic Service	10	10	10	10	
TOTAL	395	409	462	409	

SHERIFF

PURPOSE

The Sheriff's Office provides qualified, professional, and responsive law enforcement and corrections services to the citizens of Newport News.

RESPONSIBILITIES

The Sheriff's Office provides the care, security, protection, custody, and control of inmates during their incarceration at the City Jail and Jail Annex and provides security at court facilities. The Sheriff's Office Civil Process division provides services such as protective orders, traffic enforcement, and extradition, and assists with the collection of delinquent taxes. The Sheriff's Office also manages the booking process, processes temporary detention orders, provides prisoner re-entry programs, and participates in citywide community maintenance efforts.

FY 2025 BUDGET HIGHLIGHTS

In addition to universal adjustments such as healthcare costs and various insurances, the Adopted Budget for the Sheriff's Office includes adjustments to reflect current needs and historical trends.

INCREASE/ (DECREASE)	EXPLANATION
(\$5,017,108)	The Recommended Budget includes the elimination of the Regional Jail Payment due to the closing of the Hampton Roads Regional Jail
(\$2,720,941)	A reduction in Contractual Services in the City Jail is reflected due to the cancellation of the Professional Health Services contract
\$3,361,433	The Recommended Budget includes the salary and fringe benefits associated with establishing a new Sheriff Medical Division in FY 2024. Funding supports 24 Full-time and three (3) Part-time Medical Professional positions. The increase includes other operational costs associated with medical care of inmates. The annual costs to continue with contracted medical services for FY 2025 was proposed at \$5,207,050
\$350,000	The increase in Food Supplies is based on an estimated increase of 125 inmates per day at the City Jail due to the closure of the Hampton Roads Regional Jail (HRRJ).
\$101,420	Funding to support increase in Jail Stipend from \$1,500 to \$2,100. Currently, there are 147 positions approved to work inside the Jail. Increasing the stipend by \$600 cost from \$1,500 to \$2,100 results in a total \$101,420 (\$88,200 in salary, \$13,220 in fringes). The stipend is paid bi-weekly and serves as an incentive to those working inside the Jail and to assist with retention
\$100,000	The City Jail's water consumption is anticipated to increase due to the increase population resulting from the closure of the Hampton Roads Regional Jail. Funding supports the estimated costs for the City Jail's water bill
\$35,000	Specialized Police Supplies and wearing apparel for deputy uniforms needed for the new hires who will help support the larger population of inmates
\$29,000	Increase funding for Recruiting Expenses to expand efforts of hiring new talent

SHERIFF

Budget Detail

EXPENDITURES BY DIVISION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Sheriff-Administration	\$1,730,677	\$1,898,330	\$1,906,416	\$1,920,540	
City Jail	\$15,166,269	\$16,796,727	\$14,633,896	\$14,281,584	
Sheriff Medical	\$0	\$0	\$623,300	\$3,361,433	
Civil Process	\$3,740,924	\$3,719,646	\$3,821,963	\$4,028,269	
Sherf-Professnl Stan	\$726,757	\$893,973	\$881,820	\$905,311	
Sheriff - Regional Jail	\$4,215,544	\$5,017,108	\$0	\$0	
Workforce	\$938,913	\$1,046,046	\$1,297,424	\$1,244,290	
TOTAL	\$26,519,084	\$29,371,830	\$23,164,819	\$25,741,427	

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$12,210,407	\$12,720,849	\$13,300,369	\$15,474,230	
Fringe Benefits	\$2,974,822	\$3,912,270	\$4,050,046	\$3,968,539	
Contractual Services	\$3,334,969	\$3,509,696	\$1,392,755	\$1,399,755	
Internal Services	\$1,873,501	\$2,137,991	\$2,137,991	\$2,319,420	
Materials & Supplies	\$1,879,968	\$2,043,916	\$2,528,916	\$2,549,483	
Fixed Assets	\$29,873	\$30,000	\$30,000	\$30,000	
Land/Structur/Improv	\$4,215,544	\$5,017,108	\$0	\$0	
Budgetary Request	\$0	\$0	-\$275,258	\$0	
TOTAL	\$26,519,084	\$29,371,830	\$23,164,819	\$25,741,427	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Sheriff-Administration	13	13	13	13	
City Jail	147	150	150	150	
Civil Process	45	42	52	42	
Sherf-Professnl Stan	9	9	9	9	
Workforce	8	8	8	8	
Sheriff Medical		24	24	24	
TOTAL	222	246	256	246	

JUVENILE SERVICES

PURPOSE

The Juvenile Services Department provides structured control of court-ordered delinquent and at-risk juveniles through secure detention confinement and/or community-based supervision programs. Juveniles are held accountable for their actions; and, through a system of incentives and graduated sanctions, work toward successful release from the juvenile justice system and becoming productive and law-abiding citizens of the community.

RESPONSIBILITIES

The Department provides direct care supervision; but more importantly, the provision of programs and services that build upon skills and competencies to assist juveniles in identifying and reducing individual criminogenic factors that contribute to delinquent behavior. The Department also delivers programs that focus on physical, dental and mental health care services, nutritional support, therapeutic intervention services, and educational and vocational opportunities.

FY 2025 BUDGET HIGHLIGHTS

In addition to universal adjustments such as healthcare costs and various insurances, the Recommended Budget for the Juvenile Services Department includes adjustments to reflect current needs and historical trends.

INCREASE/ (DECREASE)	EXPLANATION
\$59,000	The Recommend Budget includes additional funding to increase the annual stipend for employees working the Secure Detention Division from \$1,500 to \$2,100. The stipend is paid bi-weekly
\$267,414	Reflects full funding for the new medical positions added in FY 2024 to replace the contracted medical services provider. Staffing includes one (1) full-time Health Administrator, one (1) full-time Licensed Practical Nurse, and part-time funding for Medical Technicians and Licensed Practical Nurses. The annual price to continue with contracted medical services was \$1,139,500
(\$366,315)	Net reduction for Professional Health Services in the Juvenile Service Secure Detention Division. This is a result of eliminating the contract for health service provider and establishing City funded positions. Funding of \$110,000 is still included for contractual services related to doctors and dental services

JUVENILE SERVICES

Budget Detail

EXPENDITURES BY DIVISION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Juvenile Services-Admin	\$798,570	\$811,508	\$921,770	\$951,859	
Secure Detention	\$6,116,438	\$7,556,618	\$7,479,039	\$7,399,968	
Outreach/Electronic Mont	\$670,703	\$653,989	\$727,081	\$724,210	
Support Services	\$492,653	\$545,153	\$842,387	\$826,272	
Community Programs	\$515,349	\$619,839	\$759,095	\$761,338	
TOTAL	\$8,593,713	\$10,187,107	\$10,729,372	\$10,663,647	

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$5,266,572	\$6,297,876	\$7,066,533	\$7,112,033	
Fringe Benefits	\$1,493,300	\$2,045,412	\$2,185,335	\$1,953,830	
Contractual Services	\$736,289	\$676,315	\$310,000	\$310,000	
Internal Services	\$720,497	\$823,318	\$823,318	\$932,313	
Materials & Supplies	\$271,638	\$303,878	\$303,878	\$315,163	
Fixed Assets	\$66,472	\$0	\$0	\$0	
Leases & Rentals	\$38,945	\$40,308	\$40,308	\$40,308	
TOTAL	\$8,593,713	\$10,187,107	\$10,729,372	\$10,663,647	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Support Services	9	11	11	11	
Juvenile Services-Admin	8	9	9	9	
Secure Detention	101	99	99	99	
Outreach/Electronic Mont	8	8	8	8	
Community Programs	8	9	9	9	
TOTAL	134	136	136	136	

CODES COMPLIANCE

PURPOSE

The Codes Compliance Department protects public health, safety and welfare by ensuring that the design, construction, use, maintenance and demolition of buildings and structures complies with City ordinances and the Uniform Statewide Building Code.

RESPONSIBILITIES

The Department issues permits for the construction of buildings and structures; performs inspections during construction; ensures compliance with applicable construction and land use regulations; ensures that existing structures and premises are properly maintained; and enforces requirements of City ordinances and the Virginia Uniform Statewide Building Code.

FY 2025 BUDGET HIGHLIGHTS

In addition to universal adjustments such as healthcare costs and various insurances, the Recommended Budget for Codes Compliance includes adjustments to reflect current needs and historical trends.

CODES COMPLIANCE

Budget Detail

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$2,374,595	\$2,358,043	\$2,406,144	\$2,406,144	
Fringe Benefits	\$616,917	\$780,297	\$745,136	\$660,795	
Contractual Services	\$18,924	\$15,500	\$15,500	\$15,500	
Internal Services	\$180,517	\$198,436	\$198,436	\$150,408	
Materials & Supplies	\$137,566	\$142,392	\$142,392	\$145,477	
Fixed Assets	\$1,818	\$0	\$0	\$0	
Budgetary Request	\$0	\$0	\$93,626	\$0	
TOTAL	\$3,330,337	\$3,494,668	\$3,601,234	\$3,378,324	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Administration	40	38	39	38	
TOTAL	40	38	39	38	

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PUBLIC WORKS

ENGINEERING

PURPOSE

The Department of Engineering provides professional engineering services for the City of Newport News for all projects except those managed by Newport News Public Schools and Newport News Waterworks Department.

RESPONSIBILITIES

The Department provides for the implementation of design, construction, contract award, construction inspection, project management and monitoring of public projects; administers the City's review and approval process of private development, ensures compliance with development provisions of the Newport News City Code; provisions, ordinances and the comprehensive plan, as well as approved Design Criteria and Standard Specifications manuals.

The Department administers City initiatives to bring compliance in the City right-of-way with the Americans with Disabilities Act (ADA); performs architectural inspection of new construction and renovation of City facilities; administers the City traffic programs, including traffic signs, traffic signals, pavement markings and streetlights; and provides analysis and implements traffic-related improvements, transportation planning and roadway projects in coordination with the Virginia Department of Transportation (VDOT), the Department of Motor Vehicles (DMV) and Hampton Roads Planning District Commission (HRPDC).

The Department serves as staff liaison to the City's Transportation Safety Commission; and provides engineering services associated with the City Sanitary Sewer Collection, Management, Operations and Management (CMOM) Plan and Regional Special Order by Consent, and the City Stormwater Management (SWM) Program (to ensure compliance with Federal, State and Local mandates).

The Department also performs engineering studies affecting the safety, health and welfare of citizens and visitors; maintains an internet site to display departmental services, points of contact and geographic information for public access; maintains the Department's Environmental Management System (EMS) Program; serves as the staff liaison on the City's Wetlands Board; and provides technical support for environmental initiatives including the City's Lake Enhancement and Flood Assistance program.

FY 2025 BUDGET HIGHLIGHTS

In addition to universal adjustments such as healthcare costs and various insurances, the Recommended Budget for Engineering includes adjustments to reflect current needs and historical trends.

INCREASE/ (DECREASE)	EXPLANATION
\$87,543	Funds to support the salary and fringe benefits of one (1) new full-time Architect position. This position is responsible for performing architectural design work and providing oversight for construction projects throughout the City. The additional position provides the necessary capacity to meet the demand of the City's capital projects workload
\$50,000	Funds to support sign, marking, and signal supplies cost increases due to inflation

ENGINEERING

Budget Detail

EXPENDITURES BY DIVISION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Engineering Admin	\$941,388	\$969,660	\$1,289,064	\$977,245	
Civil Services	\$223,387	\$260,689	\$263,088	\$290,690	
Construction And Bridge	\$730,398	\$917,218	\$944,177	\$807,542	
Architectural Services	\$510,157	\$583,309	\$585,123	\$646,321	
Technical Support	\$314,197	\$321,161	\$331,471	\$327,823	
Environment Services	\$330	\$0	\$0	\$413	
Transportation Services	\$3,340,288	\$3,638,674	\$3,748,900	\$3,709,285	
Environmental Services	\$197,658	\$202,443	\$211,336	\$212,979	
TOTAL	\$6,257,803	\$6,893,154	\$7,373,159	\$6,972,298	

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$4,095,523	\$4,528,082	\$4,603,624	\$4,718,958	
Fringe Benefits	\$962,132	\$1,174,189	\$1,169,737	\$1,138,419	
Contractual Services	\$284,422	\$281,200	\$275,157	\$275,157	
Internal Services	\$569,329	\$572,669	\$578,205	\$598,823	
Materials & Supplies	\$343,729	\$336,514	\$387,021	\$240,441	
Fixed Assets	\$2,668	\$500	\$500	\$500	
Budgetary Request	\$0	\$0	\$358,915	\$0	
TOTAL	\$6,257,803	\$6,893,154	\$7,373,159	\$6,972,298	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Environmental Services	2	2	2	2	
Engineering Admin	8	8	12	8	
Civil Services	4	4	4	4	
Construction And Bridge	8	9	9	9	
Architectural Services	5	5	6	6	
Technical Support	3	3	3	3	
Transportation Services	34	36	36	36	
TOTAL	64	67	72	68	

PUBLIC WORKS

PURPOSE

The Public Works Department enhances the quality of life in the City of Newport News by providing professional public works services to safely and efficiently manage the City's infrastructure.

RESPONSIBILITIES

The General Fund department consists of two divisions, Administration and Street Maintenance. The Administration Division provides financial and technical support to each of the Public Works operations divisions and the Street Maintenance Division provides responsive and effective management and maintenance of City streets. In addition, Public Works administration is responsible for management of the Solid Waste Fund, oversight of the Wastewater Fund, and shared oversight (with the Engineering Department) of the Stormwater Management Fund.

FY 2025 BUDGET HIGHLIGHTS

In addition to universal adjustments such as healthcare costs and various insurances, the Recommended Budget for the Public Works Department includes adjustments to reflect current needs and historical trends.

INCREASE/ (DECREASE)	EXPLANATION
\$97,300	Base budget adjustment due to increase in fees associated with the disposal of fill dirt/debris from City road and street projects

PUBLIC WORKS

Budget Detail

EXPENDITURES BY DIVISION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Public Works Admin	\$1,417,319	\$1,051,940	\$1,303,717	\$1,265,449	
Street Maint & Repair	\$13,984,934	\$7,262,600	\$7,497,605	\$7,374,792	
Building Services	\$10,330	\$0	\$0	\$0	
Community Maintenance	\$174,380	\$293,606	\$324,373	\$321,172	
TOTAL	\$15,586,962	\$8,608,146	\$9,125,695	\$8,961,413	

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$3,585,649	\$4,006,147	\$4,233,334	\$4,233,334	
Fringe Benefits	\$991,994	\$1,321,527	\$1,413,479	\$1,489,109	
Contractual Services	\$8,670,630	\$562,070	\$657,270	\$657,270	
Internal Services	\$1,588,946	\$1,662,072	\$1,662,072	\$1,622,761	
Materials & Supplies	\$680,611	\$1,043,330	\$1,046,330	\$946,839	
Fixed Assets	\$59,472	\$0	\$0	\$0	
Leases & Rentals	\$9,661	\$13,000	\$12,100	\$12,100	
Budgetary Request	\$0	\$0	\$101,110	\$0	
TOTAL	\$15,586,962	\$8,608,146	\$9,125,695	\$8,961,413	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Public Works Admin	17	17	17	17	
Street Maint & Repair	64	64	64	64	
Community Maintenance	4	4	4	4	
TOTAL	85	85	85	85	

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Renew

EMPLOYEE WELLNESS

HEALTH AND WELFARE

HEALTH DEPARTMENT

PURPOSE

The Health Department's primary purpose is to protect, promote and preserve the health of the people who live, work, and play on the Peninsula.

RESPONSIBILITIES

The Department ensures that preventative and environmental health services, health information, and vital statistics are available to the citizens of the City of Newport News; provides medical services for low-income citizens; plans and prepares for public health emergencies; and carries out other responsibilities assigned by action of the City Council and the Virginia General Assembly.

FY 2025 BUDGET HIGHLIGHTS

The budget reflects funding of \$1,605,279 for the local agreement to support the City's local match for the Peninsula Health District. The FY 2025 local agreement is pending approval as it is included in the State's budget. An additional \$80,264, or 5% increase is anticipated to support the City's local match. The additional funds are included in Non-Departmental for the potential increase.

HEALTH DEPARTMENT

Budget Detail

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$0	\$1	\$0	\$0	
Internal Services	\$899,591	\$966,500	\$966,500	\$26,023	
Materials & Supplies	\$1,827,179	\$1,831,266	\$1,628,707	\$1,632,339	
TOTAL	\$2,726,770	\$2,797,767	\$2,595,207	\$1,658,362	

COMMUNITY SERVICES BOARD

PURPOSE

The Community Services Board acts as the agent for the cities of Hampton and Newport News in the establishment and operation of community behavioral health, intellectual and developmental disabilities, and substance use programs and to provide a system of comprehensive community behavioral health, intellectual and developmental disabilities, and substance use services which are related to and integrated with existing and planned programs in the cities.

RESPONSIBILITIES

The Community Services Board provides mental health, intellectual disabilities, and substance abuse services for residents of Newport News and Hampton.

FY 2025 BUDGET HIGHLIGHTS

The recommended local contribution to the Hampton-Newport News Community Services Board (CSB) is \$2,023,521 reflecting level funding from FY 2024.

COMMUNITY SERVICES BOARD

Budget Detail

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Materials & Supplies	\$1,523,521	\$2,023,521	\$2,023,521	\$2,023,521	
TOTAL	\$1,523,521	\$2,023,521	\$2,023,521	\$2,023,521	

HUMAN SERVICES

PURPOSE

The Department of Human Services contributes to the quality of life in Newport News by promoting empowerment and independence through human services and community partnerships.

The Department of Human Services strives to provide efficient, responsive, and excellent customer service through caring, commitment, and collaboration.

RESPONSIBILITIES

The information and services the Department provides includes but are not limited to: adult and family support services; child welfare and protective services, employment and training services, financial benefit services, and prevention and intervention services for vulnerable youth, adults, and families.

FY 2025 BUDGET HIGHLIGHTS

In addition to universal adjustments such as healthcare costs and various insurances, the Recommended Budget for Human Services includes adjustments to reflect current needs and historical trends.

INCREASE/ (DECREASE)	EXPLANATION
\$200,833	Increase to IT services cost provided by the Department of Information Technology
\$300,000	Funding supports the Chance to Shine Program at the Four Oaks Day Center. The program provides entry-level labor positions within various City departments paying \$15 per hour for up to 30 hours per week for Four Oaks patrons. Transportation is included to and from work sites
\$100,000	Additional funding to expand the City's ability to provide housing assistance for residents
\$13,600	Base budget adjust to increase operational budget for the FY 2024 expansion of the Parents as Teachers program
\$42,234	The Recommended Budget reflects a 2% increase in Property Rental for lease of office spaces

HUMAN SERVICES

Budget Detail

EXPENDITURES BY DIVISION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Social Services Admin	\$2,009,289	\$2,327,130	\$2,598,046	\$2,369,017	
Logistics And Business Service	\$3,834,636	\$4,287,604	\$4,363,646	\$4,356,504	
Fiscal And Business Operations	\$1,337,803	\$1,798,367	\$1,660,573	\$1,656,981	
Social Services Executive	\$437,572	\$168,509	\$160,846	\$160,028	
Benefits Program	\$8,955,281	\$11,086,322	\$11,213,063	\$11,125,292	
Family Services	\$14,815,597	\$15,253,207	\$15,576,454	\$15,511,404	
Healthy Families	\$1,315,695	\$1,794,344	\$1,470,290	\$1,463,867	
Employment Services	\$2,563,994	\$2,517,120	\$2,599,882	\$2,596,808	
Csa Administration	\$2,611,168	\$2,595,318	\$2,609,360	\$2,609,419	
Youth Services	\$962,764	\$699,032	\$832,737	\$830,851	
Family And Community Educati	\$2,371	\$9,920	\$9,920	\$9,920	
Homeless Family Services	\$515,495	\$563,152	\$586,672	\$589,885	
Four Oaks Day Center	\$1,149,527	\$1,862,778	\$2,012,484	\$2,127,055	
Cooperative Extension	\$164,615	\$206,512	\$208,361	\$208,469	
Marketing And Community Relat	\$164,929	\$168,778	\$187,818	\$187,826	
Chip Program	\$84,459	\$132,194	\$53,362	\$52,952	
Local Initiatives	\$83,100	\$95,780	\$93,350	\$93,350	
Parents As Teachers Expansion	\$0	\$0	\$401,317	\$503,315	
TOTAL	\$41,008,294	\$45,566,067	\$46,638,181	\$46,452,943	

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$20,632,825	\$22,654,053	\$23,637,594	\$23,637,594	
Fringe Benefits	\$4,976,563	\$6,585,224	\$6,221,321	\$6,130,731	
Contractual Services	\$1,306,908	\$1,743,480	\$1,760,436	\$1,860,436	
Internal Services	\$762,218	\$961,527	\$1,160,150	\$1,084,674	
Materials & Supplies	\$8,319,304	\$8,494,644	\$8,475,227	\$8,585,838	
Fixed Assets	\$66,887	\$123,483	\$107,780	\$107,780	
Leases & Rentals	\$2,653,342	\$2,713,409	\$2,755,643	\$2,755,643	
Land/Structur/Improv	\$2,290,247	\$2,290,247	\$2,290,247	\$2,290,247	
Budgetary Request	\$0	\$0	\$229,783	\$0	
TOTAL	\$41,008,294	\$45,566,067	\$46,638,181	\$46,452,943	

HUMAN SERVICES

Budget Detail

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Homeless Family Services	6	6	6	6	
Social Services Admin	15	17	17	17	
Logistics And Business Service	8	8	8	8	
Fiscal And Business Operations	22	21	21	21	
Social Services Executive	4	2	2	2	
Benefits Program	156	156	156	156	
Family Services	137	138	138	138	
Healthy Families	16	16	16	16	
Employment Services	23	23	23	23	
Csa Administration	3	3	3	3	
Youth Services	8	8	8	8	
Family And Community Educati	0	0	0	0	
Four Oaks Day Center	11	11	11	11	
Marketing And Community Relæ	2	2	2	2	
Chip Program	2	1	1	1	
Parents As Teachers Expansion	0	8	8	8	
TOTAL	413	420	420	420	



**PARKS, RECREATION,
AND CULTURE**

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PARKS AND RECREATION

PURPOSE

The Department of Parks and Recreation enhances the quality of life for the residents and visitors of Newport News through the provision of a variety of quality leisure facilities, programs, and services. The Department provides citizens of Newport News with a wide range of opportunities to maintain physical and mental fitness, develop and express creative talents, broaden community engagement, and experience personal enjoyment.

RESPONSIBILITIES

The Department manages, operates, and maintains a multitude of leisure and historical facilities (recreation and senior centers, sports fields and courts, parks, and squares, museums, etc.); develops and implements a variety of recreational and educational programs, classes, and special events; and provides specialized services such as urban tree maintenance, public landscaping, animal services, animal shelter operation, historic preservation, and natural resource management.

FY 2025 BUDGET HIGHLIGHTS

In addition to universal adjustments such as healthcare costs and various insurances, the Recommended Budget includes base budget adjustments to reflect current needs and historical trends.

INCREASE/ (DECREASE)	EXPLANATION
\$200,000	The Recommend Budget includes increased funding for Contractual Services for landscaping services
\$64,806	Increased funding for recreation programming associated with relocating programs once held at Doris Miller Community Center

PARKS AND RECREATION

Budget Detail

EXPENDITURES BY DIVISION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Parks And Rec Admin	\$6,394,276	\$6,561,717	\$8,328,110	\$7,215,732	
Recreation/Programs	\$2,682,697	\$2,898,567	\$2,972,686	\$2,898,762	
Public Rels & Spec Actv	\$1,081,210	\$1,466,059	\$1,322,392	\$1,278,468	
Recreation/Operations	\$2,782,304	\$2,694,902	\$2,782,186	\$2,836,726	
Parks Division	\$5,209,832	\$5,649,667	\$5,861,580	\$5,960,581	
Festival Support	\$634,456	\$494,186	\$692,491	\$693,591	
Animal Services	\$740,744	\$790,592	\$809,288	\$827,444	
Historical Services	\$1,081,472	\$1,056,176	\$1,094,860	\$1,103,487	
TOTAL	\$20,606,993	\$21,611,866	\$23,863,593	\$22,814,791	

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$9,461,625	\$10,062,960	\$10,394,092	\$10,408,136	
Fringe Benefits	\$2,339,924	\$2,533,340	\$2,656,128	\$2,781,628	
Contractual Services	\$1,616,112	\$1,687,979	\$1,687,979	\$1,687,979	
Internal Services	\$2,900,878	\$3,214,521	\$3,214,521	\$3,552,398	
Materials & Supplies	\$2,322,391	\$1,943,468	\$1,964,368	\$2,015,052	
Fixed Assets	\$17,966	\$25,000	\$25,000	\$25,000	
Leases & Rentals	\$37,317	\$44,375	\$44,375	\$44,375	
Land/Structur/Improv	\$1,910,779	\$2,100,223	\$2,300,223	\$2,300,223	
Budgetary Request	\$0	\$0	\$1,576,907	\$0	
TOTAL	\$20,606,993	\$21,611,866	\$23,863,593	\$22,814,791	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Parks And Rec Admin	15	15	16	15	
Parks Division	59	61	73	61	
Recreation/Programs	18	17	17	17	
Public Rels & Spec Actv	10	8	8	8	
Recreation/Operations	15	16	16	16	
Festival Support	4	6	8	6	
Animal Services	8	9	9	9	
Historical Services	8	8	9	8	
TOTAL	137	140	156	140	

LIBRARIES & INFORMATION SERVICES

PURPOSE

The Newport News Public Library System provides free access to information, materials and programs that lead our community to unlock its potential for academic, personal, and financial success. The Library System provides access to a safe community place, professional staff, and extensive material resources, and offers educational opportunities and support to all residents, thereby promoting workforce development and lifelong learning opportunities.

RESPONSIBILITIES

The Administrative Division of this Department ensures effective and efficient use of funds and resources and provides for the coordination of services, e-access, and community outreach. The Public Library Division meets the informational, educational, and recreational needs of the community through the professional staff, collections, and services provided by its branch libraries. The Technical Services Division orders, catalogues, and processes all library materials, including the acquisition process for interdepartmental orders. The Law Library (in a special revenue fund) provides law information for judges, attorneys, and the general public, as well as administrative support for Interlibrary Loan Services in the Newport News Public Library System.

FY 2025 BUDGET HIGHLIGHTS

In addition to the universal adjustments such as healthcare costs and various insurances, the Recommended Budget for Libraries and Information Services includes adjustments to reflect current needs and historical trends.

LIBRARIES

Budget Detail

EXPENDITURES BY DIVISION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Library Administration	\$2,150,686	\$2,349,084	\$2,692,782	\$2,364,315	
Technical Services	\$1,048,382	\$1,081,647	\$1,025,734	\$1,055,290	
Pearl Bailey Branch Libr	\$585,900	\$771,086	\$764,946	\$770,563	
Grissom Branch Libr	\$845,977	\$910,239	\$934,878	\$908,167	
Main Street Branch Libr	\$941,664	\$1,075,139	\$1,138,709	\$1,136,441	
TOTAL	\$5,572,609	\$6,187,195	\$6,557,049	\$6,234,776	

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$3,326,373	\$3,688,759	\$3,686,107	\$3,690,867	
Fringe Benefits	\$793,552	\$899,775	\$927,798	\$910,789	
Contractual Services	\$199,480	\$221,390	\$221,390	\$221,390	
Internal Services	\$528,109	\$573,512	\$573,512	\$568,460	
Materials & Supplies	\$725,095	\$803,759	\$803,759	\$843,270	
Budgetary Request	\$0	\$0	\$344,483	\$0	
TOTAL	\$5,572,609	\$6,187,195	\$6,557,049	\$6,234,776	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Library Administration	18	17	17	17	
Technical Services	6	5	5	5	
Pearl Bailey Branch Libr	9	9	9	9	
Grissom Branch Libr	11	11	11	11	
Main Street Branch Libr	12	13	14	13	
TOTAL	56	55	56	55	



COMMUNITY DEVELOPMENT

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DEVELOPMENT

PURPOSE

The Development Department expands and diversifies the City's tax base by attracting new businesses to Newport News, assists existing businesses with their growth, and fosters a favorable business climate for business development and entrepreneurship. The Department also facilitates an environment in which businesses are able to retain existing jobs and create new desirable jobs.

RESPONSIBILITIES

The Department diversifies the tax base to promote a balanced economic base and community through job and business retention and creation and stimulation of private investment; provides strategic messaging to include external and internal marketing, and communications; provides asset program and resource management to include financial, property, compliance, grants, agreement adherence, and procurement (examples include Enterprise Zone, Tourism Zone, Façade Improvement Grant, Commercial Rehabilitation Property Tax Abatement (CRPTA), Community Development, HOME, and Loan Programs).

The Department serves as Management Services function for the City Manager; aids in City Real Estate Coordination including: acquisition and disposal of City-owned property, management of various City leases including communication towers and Seafood Industrial Park related leases, and vacation and acquisition of City Right of Way; manages City/EDA/IDA/NNRHA parking assets; manages City-owned developable land coordinates, plans, organizes; manages various City events such as ceremonial ground breakings and other dignitary events; and maintains invitee contact information database and speech writing.

The Department also coordinates all EDA/IDA Bonds and plays a central role in the issuance of City General Obligation Bonds (GOB) and the development of the CIP budget; assists in the development of the narrative portions of the Comprehensive Annual Financial Report (CAFR); administers various loan and grant programs; provides support for the Newport News Green Foundation; and serves as City-staff liaison to the Peninsula Airport Commission (PAC) and the Newport News Williamsburg International Airport.

FY 2025 BUDGET HIGHLIGHTS

In addition to universal adjustments such as healthcare costs and various insurances, the Recommended Budget for Development includes base budget adjustments to reflect current needs and historical trends.

DEVELOPMENT

Budget Detail

EXPENDITURES BY DIVISION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Development	\$1,402,164	\$1,536,716	\$1,689,235	\$1,600,202	
Economic Development	\$671,705	\$706,576	\$740,068	\$708,861	
TOTAL	\$2,073,869	\$2,243,292	\$2,429,303	\$2,309,063	

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$1,626,883	\$1,651,848	\$1,774,867	\$1,774,867	
Fringe Benefits	\$272,329	\$313,062	\$403,054	\$330,312	
Contractual Services	\$25,976	\$44,100	\$44,100	\$44,100	
Internal Services	\$128,344	\$145,968	\$145,968	\$114,353	
Materials & Supplies	-\$35,187	\$27,335	-\$22,665	-\$18,597	
Land/Structur/Improv	\$55,523	\$60,979	\$60,979	\$64,028	
Budgetary Request	\$0	\$0	\$23,000	\$0	
TOTAL	\$2,073,869	\$2,243,292	\$2,429,303	\$2,309,063	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Development	11	11	11	11	
Economic Development	9	9	9	9	
TOTAL	20	20	20	20	

PLANNING

PURPOSE

The Planning Department assists the Planning Commission and the City Council in all aspects of comprehensive and current planning in Newport News.

RESPONSIBILITIES

The Department develops the general plan, through the Framework for the Future process, and action taken on applications for use permits and change of zoning. The Department staffs the Planning Commission, the Hilton Village Architectural Review Board, and the North End Huntington Heights Architectural Review Board.

FY 2025 BUDGET HIGHLIGHTS

In addition to universal adjustments such as healthcare costs and various insurances, the Recommended Budget for Planning includes adjustments to reflect current needs and historical trends.

PLANNING

Budget Detail

EXPENDITURES BY DIVISION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Planning	\$466,953	\$497,496	\$497,404	\$479,743	
Current Planning	\$734,972	\$765,175	\$786,089	\$767,103	
Comprehensive Planning	\$367,839	\$479,761	\$461,931	\$481,372	
Zoning	\$137	\$233,037	\$282,772	\$275,613	
TOTAL	\$1,569,901	\$1,975,469	\$2,028,196	\$2,003,831	

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$1,200,116	\$1,543,593	\$1,581,901	\$1,606,609	
Fringe Benefits	\$242,982	\$336,995	\$351,414	\$335,509	
Contractual Services	\$14,925	\$26,550	\$26,550	\$26,550	
Internal Services	\$72,112	\$75,538	\$75,538	\$56,513	
Materials & Supplies	\$38,671	-\$10,707	-\$10,707	-\$24,850	
Leases & Rentals	\$1,096	\$3,500	\$3,500	\$3,500	
TOTAL	\$1,569,901	\$1,975,469	\$2,028,196	\$2,003,831	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Planning	3	3	3	3	
Current Planning	11	10	10	10	
Comprehensive Planning	5	5	5	5	
Zoning	0	4	4	4	
TOTAL	19	22	22	22	

COMMUNICATIONS

PURPOSE

The Communications Department develops and implements strategies for comprehensive, effective and proactive communications with Newport News residents, employees, businesses, visitors and other target audiences. Enhances and maximizes resources for Citywide internal and external communications using a variety of communications techniques and vehicles including print, social media, internet, broadcast and cablecast mediums.

RESPONSIBILITIES

The ability of the City to communicate with its many audiences most significantly impacts perceptions of the City and its services, policies, programs and activities. The Communications Department holds the responsibility for internal and external communications, public and media relations, managing citizen engagement and community relations, and emergency communications. The Department includes the functions of Newport News Television (NNTV), the 311 Contact Center Graphics Services, Tourism, and public and media relations.

In addition, the Department develops and manages relationships with media outlets; develops the comprehensive communications plan for the City; directs and manages crisis communications; provides leadership to the emergency communications team during disaster and emergency events; provides one-stop service to citizens for information and service requests through the 311 Contact Center; promotes City programs, activities and events through NNTV, Cox Channel 48/Verizon Channel 19; plans, coordinates and orchestrates special events including groundbreaking, facility openings, dedications, roadway and bridge openings, conferences and dignitary visits; and provide support for Boards, Commissions and Committees, citizen engagement, community outreach, and leads the City's effort to familiarize and attract vacationers, conferees, leisure tourists, and residents to the rich variety of cultural, educational, historical, and recreational amenities offered within the City.

FY 2025 BUDGET HIGHLIGHTS

In addition to universal adjustments such as healthcare costs and various insurances, the Recommended Budget for Communications includes adjustments to reflect current needs and historical trends.

INCREASE/ (DECREASE)	EXPLANATION
\$74,501	The Recommend Budget includes salary and fringe benefits for one (1) Assistant Engineer for NNTV Video Production. The position will perform technical and engineering tasks to support video production at NNTV. In addition, the position will assist departments with audio/visual needs for conference and meeting rooms as well as oversee live streaming events
\$89,474	The Tourism Division includes funding to support operational costs for the City Trolley Program. This includes funding for part-time trolley drivers, software for route management, service for mobile devices, wearing apparel, and other supplies necessary to maintain the trolleys

COMMUNICATIONS

Budget Detail

EXPENDITURES BY DIVISION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Communications	\$864,887	\$1,116,022	\$1,005,604	\$1,192,939	
311 Customer Call Center	\$673,009	\$783,408	\$1,142,677	\$784,409	
Video Services	\$557,841	\$574,297	\$610,944	\$608,985	
Graphic Services	\$257,660	\$243,453	\$254,544	\$254,556	
Print Shop	\$2,708	\$5,000	\$5,000	\$0	
Tourism	\$1,039,291	\$1,392,135	\$1,505,521	\$1,567,736	
TOTAL	\$3,395,396	\$4,114,315	\$4,524,290	\$4,408,625	

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$2,042,508	\$2,444,693	\$2,581,501	\$2,730,710	
Fringe Benefits	\$492,062	\$693,190	\$636,306	\$670,714	
Contractual Services	\$484,889	\$596,215	\$596,215	\$605,715	
Internal Services	\$131,865	\$155,598	\$155,598	\$151,388	
Materials & Supplies	\$165,654	\$143,619	\$143,619	\$168,522	
Leases & Rentals	\$78,419	\$81,000	\$81,000	\$81,576	
Budgetary Request	\$0	\$0	\$330,051	\$0	
TOTAL	\$3,395,396	\$4,114,315	\$4,524,290	\$4,408,625	

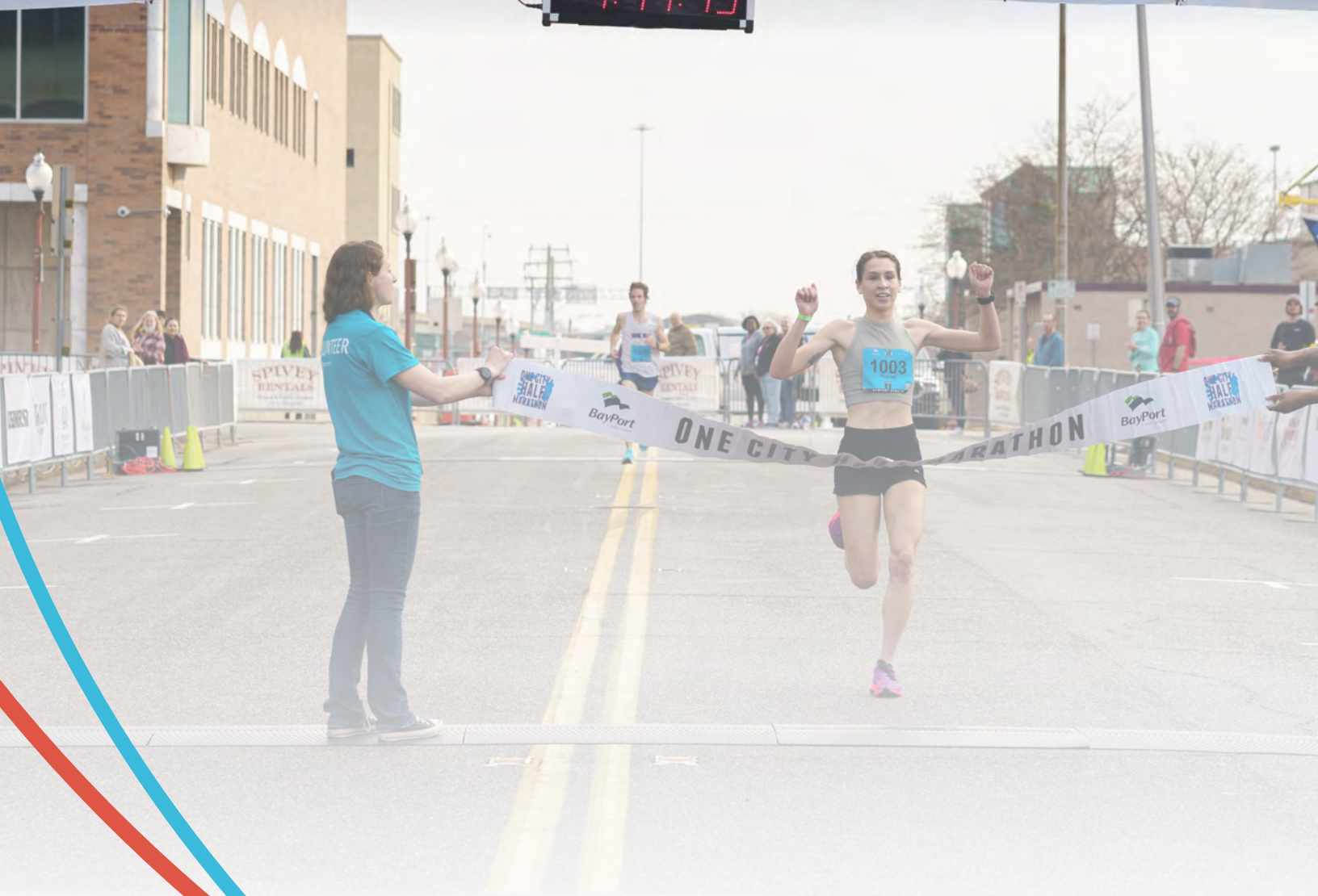
POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Communications	8	9	9	9	
311 Customer Call Center	12	12	13	12	
Video Services	6	6	7	7	
Graphic Services	3	3	3	3	
Tourism	9	9	9	9	
TOTAL	38	39	41	40	

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NON-DEPARTMENTAL

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NONDEPARTMENTAL

PURPOSE/RESPONSIBILITIES

The Nondepartmental budget provides funding for Citywide activities, memberships and subscriptions for the City, and a contingency to sustain expenses that relate to unforeseen circumstances that do not pertain to a specific City department. This Department contains a separate division for Appointed Boards, which consists of the Board of Review of Real Estate Assessments, Zoning Appeals Board, Planning Commission, Electoral Board, and the Wetlands Board. In addition, the services of the Medical Examiner are funded from this division along with funding for Security Services and the Newport News Redevelopment and Housing Authority (NNRHA) Board Commissioner's stipend.

The Nondepartmental-Contingencies Division contains General Fund Retirement funding for both the Newport News Employees Retirement Fund (NNERF) and Virginia Retirement System (VRS). In FY 2025, the City will fund 100% of the required contribution to the NNERF Pension Fund for a total of \$30,557,067. The City's 100% contribution to VRS for retirement (based on the rate of 8.42% of salaries) will increase by \$737,338 to \$8,273,049, due to the shift of more new employees being hired under VRS retirement status; the NNERF retirement system has been closed to new hires since 2010. Combined with the City's Other Post-Employment Benefits, employer paid retirement benefits total \$48,844,849 in the General Fund.

In addition, the Recommended Budget includes \$2,500,000 related to salary adjustments for position reclassifications to assist the City in remaining viable in a tight job market for competitive salaries. Also funded for FY 2025 is a general salary adjustment at 3% for eligible employees. The cost for this action is \$5,184,531 including fringe benefits (General Fund only).

This Department also contains Community Support and Regional Organization Divisions. The organizations contained in these divisions provide supplemental funding to a variety of agencies and commissions that provide services to Newport News residents. The Community Support Division includes an increase of \$339,896 for community organizations. These organizations provide a variety of services to residents which include youth, health, senior, learning, homelessness, and other community-based programs. Contributions to the Regional Organization Division are primarily driven by contractual agreements to provide services. The City's agreement with Hampton Roads Transit (HRT) includes an increase of \$413,532 for HRT agreement to maintain bus services to citizens throughout the City.

The Payments to Other Funds Division primarily budgets for inter-fund transfers, due to contractual agreements, or other mandates between the General Fund and other operating funds of the City. The Division includes increases to Schools Operations (\$3,500,000) and Grant Matching Funds (\$50,000).

The Recommended Budget also reflects an overall decrease of (\$2,287,321) to the General Fund Debt Service Contribution from FY 2024. The total General Fund Debt Service Contribution is \$45,109,763, which is comprised of City Debt (\$37,672,297), School Debt Paid by the City (\$7,185,330), and the City's portion of debt for the Peninsula Regional Animal Shelter (\$252,136). Combined with the City's share of funding for the Peninsula Regional Animal Shelter's total operating costs of \$1,648,981, the total combined for the shelter will be \$1,901,117 for FY 2025, which is an overall increase of \$105,914 from the FY 2024 budget.

The Strategic Priorities Division contains funding to support the following three broad strategic priorities: Economic Development & Redevelopment, Community Renewal & Maintenance, and Maximum Emphasis on Public Safety.

NONDEPARTMENTAL

Budget Detail

EXPENDITURES BY DIVISION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Appointed Boards	\$70,293	\$110,484	\$114,551	\$115,051	
Non Departmental	\$52,630,292	\$74,714,428	\$75,539,237	\$76,497,980	
Community Support	\$2,871,832	\$2,822,391	\$8,517,010	\$3,162,287	
Regional Organiz Support	\$9,026,387	\$10,149,509	\$10,563,041	\$10,502,533	
Payment To Other Funds	\$223,796,615	\$208,134,878	\$214,057,207	\$214,462,525	
Strategic Priorities	\$1,705,500	\$1,800,000	\$4,100,000	\$4,300,000	
Security Services	\$2,364,195	\$3,263,985	\$3,404,145	\$3,098,953	
TOTAL	\$292,465,115	\$300,995,675	\$316,295,191	\$312,139,329	

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	-\$33,003,840	\$10,977,718	\$8,499,614	\$8,899,614	
Fringe Benefits	\$39,169,019	\$47,966,561	\$50,827,494	\$50,646,826	
Contractual Services	\$6,101,377	\$6,792,765	\$6,792,765	\$7,175,431	
Internal Services	\$1,201,690	\$1,475,603	\$1,475,603	\$2,673,240	
Materials & Supplies	\$25,198,571	\$30,380,668	\$30,680,407	\$31,496,709	
Fixed Assets	\$116,900,379	\$120,752,807	\$123,552,807	\$123,962,602	
Leases & Rentals	\$955,837	\$977,698	\$977,698	\$985,405	
Land/Structur/Improv	\$135,942,080	\$81,671,855	\$84,844,184	\$83,799,502	
Budgetary Request	\$0	\$0	\$8,644,619	\$2,500,000	
TOTAL	\$292,465,115	\$300,995,675	\$316,295,191	\$312,139,329	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Security Services	26	31	31	31	
TOTAL	26	31	31	31	



SCHOOL OPERATING FUND

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SCHOOL OPERATING FUND

**This section contains excerpts from the
FY 2025 Superintendent's Proposed Budget
as presented on March 4, 2024.**

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SCHOOL OPERATING FUND

While the General Fund is the principle fund of the City, other operating funds have a significant role and impact on City operations. The School Fund is one of these funds. The figures in the summary table below reflect the total School Operating Fund for the FY 2023 Actual Revenue, the FY 2024 Budget as adopted by City Council, and the FY 2025 City Manager's Recommended Operating Budget.

The amounts represented for Revenue from the Commonwealth in FY 2025 are based on Governor Youngkin's 2024 Executive Budget Document as released on December 20, 2023, and as included in the School Superintendent's Proposed Budget as of March 4, 2024. The General Assembly final adopted budget amounts will be reflected in the School Board's FY 2025 final adopted budget, anticipated in May 2024.

	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Recommended Budget	Difference	Percent Change
Federal Revenue	\$2,972,451	\$3,108,980	\$3,108,980	\$0	0.0%
Revenue from the Commonwealth	232,362,451	256,152,985	257,913,864	1,760,879	0.7%
City Support from the General Fund	116,189,307	119,589,307	123,089,307	3,500,000	2.9%
Other Local Revenue	10,503,211	2,544,753	2,483,874	(60,879)	(2.4%)
Total for School Operations	\$362,027,419	\$381,396,025	\$386,596,025	\$5,200,000	1.4%

With the Governor's Recommended Budget, there is additional funding of \$1,760,879 anticipated from the State in FY 2025, as the first year of the biennium. This revenue amount is based on enrollment projections for the upcoming fiscal year. Included in the Governor's proposed budget is a 1% salary bonus. With the support from the City under the City Support revenue, the Superintendent's proposed budget includes a 2% salary adjustment for all employees. The Other Local Revenue for Schools that is generated by the School Division (direct charges for tuition, rents, athletic charges, and other special fees) is estimated to decrease by \$60,879 to \$2,483,874. Federal Revenue that is primarily comprised of Federal Impact Aid is estimated to remain level at \$3,108,980.

Under State policy, the local government is required to contribute at least a minimum level of funding that is determined by a Local Composite Index (LCI), which computes the locality's ability to pay for education. The LCI is adjusted at the beginning of each biennium. For FY 2024-FY 2025, the City has a Composite Index of 0.2729. Based on the Governor's proposed budget of December 2023, the minimum contribution required by the City of Newport News under this index is \$64,769,707. With the City's planned contribution of \$123,089,307, this is \$58,319,600 or 90% above the Required Local Effort (RLE).

Beginning in FY 2019, the City incurred and paid debt service on behalf of the School Division for School capital projects is no longer part of the City's annual funding calculation for direct School Division support. It is necessary to reflect this distinction when reviewing historical amounts for the accurate comparison of the City Council Recommended Budget for the School Division. The City will continue to pay the debt service on behalf of the School Division. The FY 2025 Recommended Budget includes School Debt Service Paid by the City in the General Fund in the amount of \$7,185,330.

When the City's direct funding for School Operations and Schools Debt Service is combined, the recommended contribution is \$130,274,637. With this recommendation, FY 2025 represents the seventh consecutive year of the City fully funding the School Division operating budget request. This calculation does not include annual Cash Capital support for school bus purchases in the amount of \$2 million, nor City paid debt on School Division projects. In addition to these amounts, the City will be providing a new separate Cash Capital support in the amount of \$2 million for 1:1 Technology (one student to one technology device) equipment replacement.

At \$123,089,307, the City Support for the School Division proposed for FY 2025 reflects an increase of \$3.5 million for operations. The City support represents 31.8% of the revenue for the total School Fund. The City Operating Budget identifies City support for Schools under four categories, which include 1. Contribution to School Fund (Support for Operations); 2. School Technology Program; 3. School Grounds Maintenance; and 4. School – Requested Increase.

	FY 2024 Adopted Budget	FY 2025 Recommended Budget	Difference	Percent Change
Support for Operations	\$113,179,737	\$116,579,737	\$3,400,000	3.0%
School Tech Program	2,409,570	2,409,570	0	0.0%
School Grounds Maintenance	600,000	600,000	0	0.0%
School – Requested Increase	3,400,000	3,500,000	100,000	2.9%
Sub-Total for School Operations	\$119,589,307	\$123,089,307	\$3,500,000	2.9%
School Debt Service Paid by City*	\$7,444,987	\$7,185,330	(\$259,657)	(3.5%)
Total City Funding for School Support	\$127,034,294	\$130,274,637	\$3,240,343	2.5%

**These funds in the amount of \$7,185,330 will be paid by the General Fund as debt service for School related capital projects, and not included in the direct payment to Schools.*

Projected Operating Revenue

Fiscal Year 2025

Description	FY 2021 Actuals	FY2022 Actuals	FY2023 Actuals	FY 2024 Budget	FY 2025 Budget	Inc (Dec)	% Chg
Based on March 31 ADM*	26,067	25,268	25,089	25,484	25,290	(194)	-0.8%
STATE REVENUE							
SOQ Programs							
Basic Aid	\$ 91,548,556	\$ 85,070,597	\$ 90,668,745	\$ 98,288,094	\$ 119,690,568	\$ 21,402,474	21.8%
Sales Tax	34,527,934	39,041,577	39,542,620	37,520,050	36,517,744	(1,002,306)	-2.7%
Vocational Education	955,237	940,499	1,245,028	1,264,638	1,397,515	132,877	10.5%
Gifted Education	955,237	940,499	992,414	1,026,373	1,176,855	150,482	14.7%
Special Education	11,040,330	10,870,002	9,599,348	9,750,545	13,680,939	3,930,394	40.3%
Prevention, Intervention & Remediation	5,198,691	5,118,487	5,449,254	5,535,084	6,343,984	808,900	14.6%
VRS Retirement (including RHCC)	12,987,543	12,877,607	13,442,695	13,709,413	14,986,513	1,277,100	9.3%
Social Security	5,566,090	5,516,391	5,774,044	5,883,318	6,969,188	1,085,870	18.5%
Group Life	385,769	397,904	415,009	421,546	496,486	74,940	17.8%
English as a Second Language	1,408,411	1,571,750	1,929,692	2,209,897	2,725,839	515,942	23.3%
Remedial Summer School	1,476,180	1,102,844	1,680,891	1,680,891	1,834,444	153,553	9.1%
Subtotal: SOQ Programs	\$ 166,049,978	\$ 163,448,157	\$ 170,739,740	\$ 177,289,849	\$ 205,820,075	\$ 28,530,226	16.1%
Incentive Programs							
At-Risk(Split funded-lottery)	\$ -	\$ -	\$ 8,706,896	\$ 11,823,512	\$ 10,493,215	\$ (1,330,297)	-11.3%
Virginia Preschool Initiative + Add On		4,542,463	4,852,118	5,819,415	6,537,455	718,040	12.3%
No Loss Funding	8,027,478	8,554,629	-	-	-	-	0.0%
Rebenchmarking hold harmless	-	-	6,549,034	6,537,985	-	(6,537,985)	-100.0%
Supplemental GF Payments in lieu of food and hygiene tax	-	-	2,206,335	5,451,194	-	(5,451,194)	-100.0%
Compensation Supplement	-	6,022,663	5,930,898	17,415,469	-	(17,415,469)	-100.0%
Math Specialist Initiative	-	-	-	700,711	-	(700,711)	-100.0%
Hold Harmless for Calc Tool Variance	-	-	1,083,298	-	-	-	0.0%
Bonus Payment	-	-	-	-	1,400,906	1,400,906	100.0%
Subtotal: Incentive Programs	\$ 8,027,478	\$ 19,119,755	\$ 29,328,579	\$ 47,748,286	\$ 18,431,576	\$ (29,316,710)	-61.4%
Categorical Programs							
Special Education - Homebound	\$ 66,735	\$ 20,205	\$ 121,250	\$ 122,463	\$ 262,683	\$ 140,220	114.5%
Subtotal: Categorical Programs	\$ 66,735	\$ 20,205	\$ 121,250	\$ 122,463	\$ 262,683	\$ 140,220	114.5%
Lottery Funded Programs							
Foster Care	\$ 133,164	\$ 126,723	\$ 46,496	\$ 37,689	\$ 66,831	\$ 29,142	77.3%
At-Risk (Split funded -Incentive)	8,573,447	11,139,401	7,692,900	6,943,049	8,921,012	1,977,963	28.5%
Virginia Preschool Initiative	3,916,850	-	-	-	-	-	0.0%
Early Reading Intervention	811,749	1,643,856	1,534,566	1,529,191	1,519,775	(9,416)	-0.6%
Mentor Teacher Program	35,941	42,236	38,584	14,560	42,733	28,173	193.5%
K-3 Primary Class Size Reduction	6,629,379	6,487,140	6,863,398	6,844,404	7,734,390	889,986	13.0%
SOL Algebra Readiness	581,044	557,778	578,089	572,665	636,531	63,866	11.2%
Alternative Education	1,184,711	1,265,715	1,339,372	1,460,692	1,258,274	(202,418)	-13.9%
Special Education - Regional Tuition	3,947,376	4,478,719	6,574,634	6,170,056	5,798,174	(371,882)	-6.0%
Career and Technical Education	288,886	217,519	203,317	168,464	165,858	(2,606)	-1.5%
Infrastructure and Operations PP Fund	7,660,601	7,350,434	7,289,570	7,246,617	7,250,952	4,335	0.1%
Subtotal: Lottery Funded Programs	\$ 33,763,148	\$ 33,309,522	\$ 32,160,926	\$ 30,987,387	\$ 33,394,530	\$ 2,407,143	7.8%
Other State Revenue							
Other State Agencies	\$ -	\$ -	\$ 11,956	\$ 5,000	\$ 5,000	\$ -	0.0%
Subtotal: Other State Revenue	\$ -	\$ -	\$ 11,956	\$ 5,000	\$ 5,000	\$ -	0.0%
TOTAL: STATE REVENUE	\$ 207,907,338	\$ 215,897,639	\$ 232,362,451	\$ 256,152,985	\$ 257,913,864	\$ 1,760,879	0.7%

Projected Operating Revenue

Fiscal Year 2025

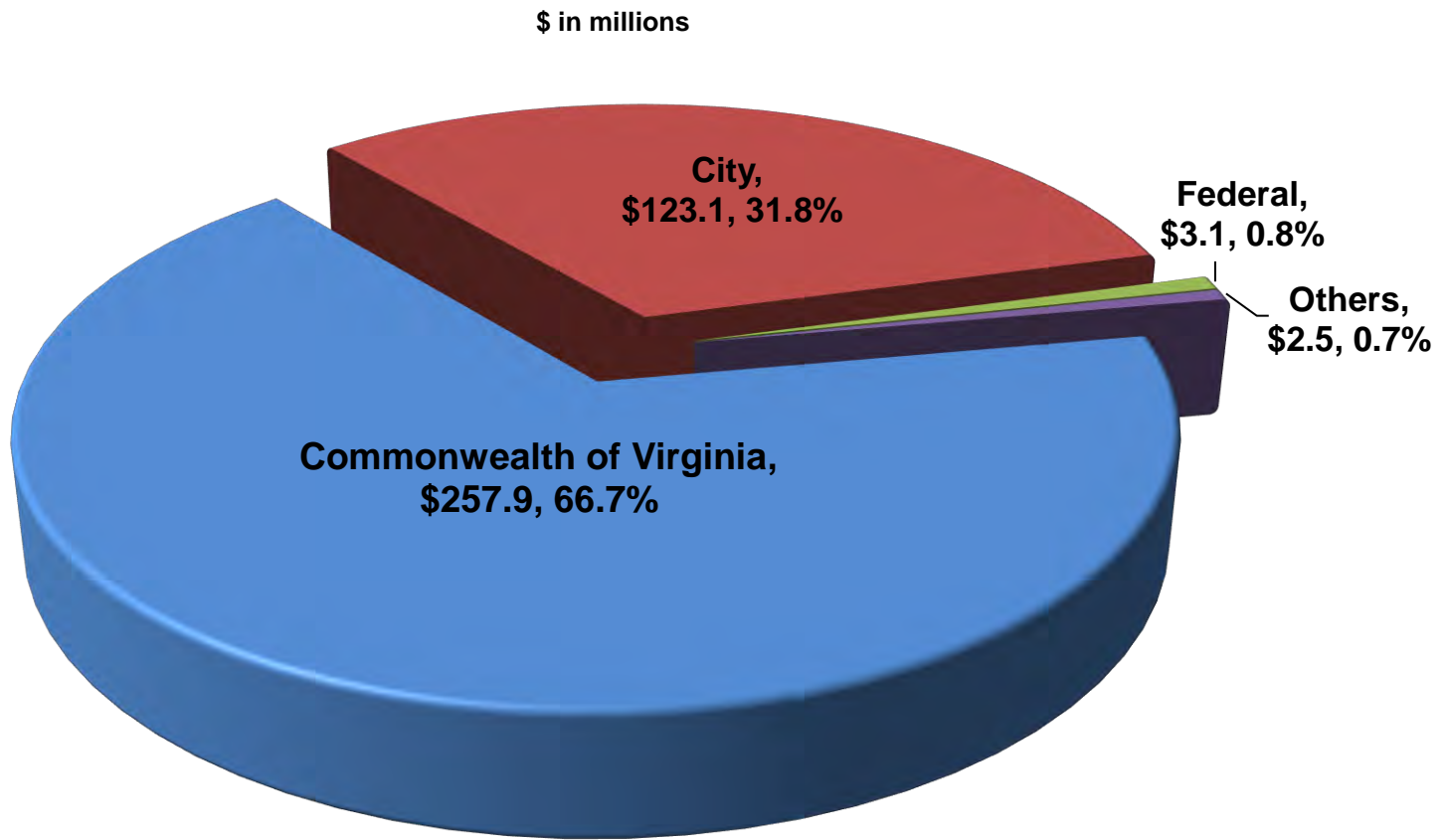
Description	FY 2021 Actuals	FY2022 Actuals	FY2023 Actuals	FY 2024 Budget	FY 2025 Budget	Inc (Dec)	% Chg
CITY REVENUE**							
For Operations	\$ 113,389,307	\$ 113,389,307	\$ 116,189,307	\$ 119,589,307	\$ 123,089,307	3,500,000	2.9%
TOTAL: CITY REVENUE	\$ 113,389,307	\$ 113,389,307	\$ 116,189,307	\$ 119,589,307	\$ 123,089,307	\$ 3,500,000	2.9%
FEDERAL REVENUE							
Impact Aid (PL 874)	\$ 1,583,727	\$ 1,376,980	\$ 1,721,379	\$ 1,678,620	\$ 1,678,620	\$ -	0.0%
Impact Aid (Special Education)	314,957	332,481	325,665	405,360	405,360	-	0.0%
ROTC Reimbursements	336,689	305,487	295,792	325,000	325,000	-	0.0%
Medicaid Reimbursements	655,663	596,609	588,667	700,000	700,000	-	0.0%
Department of Defense	-	5,695	6,493	-	-	-	0.0%
Federal E-Rate	-	400,000	-	-	-	-	0.0%
Cares Act	4,739,403	-	34,455	-	-	-	0.0%
FEMA Aid	334	74,791	-	-	-	-	0.0%
TOTAL: FEDERAL REVENUE	\$ 7,630,772	\$ 3,092,043	\$ 2,972,451	\$ 3,108,980	\$ 3,108,980	\$ -	0.0%
OTHER REVENUE							
Tuition from Private Sources							
Summer Schools	\$ 79,829	\$ 54,674	\$ 64,153	\$ 159,550	\$ 159,550	\$ -	0.0%
Out of District	28,842	70,034	32,797	47,331	47,331	-	0.0%
Special Fees from Students	59,300	49,610	53,969	63,000	63,000	-	0.0%
Textbooks Lost and Damaged	4,071	2,634	1,180	5,000	5,000	-	0.0%
Sale of Equipment	233,795	338,051	111,924	125,266	125,266	-	0.0%
Rents	75,500	107,447	115,589	60,000	60,000	-	0.0%
ADI Lease Payment	37,500	37,500	37,500	37,500	37,500	-	0.0%
Rebates	73,216	48,303	97,010	70,000	70,000	-	0.0%
Athletic Receipts	15,027	120,034	157,654	130,000	130,000	-	0.0%
Cell Tower Leases	166,954	214,915	222,451	290,000	290,000	-	0.0%
E-Rate	-	-	-	251,106	190,227	(60,879)	-24.2%
Indirect Costs	549,257	956,963	2,559,010	600,000	600,000	-	0.0%
Miscellaneous Fees	98,958	44,723	88,401	45,000	45,000	-	0.0%
Interest	-	-	3,693	-	-	-	0.0%
Appropriated Fund Balance	-	6,708,744	6,283,181	-	-	-	0.0%
Stop Arm Buses	-	722,610	674,700	661,000	661,000	-	0.0%
TOTAL: OTHER REVENUE	\$ 1,422,250	\$ 9,476,243	\$ 10,503,211	\$ 2,544,753	\$ 2,483,874	\$ (60,879)	-2.4%
GRAND TOTAL: ALL SOURCES	\$ 330,349,667	\$ 341,855,232	\$ 362,027,419	\$ 381,396,025	\$ 386,596,025	\$ 5,200,000	1.4%

*Actuals are based on March 31 ADM and budget is based on historical trend and Weldon Cooper's 5 year projection on September enrollment.

**City revenue previously included debt service, but by agreement of the city that has been excluded. Previous years have been restated to exclude the debt service that we previously included in city revenue for comparability.

Summary of Revenues

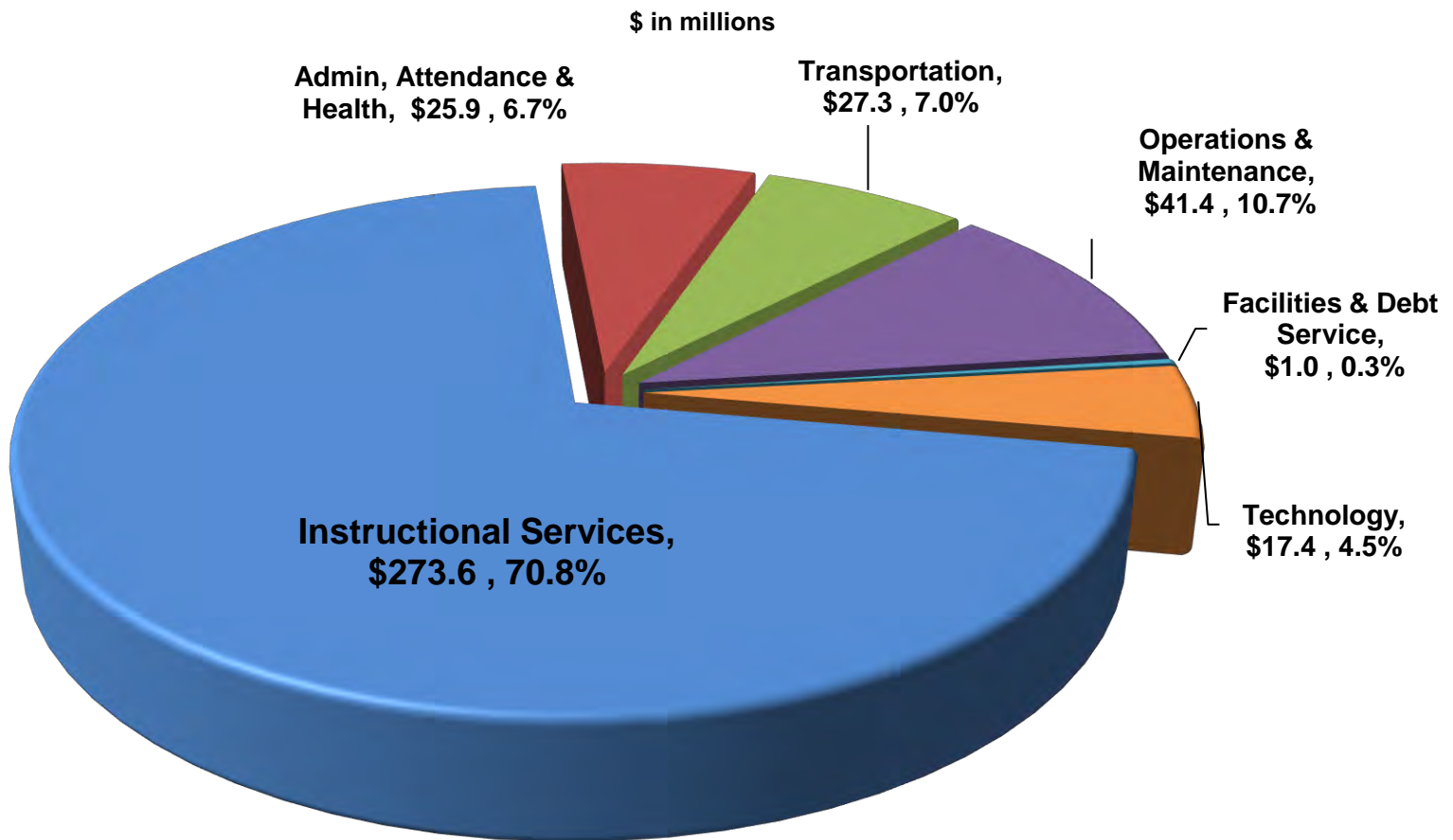
Source	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Budget	FY 2025 Budget	Inc (Dec)	% Chg	% Budget
Commonwealth of Virginia	\$ 207,907,338	\$ 215,897,639	\$ 232,362,451	\$ 256,152,985	\$ 257,913,864	\$ 1,760,879	0.7%	66.7%
City	113,389,307	113,389,307	116,189,307	119,589,307	123,089,307	3,500,000	2.9%	31.8%
Federal	7,630,772	3,092,043	2,972,451	3,108,980	3,108,980	-	0.0%	0.8%
Others	1,422,250	9,476,243	10,503,211	2,544,753	2,483,874	(60,879)	-2.4%	0.7%
Grand Total	\$ 330,349,667	\$ 341,855,232	\$ 362,027,419	\$ 381,396,025	\$ 386,596,025	\$ 5,200,000	1.4%	100.0%



Summary of Expenditures

Description	FTEs 2025B	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Budget	FY 2025 Budget	% Chg	% Budget
Instructional Services	2,672.2	\$ 225,258,186	\$ 236,177,937	\$ 247,205,347	\$ 270,195,447	\$ 273,558,753	1.2%	70.8%
Administration, Attendance and Health	212.4	16,796,719	19,123,470	21,741,855	24,099,730	25,917,003	7.5%	6.7%
Transportation	470.0	20,527,552	19,965,990	23,824,952	26,522,716	27,298,627	2.9%	7.0%
Operations and Maintenance	431.9	42,396,964	37,747,517	42,706,432	42,881,109	41,351,432	-3.6%	10.7%
Facilities	-	883,075	4,579,729	2,371,317	-	-	0.0%	0.0%
Debt Service, Fund Transfers & Fund Balance Year End	-	7,748,599	7,333,326	1,033,230	1,033,310	1,035,598	0.2%	0.3%
Technology	109.0	16,738,572	16,927,264	15,450,605	16,663,713	17,434,612	4.6%	4.5%
Grand Total	3,895.5	\$ 330,349,667	\$ 341,855,232	\$ 354,333,738	\$ 381,396,025	\$ 386,596,025	1.4%	100.0%

This graph depicts the breakdown of expenditures by function - spending in instruction accounts for 70.8% of total general fund costs.

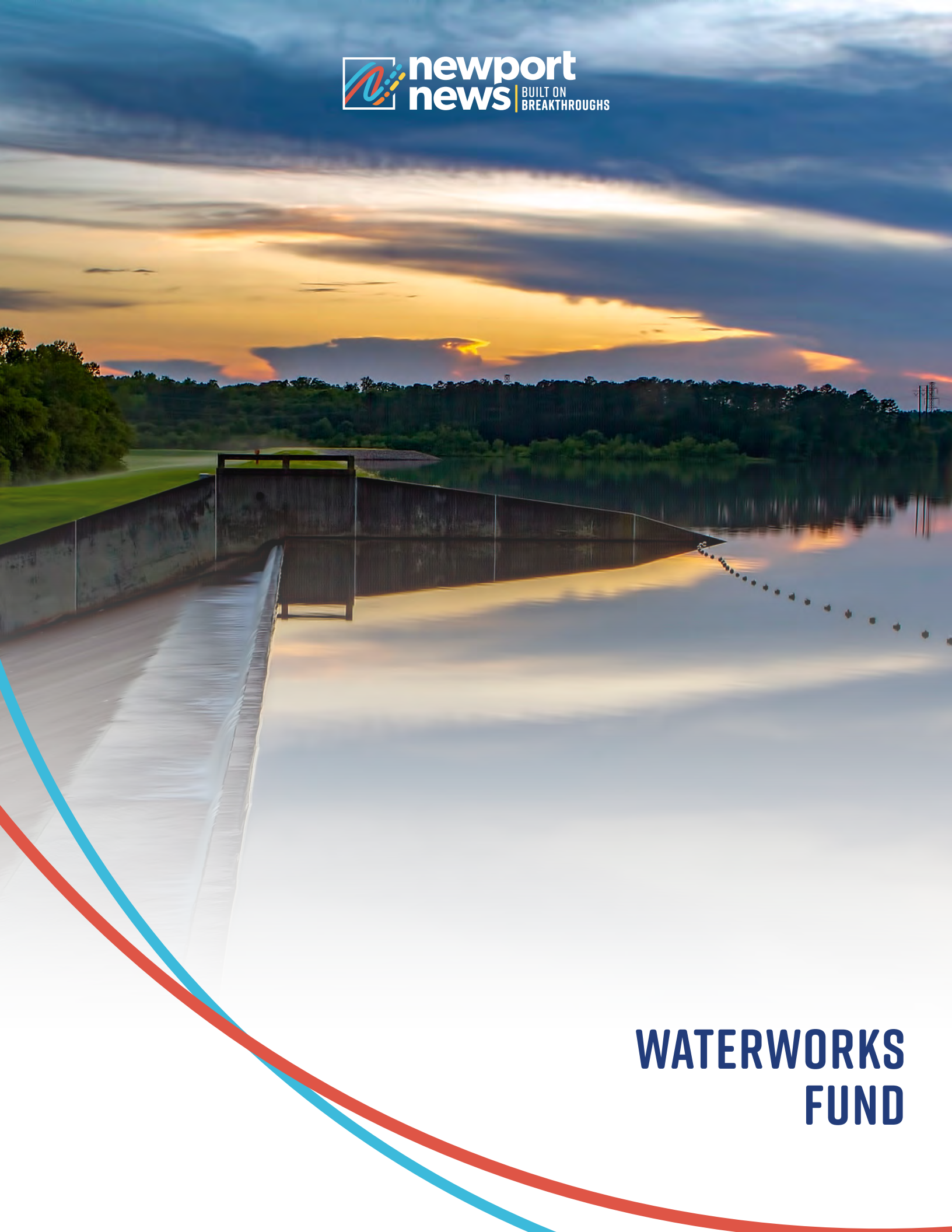


Summary of Expenditures by Cost Category

Description	FTEs 2025B	Personnel Costs	Benefits	Non-Personnel Expenditures	Total Budget	% of Budget
Classroom Instruction	1,521.7	\$ 102,163,830	\$ 41,686,212	\$ 6,998,958	\$ 150,848,999	39.0%
Special Education	440.5	25,560,555	10,749,016	7,044,014	43,353,586	11.2%
Career and Technical Education	78.0	5,890,627	2,316,320	1,896,358	10,103,305	2.6%
Gifted and Talented	43.0	2,520,096	957,781	626,938	4,104,814	1.1%
Athletics	11.5	1,685,024	385,891	1,053,360	3,124,275	0.8%
Summer School	-	637,964	22,349	414,494	1,074,807	0.3%
Adult Education	2.0	139,247	40,631	-	179,877	0.0%
Non-Regular Day School	70.4	3,740,587	1,742,614	90,806	5,574,007	1.4%
Instructional Support for Students	-	-	-	-	-	0.0%
School Counseling Services	110.7	8,036,915	3,171,356	215,624	11,423,894	3.0%
School Social Workers	21.0	1,502,425	604,621	21,373	2,128,419	0.6%
Homebound Instruction	1.0	239,260	30,402	-	269,662	0.1%
Improvement of Instruction	56.5	4,911,418	2,378,773	2,615,178	9,905,369	2.6%
Media Services	73.0	4,442,056	1,835,634	428,171	6,705,861	1.7%
Office of the Principal	243.0	17,251,949	7,256,963	252,966	24,761,878	6.4%
Sub-Total: Instruction	2,672.2	\$ 178,721,952	\$ 73,178,562	\$ 21,658,239	\$ 273,558,753	70.8%
School Board Services	1.0	\$ 167,006	\$ 26,634	\$ 75,450	\$ 269,090	0.1%
Executive Administration Services	10.0	1,490,437	564,003	55,250	2,109,690	0.5%
Information Services	16.0	1,094,319	539,757	386,152	2,020,228	0.5%
Human Resources	29.8	2,338,548	891,335	1,137,816	4,367,700	1.1%
Planning Services	8.0	693,953	327,572	667,155	1,688,679	0.4%
Fiscal Services	20.0	1,605,097	645,562	483,066	2,733,725	0.7%
Purchasing Services	5.0	438,926	164,674	16,898	620,498	0.2%
Printing Services	4.0	323,437	142,816	(466,252)	-	0.0%
Sub-Total: Administration	93.8	\$ 8,151,722	\$ 3,302,354	\$ 2,355,534	\$ 13,809,610	3.6%
Attendance Services	17.0	\$ 1,465,940	\$ 586,282	\$ 506,864	\$ 2,559,086	0.7%
Health Services	76.5	4,301,296	1,835,239	184,887	6,321,422	1.6%
Psychological Services	25.2	2,313,277	889,108	24,500	3,226,885	0.8%
Sub-Total: Attendance & Health	118.7	\$ 8,080,513	\$ 3,310,629	\$ 716,251	\$ 12,107,393	3.1%
Pupil Transportation	470.0	\$ 17,982,013	\$ 6,309,800	\$ 3,006,814	\$ 27,298,627	7.0%
Sub-Total: Pupil Transportation	470.0	\$ 17,982,013	\$ 6,309,800	\$ 3,006,814	\$ 27,298,627	7.0%
Operations and Maintenance	304.9	\$ 14,094,273	\$ 5,104,749	\$ 13,731,996	\$ 32,931,017	8.5%
Security Services	120.0	5,522,371	2,233,239	246,415	8,002,025	2.1%
Warehouse Services	7.0	289,285	108,653	20,452	418,390	0.1%
Sub-Total: Operations & Maintenance	431.9	\$ 19,905,928	\$ 7,446,641	\$ 13,998,863	\$ 41,351,432	10.7%
Facilities	-	\$ -	\$ -	\$ -	\$ -	0.0%
Sub-Total	-	\$ -	\$ -	\$ -	\$ -	0.0%
Debt Service and Fund Transfers	-	\$ -	\$ -	\$ 1,035,598	\$ 1,035,598	0.3%
Sub-Total: Debt Transfers & Fund Transfers	-	\$ -	\$ -	\$ 1,035,598	\$ 1,035,598	0.3%
Technology	109.0	\$ 8,097,909	\$ 3,305,895	\$ 6,030,808	\$ 17,434,612	4.5%
Sub-Total: Technology	109.0	\$ 8,097,909	\$ 3,305,895	\$ 6,030,808	\$ 17,434,612	4.5%
Grand Totals	3,895.5	\$ 240,940,037	\$ 96,853,881	\$ 48,802,107	\$ 386,596,025	100.0%
Percent of Budget		62%	25%	13%	100%	

Summary of Expenditures by Function

Description	FTEs 2025B	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Budget	FY 2025 Budget	% Chg	% of Budget
Classroom Instruction	1,521.7	\$ 123,025,923	\$ 132,104,686	\$ 131,680,785	\$ 146,452,158	\$ 150,848,999	3.0%	39.0%
Special Education	440.5	38,309,304	38,347,117	38,719,133	44,261,595	43,353,586	-2.1%	11.2%
Career and Technical Education	78.0	8,879,158	8,770,734	9,088,293	10,600,111	10,103,305	-4.7%	2.6%
Gifted and Talented	43.0	4,324,450	4,065,933	4,119,688	5,130,955	4,104,814	-20.0%	1.1%
Athletics	11.5	2,151,498	2,684,074	5,482,944	3,389,806	3,124,275	-7.8%	0.8%
Summer School	-	1,820,652	939,464	592,307	1,758,912	1,074,807	-38.9%	0.3%
Adult Education	2.0	175,635	184,335	200,016	217,479	179,877	-17.3%	0.0%
Non-Regular Day School	70.4	4,642,003	4,775,962	4,967,234	6,204,460	5,574,007	-10.2%	1.4%
Instructional Support for Students	-	615,832	-	-	-	-	0.0%	0.0%
School Counseling Services	110.7	8,177,340	9,084,296	9,652,183	11,104,010	11,423,894	2.9%	3.0%
School Social Workers	21.0	1,223,334	1,586,409	1,725,618	1,784,154	2,128,419	19.3%	0.6%
Homebound Instruction	1.0	167,235	582,692	666,095	519,942	269,662	-48.1%	0.1%
Improvement of Instruction	56.5	6,285,479	6,123,387	7,673,226	8,093,004	9,905,369	22.4%	2.6%
Media Services	73.0	5,800,643	5,418,830	5,631,243	6,406,771	6,705,861	4.7%	1.7%
Office of the Principal	243.0	19,652,617	21,516,919	27,007,468	24,272,092	24,761,878	2.0%	6.4%
Sub-Total: Instruction	2,672.2	\$ 225,251,103	\$ 236,184,837	\$ 247,206,233	\$ 270,195,447	\$ 273,558,753	1.2%	70.8%
School Board Services	1.0	\$ 274,392	\$ 310,304	\$ 305,359	\$ 269,969	\$ 269,090	-0.3%	0.1%
Executive Administration Svcs	10.0	1,652,592	2,059,227	2,608,421	2,008,498	2,109,690	5.0%	0.5%
Information Services	16.0	1,603,027	1,757,184	1,777,262	1,986,489	2,020,228	1.7%	0.5%
Human Resources	29.8	3,026,392	3,150,257	3,785,675	4,119,066	4,367,700	6.0%	1.1%
Planning Services	8.0	534,592	1,589,253	1,640,610	2,163,718	1,688,679	-22.0%	0.4%
Fiscal Services	20.0	2,141,509	1,856,460	2,167,485	2,513,408	2,733,725	8.8%	0.7%
Purchasing Services	5.0	702,996	1,219,765	870,918	764,441	620,498	-18.8%	0.2%
Printing Services	4.0	693,567	405,717	34,528	-	-	0.0%	0.0%
Sub-Total: Administration	93.8	\$ 10,629,066	\$ 12,348,167	\$ 13,190,258	\$ 13,825,589	\$ 13,809,610	-0.1%	3.6%
Attendance Services	17.0	\$ 876,366	\$ 979,904	\$ 1,193,832	\$ 1,808,629	\$ 2,559,086	41.5%	0.7%
Health Services	76.5	4,011,236	4,363,092	5,491,682	5,907,695	6,321,422	7.0%	1.6%
Psychological Services	25.2	1,280,051	1,425,407	1,859,432	2,557,818	3,226,885	26.2%	0.8%
Sub-Total: Attendance & Health	118.7	\$ 6,167,653	\$ 6,768,403	\$ 8,544,947	\$ 10,274,141	\$ 12,107,393	17.8%	3.1%
Pupil Transportation	470.0	\$ 20,527,552	\$ 19,965,990	\$ 23,824,952	\$ 26,522,716	\$ 27,298,627	2.9%	7.0%
Sub-Total: Pupil Transportation	470.0	\$ 20,527,552	\$ 19,965,990	\$ 23,824,952	\$ 26,522,716	\$ 27,298,627	2.9%	7.0%
Operations and Maintenance	304.9	\$ 39,032,795	\$ 33,640,937	\$ 36,113,503	\$ 35,692,196	\$ 32,931,017	-7.7%	8.5%
Security Services	120.0	3,054,902	3,978,190	6,196,863	6,788,008	8,002,025	17.9%	2.1%
Warehouse Services	7.0	309,268	342,062	370,105	400,905	418,390	4.4%	0.1%
Sub-Total: Operations & Maintenance	431.9	\$ 42,396,964	\$ 37,961,188	\$ 42,680,471	\$ 42,881,109	\$ 41,351,432	-3.6%	10.7%
Facilities	-	\$ 883,075	\$ 4,366,058	\$ 2,399,778	-	-	0.0%	0.0%
Sub-Total: Facilities	-	\$ 883,075	\$ 4,366,058	\$ 2,399,778	-	-	0.0%	0.0%
Debt Service and Fund Transfers	-	\$ 1,039,855	\$ 1,030,380	\$ 1,033,230	\$ 1,033,310	\$ 1,035,598	0.2%	0.3%
Sub-Total: Debt Service & Fund Transfers	-	\$ 1,039,855	\$ 1,030,380	\$ 1,033,230	\$ 1,033,310	\$ 1,035,598	0.2%	0.3%
Fund Balance Year End	-	\$ 6,708,744	\$ 6,302,946	\$ 7,693,681	-	-	0.0%	0.0%
Sub-Total: Fund Balance Year End	-	\$ 6,708,744	\$ 6,302,946	\$ 7,693,681	-	-	0.0%	0.0%
Technology	109.0	\$ 16,745,654	\$ 16,927,264	\$ 15,453,869	\$ 16,663,713	\$ 17,434,612	4.6%	4.5%
Sub-Total: Technology	109.0	\$ 16,745,654	\$ 16,927,264	\$ 15,453,869	\$ 16,663,713	\$ 17,434,612	4.6%	4.5%
GRAND TOTALS	3,895.5	\$ 330,349,667	\$ 341,855,232	\$ 362,027,419	\$ 381,396,025	\$ 386,596,025	1.4%	100.0%



WATERWORKS FUND

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WATERWORKS

PURPOSE

Newport News Waterworks, the regional water provider owned and operated by the City of Newport News, serves more than 410,000 people in Hampton, Newport News, Poquoson, York County, and portions of James City County.

RESPONSIBILITIES

Newport News Waterworks is responsible for management of the public water supply system, which includes river, fresh groundwater, brackish groundwater, and reservoir sources; five reservoirs (Little Creek, Diascund, Skiffe’s Creek, Harwood’s Mill, Lee Hall); two surface water treatment plants (Lee Hall and Harwood’s Mill); 11,481 fire hydrants; and 1,868 miles of transmission and distribution pipeline. Daily, Waterworks treats and delivers approximately 34.4 million gallons (MGD) of water and addresses more than 850 customer calls related to water service.

FY 2025 BUDGET HIGHLIGHTS

Since FY 2012, as a response to decreasing water demand, Waterworks shifted the water rate structure to collect a larger percent of stable revenue collections from fixed service charges and less percent from fluctuating volumetric use (water use). This approach is consistent with the cost structure of the utility, as the cost of operations is predominantly fixed and is fairly independent of volume of water sold. While continued reduced demand is possible in future years, the overall demand for service appears to be more stable. A customer demand of 34.4 million gallons per day (MGD) is being forecasted for the upcoming fiscal year.

The FY 2025 Recommended Budget increased by \$17,613,000 from FY 2024. Total expenditures are budgeted at \$117,243,000 which includes funding for a 3% general wage salary increase for eligible employees, effective July 1, 2024. In addition, the FY 2025 Recommended Budget includes full funding for the annual contribution budgeted for retirement and other post-retirement benefit obligations.

There is no increase in the Waterworks consumer water rates for FY 2025. There are adjustments to developer related fees for FY 2025 including Adjustment of Meter Box Fee, Agreement Fee, Demolition-Disconnect Fee, Fire Flow Analysis Fee, and the Relocation Fee. The changes to the fees will allow Waterworks to break even when performing these services.

INCREASE/ (DECREASE)	EXPLANATION
\$13,694,826	Align Cash Capital funding support in the Capital Improvement Plan (CIP). Cash Capital funding is included to maintain the motor vehicle equipment, support distribution systems improvements, information technology upgrades, non-production facility maintenance, and meter replacement.
\$193,450	Increases in costs associated with utilities based on use.
(\$409,166)	Decrease in Debt Service support due to scheduled payments.

WATERWORKS DEPARTMENT

Budget Detail

EXPENDITURES BY DIVISION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Non Department	\$4,816,822	\$0	\$0	\$0	
Director-Waterworks	\$964,480	\$537,486	\$592,804	\$584,210	
Business Services	\$4,603,425	\$4,936,979	\$5,313,768	\$5,288,953	
Data Governance	\$5,861,445	\$7,555,584	\$7,461,246	\$7,453,766	
Asset Sustainability	\$3,249,018	\$4,642,924	\$7,354,152	\$7,298,281	
Production	\$16,127,615	\$19,665,626	\$20,111,031	\$20,408,739	
Strategic Governance	\$1,374,894	\$2,330,294	\$2,480,859	\$2,489,410	
Distribution	\$7,132,465	\$9,743,555	\$9,438,383	\$9,376,444	
General Services	\$6,798,786	\$6,402,136	\$7,781,726	\$7,777,634	
Sundry	\$13,192,782	\$13,851,918	\$13,666,671	\$13,618,582	
Debt Service	\$16,393,501	\$13,365,427	\$12,776,261	\$12,776,261	
Capital Improvements	\$4,213,214	\$1,821,174	\$15,516,000	\$15,516,000	
Transfers Out	\$14,404,120	\$14,776,897	\$14,654,720	\$14,654,720	
TOTAL	\$99,132,565	\$99,630,000	\$117,147,621	\$117,243,000	

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$17,693,240	\$21,090,098	\$22,022,225	\$22,060,133	
Fringe Benefits	\$9,724,667	\$12,542,568	\$13,039,620	\$13,107,879	
Contractual Services	\$10,109,461	\$15,466,002	\$18,758,176	\$18,757,638	
Internal Services	\$2,236,917	\$2,058,163	\$2,302,829	\$2,302,829	
Materials & Supplies	\$27,533,881	\$25,997,297	\$24,871,942	\$24,943,479	
Materials & Supplies	\$1,530,447	\$0	\$0	\$0	
Fixed Assets	\$7,322,076	\$5,311,364	\$5,143,791	\$5,143,791	
Land/Structur/Improv	\$11,512,695	\$11,515,000	\$25,315,000	\$25,315,000	
Leases & Rentals	\$8,185,849	\$5,649,508	\$5,605,411	\$5,612,251	
Budgetary Request	\$0	\$0	\$88,627	\$0	
Transfers Out	\$3,283,336	\$0	\$0	\$0	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Director-Waterworks	21	3	3	3	
Business Services	47	46	46	46	
Data Governance	23	21	21	21	
Asset Sustainability	28	41	41	41	
Production	74	74	74	74	
Strategic Governance	0	19	19	19	
Distribution	107	97	97	97	
General Services	52	52	52	52	
TOTAL	352	353	353	353	

WATERWORKS DEPARTMENT

Budget Detail

REVENUES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Water Standby Fee	\$914,634	\$0	\$0	\$0	
Interest-Operating Cash	\$5,859,956	\$1,600,000	\$4,000,000	\$4,043,000	
Hydrant Rental-Utilities	\$2,570,995	\$2,600,000	\$2,500,000	\$2,500,000	
Miscellaneous-Utilities	\$849,107	\$2,000,000	\$1,111,816	\$1,111,816	
System Development Charg	\$1,710,305	\$2,000,000	\$1,500,000	\$1,500,000	
Water Sales	\$60,801,042	\$60,000,000	\$62,300,000	\$62,300,000	
Reconnection Charges	\$462,365	\$1,000,000	\$1,000,000	\$1,000,000	
Returned Check Charges	\$74,752	\$60,000	\$65,000	\$65,000	
Late Payment Fees	\$4,815,571	\$4,400,000	\$4,800,000	\$4,800,000	
Laboratory Fees	\$32,192	\$35,000	\$32,000	\$32,000	
New Account Fee	\$894,600	\$1,000,000	\$1,000,000	\$1,000,000	
Administration Cost	\$650,988	\$550,000	\$650,000	\$650,000	
Water Meter Charges	\$23,566,817	\$23,000,000	\$23,500,000	\$23,500,000	
Wpo P/L, Mtr, Svc Installation	\$579,654	\$550,000	\$550,000	\$550,000	
Wpw-Supervision & Inspection	\$81,020	\$35,000	\$75,000	\$75,000	
Wpw-Meter & Service Inst	\$312,410	\$350,000	\$350,000	\$350,000	
Wpw-Pipeline	\$78,607	\$450,000	\$200,000	\$200,000	
Wpw In-House Projects	\$27,097	\$0	\$0	\$0	
Developer Inst Pipeline	\$3,833,961	\$0	\$0	\$0	
Developer Inst Services	\$579,334	\$0	\$0	\$0	
Gasb 87 - Contra Lease Revenue	(\$238,951)	\$0	\$0	\$0	
Gasb 87 - Interest Income	\$86,625	\$0	\$0	\$0	
Gasb 87 - Lease Revenue	\$193,682	\$0	\$0	\$0	
Use Of Fund Balance	\$0	\$0	\$13,765,631	\$13,566,184	
Gain/Loss Fixed Assets	\$3,280,461	\$0	\$0	\$0	
Trsf In From Fund 6001	\$5,434,936	\$0	\$0	\$0	
Trsf In From Fund 6002	\$3,093,233	\$0	\$0	\$0	
TOTAL	\$120,545,394	\$99,630,000	\$117,399,447	\$117,243,000	

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GENERAL SERVICES FUND

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GENERAL SERVICES FUND

PURPOSE

The General Services Fund provides centralized maintenance and repair of the City's vehicle and building assets, coordinates equipment procurement, and manages the operation of the City motor pool, City building maintenance and custodial services.

RESPONSIBILITIES

In FY 2022, the City established the General Services Fund; it is comprised of the following divisions: Administration, Vehicle and Equipment Services, Building Maintenance Services, and Custodial Services. The share of allocated expenses related to these services is charged to each department's individual budget based on the service provided.

FY 2025 BUDGET HIGHLIGHTS

In addition to universal adjustments such as healthcare costs and various insurances, the Recommended Budget for Circuit Court Clerk includes adjustments to reflect current needs and historical trends.

The FY 2025 Recommended Budget includes universal adjustments such as healthcare costs and various insurances along with base budget adjustments to reflect current needs and historical trends.

In relation to vehicles, based on estimates provided by the U.S. Energy Information Administration, the average purchase price for fuel budgeted for FY 2025 is \$3.11/gallon compared to \$3.30/gallon budgeted for in the current fiscal year.

General Services maintains and manages the cost allocation of provided services throughout each City Department. This level of complexity requires dedicated personnel to properly identify and manage the various funding sources necessary to operate the multiple divisions (Vehicle and Equipment Services, Building Maintenance Services, and Custodial Services).

INCREASE/ (DECREASE)	EXPLANATION
\$578,821	The City will be responsible for five (5) new facilities beginning in FY 2025 to include utilities, janitorial, pest control, landscaping, maintenance, repairs, HVAC maintenance, and specialized repairs (playground equipment). The new facilities are Denbigh Annex (Old North Precinct), Multi-Modal Transportation Facility, Early Childhood Development Center, Boys and Girls Club, and the Police North Precinct/Training Academy (Sherwood)
\$300,000	Since FY 2021, the City's plan has been to increase the investment into its vehicle fleet. The Recommended Budget includes an increased contribution of \$300,000 from the General Fund for vehicle replacements, bringing the annual contribution to \$3,700,000
\$300,000	Increase to Sublet Repairs due to the increase of third-party labor costs
\$116,000	Increase Parts budget in the Vehicle Services Division to align with experience
\$115,303	Recommended Budget includes the addition of one (1) new Facility Energy Specialist position. The position would manage EnergyCap which will consolidate utility bill payments across all City departments, prioritize scheduled maintenance, reduce carbon footprint, and advise on adjustments to building automation control systems, with the goal to reduce energy consumptions

GENERAL SERVICES FUND

Budget Detail

EXPENDITURES BY DIVISION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Non Department	\$6,274,797	\$0	\$0	\$0	
VES - Gf	\$569,873	\$3,400,000	\$3,400,000	\$3,765,000	
VES - User Fees (Non Gf)	\$183,493	\$3,043,883	\$3,043,883	\$3,639,395	
Administration	\$542,853	\$703,049	\$725,957	\$784,510	
Vehicle Services	\$10,062,789	\$10,378,933	\$11,166,931	\$10,753,271	
Motor Pool	\$100,223	-\$878	\$4,702	\$718	
Building Services	\$9,454,607	\$10,187,021	\$11,475,162	\$10,663,881	
Custodial Services	\$1,582,256	\$1,897,292	\$1,975,050	\$1,956,225	
TOTAL	\$28,770,889	\$29,609,300	\$31,791,685	\$31,563,000	

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$5,270,217	\$6,295,964	\$6,389,406	\$6,464,499	
Fringe Benefits	\$2,708,951	\$3,296,944	\$3,526,094	\$3,463,000	
Contractual Services	\$2,707,115	\$2,885,914	\$2,885,914	\$2,778,188	
Internal Services	\$373,113	\$525,968	\$525,968	\$564,885	
Materials & Supplies	\$16,688,832	\$10,086,427	\$11,533,948	\$10,813,833	
Fixed Assets	\$310,437	\$21,000	\$21,000	\$21,000	
Leases & Rentals	\$712,225	\$6,497,083	\$6,497,083	\$7,457,595	
Budgetary Request	\$0	\$0	\$412,272	\$0	
TOTAL	\$28,770,889	\$29,609,300	\$31,791,685	\$31,563,000	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Administration	5	6	8	6	
Vehicle Services	34	36	36	36	
Motor Pool	1	1	1	1	
Building Services	41	41	42	42	
Custodial Services	16	16	16	16	
TOTAL	97	100	103	101	

GENERAL SERVICES FUND

Budget Detail

REVENUES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Repairs	\$6,697,253	\$7,336,810	\$7,336,810	\$7,802,872	
Fuel Charges	\$2,989,792	\$3,125,030	\$3,125,030	\$3,110,319	
Vehicle Replacements-User Fee	\$2,971,278	\$3,043,883	\$3,043,883	\$3,609,395	
Vehicle Replacements-Gen Fun	\$3,100,000	\$3,400,000	\$3,400,000	\$3,700,000	
Gen Svcs Building Maint Servic	\$9,862,823	\$10,447,026	\$10,447,026	\$11,014,629	
Gen Svcs Custodial Services	\$1,628,774	\$1,982,259	\$1,982,259	\$2,037,878	
Auction/Surplus	\$36,811	\$0	\$0	\$0	
Auction/Surplus - General Fund	\$15,546	\$65,000	\$65,000	\$65,000	
Auction/Surplus-User Fees	\$85,859	\$30,000	\$30,000	\$30,000	
Subrogation Income-Asi Gen Fd	\$85,115	\$0	\$0	\$0	
Recycled Cardboard	\$2,159	\$0	\$0	\$0	
Recycled Ferrous Metals	\$3,794	\$3,000	\$3,000	\$3,000	
Recycled Non-Ferrous Metals	\$3,312	\$3,228	\$3,228	\$3,228	
Alternative Fuel Program	\$0	\$60,000	\$60,000	\$0	
Capital Contribution	\$2,799,797	\$0	\$0	\$0	
Interest On Investments	\$346,995	\$110,000	\$110,000	\$183,615	
Miscellaneous Revenue	\$3,056	\$3,064	\$3,064	\$3,064	
Gain/Loss Fixed Assets-Userfee	\$597,588	\$0	\$0	\$0	
Gain/Loss Fixed Assets-Gen Fd	\$378,401	\$0	\$0	\$0	
TOTAL	\$31,608,353	\$29,609,300	\$29,609,300	\$31,563,000	

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OTHER OPERATING FUNDS

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AUTO SELF INSURANCE FUND

PURPOSE/RESPONSIBILITIES

The Auto Self-Insurance Fund extends coverage to City-owned and operated vehicles, including school buses (the City of Newport News is self-insured for automobile liability insurance). Sources of revenue for the Fund include automobile liability insurance premiums charged to operating departments, interest on fund balance, and income from subrogation.

FY 2025 BUDGET HIGHLIGHTS

Auto Self Insurance Fund's revenue is derived from premiums charged to departments based on a three-year average of exposure and experience rates. The General Fund pays 69% of the premiums, while other funds (Waterworks, Schools, and Other Funds) pay 31% of the cost of this Fund.

AUTO SELF INSURANCE FUND

Budget Detail

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Contractual Services	\$949,018	\$403,680	\$703,920	\$703,920	
Materials & Supplies	\$427,638	\$992,263	\$692,273	\$692,220	
Land/Structur/Improv	\$308,779	\$338,157	\$335,711	\$366,660	
TOTAL	\$1,685,435	\$1,734,100	\$1,731,904	\$1,762,800	

REVENUES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Other Funds Funds Premium	\$183,572	\$166,860	\$166,860	\$202,227	
Water Fund Premiums	\$171,256	\$152,555	\$152,555	\$165,928	
Interest Earnings	\$20,993	\$7,282	\$7,282	\$7,229	
Subrogation Income	\$85,712	\$110,000	\$110,000	\$110,000	
School Fund Premiums	\$280,201	\$174,858	\$174,858	\$193,751	
General Fund Premium	\$1,084,717	\$1,122,545	\$1,122,545	\$1,083,665	
TOTAL	\$1,826,451	\$1,734,100	\$1,734,100	\$1,762,800	

GENERAL LIABILITY INSURANCE FUND

PURPOSE /RESPONSIBILITIES

The General Liability Insurance Fund extends coverage to the City for all forms of legal liability, excluding coverage provided by the Auto Self Insurance Fund for automobile liability. Operating departments provide revenue to the Fund in the form of insurance premiums calculated on a formula basis for general liability and property insurance. Interest on fund balance reserves and subrogation income provides additional sources of revenue for the Fund. Settlements, administrative costs, and salary and fringe benefits expenses of the Office of Self-Insurance are included in this Fund and are partially compensated by the Auto Self-Insurance Fund.

FY 2025 BUDGET HIGHLIGHTS

The General Fund is charged 65% of the premiums for this Fund, with other funds (including Waterworks, General Services Fund, and User-Fee Funds) paying 35% of the total premiums.

The FY 2025 Recommended Budget includes universal adjustments such as healthcare costs and various insurances, along with base budget adjustments to reflect current needs and historical trends.

INCREASE/ (DECREASE)	EXPLANATION
\$166,567	The Recommended Budget includes an increase in Property Insurance -an anticipated 3% or more increase in rate against renewal Total Insurable Value (TIV), plus an additional 10% increase in valuation.
\$30,000	An increase in Legal Services – the City Attorney using outside legal counsel.
\$51,974	An increase to the Property Damage line item - larger claims from FY 2023 that are pending, including damaged pier and traffic poles replacement and expected higher costs due to previous claims being misclassified.

GENERAL LIABILITY FUND

Budget Detail

EXPENDITURES BY DIVISION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
GLF - Insur Programs Adm	\$1,554,037	\$1,646,900	\$1,743,605	\$1,811,026	
General Liability Fund	\$1,028,638	\$353,000	\$434,974	\$434,974	
Non Department	\$118,741	\$0	\$0	\$0	
TOTAL	\$2,701,416	\$1,999,900	\$2,178,579	\$2,246,000	

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$334,473	\$360,570	\$290,935	\$362,680	
Fringe Benefits	\$182,387	\$208,760	\$237,795	\$250,258	
Contractual Services	\$353,197	\$162,840	\$192,300	\$192,742	
Internal Services	\$22,988	\$24,556	\$24,556	\$17,881	
Materials & Supplies	\$1,808,371	\$1,243,174	\$1,432,993	\$1,422,439	
Leases & Rentals	\$0	\$0	\$0	\$0	
TOTAL	\$2,701,416	\$1,999,900	\$2,178,579	\$2,246,000	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
GLF - Insur Programs Adm	5	5	5	5	
TOTAL	5	5	5	5	

REVENUES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Prem From General Fund	\$1,192,402	\$1,243,628	\$1,243,628	\$1,403,713	
Prem From Other Funds	\$222,691	\$233,681	\$233,681	\$262,445	
Prem From Pub Util Fund	\$378,394	\$396,940	\$396,940	\$453,877	
Prem From Veh Svc Fund	\$38,244	\$40,333	\$40,333	\$44,784	
Interest On Investment	\$3,140	\$70	\$70	\$328	
Subrogation Income	\$17,877	\$84,577	\$84,577	\$80,000	
Miscellaneous Revenue	\$345,320	\$0	\$0	\$0	
School Fund Premiums	\$0	\$671	\$0	\$853	
GASB 96-Oth Financ Src-Subscr	\$118,741	\$0	\$0	\$0	
TOTAL	\$2,316,808	\$1,999,900	\$1,999,229	\$2,246,000	

WORKER'S COMPENSATION FUND

PURPOSE/RESPONSIBILITIES

The Workers' Compensation Fund pays claims arising from injury or death compensable under the terms of the Virginia Workers' Compensation Act. Entitlements include all necessary medical, surgical, rehabilitative, lost time benefits and hospital treatment that may be required. The City Manager has the authority to settle and pay claims from the Fund in compliance with the City Code and the Virginia Workers' Compensation Act.

Prior to FY 1999, the Workers' Compensation Fund budget included funding for all staff supporting the Worker's Compensation, General Liability, and Auto Self Insurance funds. In FY 1999, the General Liability and Auto Self Insurance funds were established as distinct functions in the Office of Self-Insurance. The Worker's Compensation Fund, which included administration, safety training, loss control, and medical claims, was transferred to the Department of Human Resources. The safety training and loss control programs were transferred to the General Liability Fund in FY 2003. Beginning in FY 2022, the safety training and loss control programs were moved the General Fund Human Resources Department.

FY 2025 BUDGET HIGHLIGHTS

The FY 2025 Recommended Budget includes universal adjustments such as healthcare costs and various insurances along with base budget adjustments to reflect current needs and historical trends. General Fund premiums represent 68% of the total revenue to the Worker's Compensation Fund. Funding is included for an average 3% general wage increase for eligible employees, effective July 1, 2024.

INCREASE/ (DECREASE)	EXPLANATION
(\$300,000)	Adjustment for compensation claims paid based on historical trends.

WORKER'S COMPENSATION

Budget Detail

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$66,268	\$110,179	\$114,650	\$114,650	
Fringe Benefits	\$53,005	\$87,212	\$70,528	\$67,844	
Contractual Services	\$1,939,701	\$2,902,000	\$2,602,000	\$2,602,000	
Materials & Supplies	\$273,728	\$305,609	\$305,609	\$305,206	
TOTAL	\$2,332,701	\$3,405,000	\$3,092,787	\$3,089,700	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Administration	2	2	2	2	
TOTAL	2	2	2	2	

REVENUES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
General Fund Premiums	\$2,289,971	\$2,819,687	\$2,819,687	\$2,099,101	
Other Fund Premiums	\$122,408	\$40,662	\$40,662	\$56,018	
Water Fund Premiums	\$420,432	\$199,684	\$199,684	\$471,667	
General Services Premiums	\$111,579	\$23,752	\$23,752	\$28,855	
Interest Earnings	\$0	\$505	\$505	\$92	
Prem From Sw,Wst,Wtr,Stmwr	\$364,250	\$320,710	\$320,710	\$433,967	
TOTAL	\$3,308,640	\$3,405,000	\$3,405,000	\$3,089,700	

RECREATION REVOLVING FUND

PURPOSE/RESPONSIBILITIES

The Recreation Revolving Fund, administered by the Department of Parks and Recreation, provides a broad variety of fee-based parks and recreation programs and activities (including camping, before-and-after school programs, therapeutic recreation, athletic programs, and ballfield rentals, aquatics programs and classes, instructional programs, teen and drop-in programs, disc golf, archery, aeromodel flying, picnic shelter rentals, fishing, boating and canoeing, bike rentals and more). The majority of the revenues collected in this Fund are derived from School Age Programs, Instructional Programs, Campsite Rentals, Aquatics Programs, and gate receipts from the annual Celebration in Lights drive-through display.

FY 2025 BUDGET HIGHLIGHTS

The FY 2025 Recommended Budget for each of the separate Parks and Recreation Funds includes a 3% general wage increase for eligible employees effective July 1, 2024. In addition, base budget adjustments have been completed to reflect current and historical trends.

Since the reopening of schools, the number of attendees in the School-Aged and Early Childhood Learning Programs has slowly recovered from a low of 331 in FY 2021 to 530 currently. As a result, revenue has increased from \$1,136,898 in FY 2021 to \$1,993,745 in FY 2023.

RECREATION CLASSES

Budget Detail

EXPENDITURES BY DIVISION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
P/R-After School	\$1,859,613	\$4,000,395	\$4,023,670	\$4,028,394	
P/R-Instructional Class	\$260,016	\$184,271	\$178,427	\$175,615	
P/R-Senior Citizens	\$89,219	\$0	\$0	\$0	
P/R-Gym Rental	\$135,112	\$127,872	\$130,263	\$120,871	
P/R-Ballfield Rental	\$7,055	\$2,900	\$2,900	\$2,900	
P/R-Tennis Instruction	\$58,525	\$34,381	\$34,381	\$34,381	
P/R-Tennis Tournaments	\$247	\$0	\$0	\$0	
P/R-Revolving Fund Admin	\$1,227	\$1,285	\$1,285	\$1,534	
P/R-Aquatics Reg/Rnt/Act	\$104,898	\$131,285	\$131,285	\$131,534	
P/R-Doris Miller Comm Center	\$7	\$750	\$750	\$750	
P/R-Tennis Leagues	\$1,110	\$2,000	\$2,000	\$2,000	
P/R-North Nn Comm Center	\$3,497	\$2,000	\$2,000	\$2,000	
P/R-Spec Interest Actvty	\$4,680	\$4,086	\$4,086	\$4,086	
P/R-Nn Dog Park	\$1,935	\$1,000	\$1,000	\$1,000	
P/R-Campsite Rentals	\$619,566	\$470,656	\$473,265	\$471,167	
P/R-Fishing And Boating	\$6,278	\$7,545	\$7,545	\$7,794	
P/R-Celebration In Light	\$286,036	\$117,974	\$117,974	\$117,974	
TOTAL	\$3,439,021	\$5,088,400	\$5,110,831	\$5,102,000	

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$1,159,272	\$2,900,026	\$2,941,276	\$2,925,003	
Fringe Benefits	\$1,100,824	\$1,424,441	\$1,405,622	\$1,404,081	
Contractual Services	\$505,934	\$372,565	\$372,565	\$373,388	
Materials & Supplies	\$648,686	\$383,168	\$383,168	\$391,328	
Fixed Assets	\$13,538	\$0	\$0	\$0	
Leases & Rentals	\$10,768	\$8,200	\$8,200	\$8,200	
TOTAL	\$3,439,021	\$5,088,400	\$5,110,831	\$5,102,000	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
P/R-After School	39	39	39	39	
P/R-Instructional Class	1	1	1	1	
P/R-Gym Rental	2	2	2	2	
P/R-Campsite Rentals	1	1	1	1	
TOTAL	43	43	43	43	

RECREATION CLASSES

Budget Detail

REVENUES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
After School Program	\$1,993,745	\$3,450,000	\$3,450,000	\$3,450,984	
Dance-Physical Fitness	\$307,799	\$246,000	\$246,000	\$246,000	
Senior Citizen Program	\$91,058	\$60,000	\$60,000	\$60,000	
Gym Rental	\$41,875	\$40,000	\$40,000	\$40,000	
Ballfield Rental	\$20,695	(\$25,000)	\$15,000	\$15,000	
Tennis Instruction	\$100,864	\$100,000	\$100,000	\$100,000	
Tennis Tournaments	\$1,115	\$100	\$100	\$100	
Aquatics Reg/Rental/Actv	\$95,361	\$125,000	\$100,000	\$100,000	
Doris Miller Comm Center	\$276	\$0	\$0	\$0	
Tennis Leagues	\$12,452	\$6,370	\$6,370	\$6,370	
Special Events Reservtns	\$7,350	\$0	\$500	\$500	
North Nn Comm Center	\$4,221	\$5,800	\$3,516	\$3,516	
Spec Interest Activity	\$16,557	\$10,000	\$10,000	\$10,000	
Community Garden	\$3,755	\$3,900	\$3,900	\$3,900	
Nn Dog Park	\$2,155	\$3,000	\$3,000	\$3,000	
Campsite Rental	\$577,390	\$500,000	\$500,000	\$500,000	
Picnic Reservations	\$141,215	\$91,000	\$91,000	\$91,000	
Bicycle Rentals	\$3,903	\$3,250	\$3,250	\$3,250	
Boat Rentals	\$35,415	\$39,000	\$39,000	\$39,000	
Camper Storage - Nn Park	\$25,895	\$40,000	\$40,000	\$40,000	
Washing Machine-Campsite	\$4,452	\$2,500	\$2,500	\$2,500	
Margin On Sales/Parks	\$20,042	\$25,000	\$25,000	\$25,000	
Fishing And Boating	\$9,502	\$10,000	\$10,000	\$10,000	
Celebration In Lights	\$326,770	\$325,000	\$325,000	\$325,000	
Ropes And Initiatives	\$731	\$0	\$0	\$0	
Aeromodels	\$3,900	\$4,880	\$4,880	\$4,880	
Huntington Beach Concess	\$0	\$600	\$0	\$0	
Disk Golf	\$21,533	\$22,000	\$22,000	\$22,000	
City Center Events	\$1,350	\$0	\$0	\$0	
TOTAL	\$3,871,376	\$5,088,400	\$5,101,016	\$5,102,000	

GOLF COURSE REVOLVING FUND

PURPOSE

Established as a dedicated fund in FY 1994, the Golf Course Fund oversees and administers the operation of the Newport News Golf Course.

RESPONSIBILITIES

The Golf Course Fund provides for the maintenance and operation of a full-service, two-18-hole public course facility with amenities including cart rental, driving range, pro shop, food concession, and banquet tent.

FY 2025 BUDGET HIGHLIGHTS

The FY 2025 Recommended Budget includes a 3% general wage increase for eligible employees, effective July 1, 2024. The Recommended Budget included universal adjustments such as healthcare costs and various insurances.

GOLF COURSE REVOLVNG FND

Budget Detail

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$911,699	\$1,057,677	\$1,086,590	\$1,086,590	
Fringe Benefits	\$423,398	\$478,047	\$497,911	\$495,162	
Contractual Services	\$104,063	\$57,134	\$57,134	\$36,211	
Internal Services	\$0	\$11,360	\$11,360	\$12,495	
Materials & Supplies	\$289,580	\$254,687	\$254,687	\$147,448	
Leases & Rentals	\$28,158	\$64,095	\$64,095	\$307,094	
TOTAL	\$1,756,897	\$1,923,000	\$1,971,777	\$2,085,000	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Golf Course Revolv Fund	12	12	12	12	
TOTAL	12	12	12	12	

REVENUES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Golf Greens Fee	\$947,294	\$991,714	\$950,000	\$1,130,950	
Golf Course Driving Rnge	\$160,839	\$187,900	\$151,000	\$198,002	
Golf Club Rental	\$8,365	\$500	\$8,000	\$8,000	
Golf Cart Rental	\$626,121	\$652,600	\$625,000	\$656,462	
Golf Pullcart Rental	\$1,061	\$450	\$450	\$450	
Pro Shop-Margin On Sales	\$64,092	\$70,000	\$65,000	\$70,000	
Restaurant Concessions	\$17,873	\$13,700	\$15,000	\$15,000	
Handicap Trackng User Fe	\$5,333	\$5,500	\$5,000	\$5,500	
Miscellaneous Revenue	\$977	\$636	\$600	\$636	
TOTAL	\$1,831,955	\$1,923,000	\$1,820,050	\$2,085,000	

LEEWARD MARINA REVOLVING FUND

PURPOSE

Established in FY 1996, the Leeward Marina Fund provides oversight and administration of operations at the Leeward Marina.

RESPONSIBILITIES

The Marina Fund manages the operation and maintenance of the 200-slip public marina facility that includes a small ship's store, restrooms, laundry room, and fuel pump.

FY 2025 BUDGET HIGHLIGHTS

The FY 2025 Recommended Budget includes universal adjustments such as healthcare costs and various insurances. Funding is included for an average 3% general wage increase for eligible employees. There were no significant budget impacts for FY 2025.

LEEWARD MARINA REV FUND

Budget Detail

EXPENDITURES BY DIVISION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Leeward Marina Revolv Fd	\$272,599	\$297,000	\$305,479	\$303,000	
Non Department	\$2,521	\$0	\$0	\$0	
TOTAL	\$275,120	\$297,000	\$305,479	\$303,000	

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$125,391	\$128,081	\$120,452	\$120,452	
Fringe Benefits	\$39,852	\$45,754	\$61,862	\$58,550	
Contractual Services	\$24,546	\$29,836	\$29,836	\$29,836	
Materials & Supplies	\$45,152	\$54,676	\$54,676	\$60,134	
Leases & Rentals	\$2,521	\$0	\$0	\$0	
Land/Structur/Improv	\$37,658	\$38,653	\$38,653	\$34,028	
TOTAL	\$275,120	\$297,000	\$305,479	\$303,000	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Leeward Marina Revolv Fd	2	2	2	2	
TOTAL	2	2	2	2	

REVENUES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Slip Rental	\$250,595	\$270,680	\$270,680	\$276,680	
Margin On Fuel Sale	\$34,230	\$26,000	\$26,000	\$26,000	
Margin On Ice Sales	\$48	\$320	\$320	\$320	
Margin On Store Sales	\$160	\$0	\$0	\$0	
GASB 87-Oth Financ Src-Leases	\$2,521	\$0	\$0	\$0	
TOTAL	\$287,555	\$297,000	\$297,000	\$303,000	

SCHOOLS TEXTBOOK FUND

This Schools Fund accounts for all textbook purchases utilizing state funds and the required local match. Unspent funds are allowed to be carried over from year to year, thus providing funds on a stable basis. These funds are used for new textbook adoptions as well as for replacement textbook purchases.

Below is an excerpt from the School Superintendent's FY 2025 Recommended Budget of March 4, 2024 for the Schools Textbook Fund.

Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Budget	% Change
REVENUES						
State Revenue	\$1,974,217	\$1,943,759	\$2,388,650	\$2,426,273	\$2,944,712	21.4%
Total Revenues	\$1,974,217	\$1,943,759	\$2,388,650	\$2,426,273	\$2,944,712	21.4%
EXPENDITURES						
Contract Services	\$23,327	\$23,794	\$24,270	\$23,794	\$23,794	0.0%
Materials and Supplies	1,278	900	3,801	2,360	2,360	0.0%
Textbooks - New Adoption	918,375	706,011	0	3,793,900	2,400,000	(36.7%)
Textbooks - Maintenance	394,421	636,481	900,891	420,219	3,587,372	753.7%
Total Expenditures	\$1,337,401	\$1,367,186	\$928,962	\$4,240,273	\$6,013,526	41.8%
Net Change in Fund Balance	\$636,816	\$576,573	\$1,459,688	(\$1,814,000)	(\$3,068,814)	
Beginning Fund Balance at July 1	\$6,658,743	\$7,295,559	\$7,872,131	\$9,331,819	\$7,517,819	
Ending Fund Balance at June 30	\$7,295,559	\$7,821,131	\$9,331,819	\$7,517,819	\$4,449,005	

SCHOOLS WORKERS' COMPENSATION FUND

The Schools Workers' Compensation Fund revenues are derived from charges to the School operating and other School funds. These funds are maintained in a separate fund to pay for administrative support for monitoring and processing claims, as well as all compensation and medical payments payable under the Workers' Compensation laws of the Commonwealth of Virginia.

School Division Human Resources has initiated a comprehensive safety awareness program as well as continuing to negotiate lump sum settlements with the goal of driving down costs. Starting in FY 2017, the Insurance category now includes reinsurance starting at \$1 million to help in the event of a catastrophic claim. Below is an excerpt from the School Superintendent's FY 2025 Recommended Budget of March 4, 2024 for the Schools Workers' Compensation Fund.

Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Budget	% Change
REVENUES						
Interest	\$19,429	\$17,305	\$219,278	\$60,000	\$60,000	0.0%
Transfers from Operating	1,406,767	1,529,312	1,711,579	1,682,000	1,682,000	0.0%
Transfers from Grants	183,000	183,000	183,549	183,000	183,000	0.0%
Total Revenues	\$1,609,196	\$1,729,617	\$2,114,406	\$1,925,000	\$1,925,000	0.0%
EXPENDITURES						
Non-Personnel Costs						
Contract Services - Admin	\$0	\$0	\$0	\$125,360	\$125,360	0.0%
Contract Services - Medical	553,062	770,209	978,429	1,476,640	1,476,640	0.0%
Internal Services	0	0	0	2,000	2,000	0.0%
Indemnity Payments	146,189	108,365	183,519	300,000	300,000	0.0%
Insurance	116,621	119,224	126,037	125,486	125,486	0.0%
Other Miscellaneous Expenses	172,989	190,517	180,411	299,000	299,000	0.0%
Sub-total: Non-Personnel Costs	\$988,861	\$1,188,316	\$1,468,396	\$2,328,486	\$2,328,486	0.0%
Total Expenditures	\$988,861	\$1,188,316	\$1,468,396	\$2,328,486	\$2,328,486	0.0%
Net Change in Fund Balance	\$620,335	\$541,300	\$646,011	(\$403,486)	(\$403,486)	
Beginning Fund Balance at July 1	\$5,352,937	\$5,973,272	\$6,514,572	\$7,160,583	\$6,757,097	
Ending Fund Balance at June 30	\$5,973,272	\$6,514,572	\$7,160,583	\$6,757,097	\$6,353,611	

STREET HIGHWAY MAINTENANCE FUND

PURPOSE/RESPONSIBILITIES

Established in 1988 to comply with a mandate from the State related to Street Maintenance Funds, the Street Highway Maintenance Fund specifically accounts for the maintenance of arterial and secondary streets, street lighting, and some paving projects. The sole revenue source for this Fund is funding received from the State, which is based on a formula of lane miles within the City. Qualified expenditures are charged first to accounts in the General Fund and, upon certification for State reimbursement, transferred to the State Highway Maintenance Fund. Offsetting revenue initially paid to the General Fund is also transferred to the Street Highway Maintenance Fund.

FY 2025 BUDGET HIGHLIGHTS

The Street Highway Maintenance Fund budget for FY 2025 is increased by \$3,489,024, which is based on the additional state revenue received in FY 2024. The amount received in state revenue is based on total lane miles for arterial and collector streets. The additional funding will be dedicated for resurfacing.

INCREASE/ (DECREASE)	EXPLANATION
\$3,489,024	Adjustment based on the amount of revenue received from the state for total lane miles for arterial and collector streets.

STREET MAINTENANCE FUND

Budget Detail

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Materials & Supplies	\$21,189,369	\$19,567,138	\$23,056,162	\$23,056,162	
TOTAL	\$21,189,369	\$19,567,138	\$23,056,162	\$23,056,162	

REVENUES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Street Hwy Maintenance	\$21,189,369	\$19,567,138	\$23,056,162	\$23,056,162	
TOTAL	\$21,189,369	\$19,567,138	\$23,056,162	\$23,056,162	

ECONOMIC DEVELOPMENT FUND

PURPOSE/RESPONSIBILITIES

The Economic Development Fund is responsible for "actions pertaining to commercial and industrial activities, including service to existing businesses; economic statistical research; and acquisition, disposition and management of assigned City-owned real estate." Supported by revenue from three major sources (sale of property, interest earned on proceeds from land sales, and miscellaneous property rental), this Fund supports marketing, small and medium business growth and development, business recruitment and attraction, strategic communications, property rental, appraisals, and other real estate-related activities.

FY 2025 BUDGET HIGHLIGHTS

The Economic Development Fund budget for FY 2025 is \$1,274,000. The Fund's operating expenses are used for the City-wide marketing program to attract development to the City.

INCREASE/ (DECREASE)	EXPLANATION
\$987,769	The City purchased a building located at 836 J. Clyde Morris Boulevard. The increases to the fund include building maintenance costs and corresponding revenue from rent to cover the increase in costs.

ECONOMIC DEVELOPMENT FUND

Budget Detail

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Contractual Services	\$2,207	\$63,100	\$63,100	\$63,100	
Internal Services	\$40	\$0	\$0	\$0	
Materials & Supplies	\$22,029	\$64,700	\$1,057,567	\$1,058,012	
Leases & Rentals	\$4,323,215	\$142,800	\$152,888	\$152,888	
TOTAL	\$4,347,492	\$270,600	\$1,273,555	\$1,274,000	

REVENUES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Sale Of Property	\$106,570	\$10,000	\$65,000	\$65,000	
Misc Property Rental	\$488,500	\$254,548	\$235,459	\$235,459	
836 J. Clyde Prty Rntl	\$0	\$0	\$939,933	\$939,933	
GASB 87 - Contra Lease Revenu.	(\$431,482)	\$0	\$0	\$0	
GASB 87 - Interest Income	\$29,426	\$0	\$0	\$0	
GASB 87 - Lease Revenue	\$434,376	\$0	\$0	\$0	
Interest Earned	\$38,515	\$6,000	\$33,012	\$33,458	
Miscellaneous Revenue	\$150	\$52	\$150	\$150	
GASB 87-Oth Financ Src-Leases	\$3,788,490	\$0	\$0	\$0	
TOTAL	\$4,454,544	\$270,600	\$1,273,554	\$1,274,000	

LAW LIBRARY FUND

PURPOSE/RESPONSIBILITIES

The Public Law Library operates as a division of the Newport News Public Library System. The law books, legal reports, and other legal materials provide a research and reference collection for the judicial system, the legal profession, and the general public. The City Council appoints a three-member advisory committee, consisting of attorneys at law, who serve a two-year term to select books and materials to be purchased by the Law Library. The Law Library is supported primarily by an assessment charged for each civil action filed in Newport News Circuit and District Courts. The Law Library also provides administrative support for Interlibrary Loan Services in the Newport News Public Library System.

FY 2025 BUDGET HIGHLIGHTS

The FY 2025 Recommended Budget includes universal adjustments such as healthcare costs and various insurances along with base budget adjustments to reflect current needs and historical trends. Funding is included for an average 3% general wage increase for employee. Allocations from the General Services Fund for the Law Library were transferred to the Libraries and Information Services Department in the General Fund in FY 2024. The Law Library Fund budget for FY 2025 is \$138,300.

LAW LIBRARY FUND

Budget Detail

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$55,427	\$60,040	\$61,781	\$61,781	
Fringe Benefits	\$29,664	\$33,265	\$31,837	\$34,812	
Contractual Services	\$1,215	\$4,260	\$0	\$0	
Internal Services	\$21,467	\$0	\$0	\$0	
Materials & Supplies	\$39,377	\$38,835	\$0	\$41,707	
TOTAL	\$147,150	\$136,400	\$93,618	\$138,300	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Administration	1	1	1	1	
TOTAL	1	1	1	1	

REVENUES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Law Library Court Fees	\$101,216	\$100,000	\$0	\$100,000	
Law Library Copier Fees	\$229	\$1,000	\$0	\$1,000	
Use Of Fund Balance	\$0	\$35,400	\$0	\$37,300	
TOTAL	\$101,445	\$136,400	\$0	\$138,300	

STORMWATER MANAGEMENT FUND

PURPOSE/RESPONSIBILITIES

Established in FY 1994 in response to U.S. Environmental Protection Agency regulations, the Stormwater Management Fund is responsible for the management of stormwater discharges and associated water quality and quantity impacts within the City. The Stormwater Management Fee was established based on each parcel of land's contribution of stormwater flow to the local drainage system (ditches, sewers, channels) and regional water quality control facilities.

FY 2025 BUDGET HIGHLIGHTS

Budgeted expenditures in the Stormwater Management Fund reflect the current and anticipated impact of changes to federal and state approaches to Stormwater management. These changes are embodied in two major components, the Municipal Separate Storm Sewer System (MS4) and the Chesapeake Bay Preservation Act Total Maximum Daily Loads (TMDLs).

The Fund is supported by an Equivalent Residential Unit (ERU) assessment to each property owner. An ERU is the average amount of impervious area (roofs, driveways and other non-water absorbing areas) on a typical residential site. For Newport News, the average is 1,777 square feet. The Stormwater Management Fee was increased in FY 2022 to the current rate of \$12.25 per ERU each month (from \$11.85 or 3.4% increase), or \$147.00 annually for a single-family residence. For FY 2025, the Stormwater Management Fee is proposed to remain at the current rate of \$12.25 per ERU per month.

Recommended expenditure increases include a 3% general wage increase for employees. Additionally, the FY 2025 Recommended Budget continues to properly fund the City's retirement system and includes baseline adjustments to reflect current needs and historical trends.

INCREASE/ (DECREASE)	EXPLANATION
\$1,770,395	Increase aligns Cash Capital support with the planned funding for the Capital Improvement Plan (CIP).
\$94,000	Adjustment due to increase in fees associated with the disposal of dirt/debris from projects.
(\$124,873)	Decrease in Debt Service support due to scheduled payments.

STORMWATER MANAGEMENT FUND

Budget Detail

EXPENDITURES BY DIVISION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Non Department	\$63,261	\$0	\$0	\$0	
Environmental Services	\$1,388,465	\$1,771,543	\$1,764,003	\$1,680,704	
Stormwater Sundry	\$12,892,796	\$11,116,652	\$12,608,173	\$12,178,822	
Stormwater Operations	\$7,195,518	\$8,854,091	\$9,173,231	\$9,362,629	
Stormwater Vector Control	\$467,931	\$651,920	\$662,755	\$663,568	
Flood Assis Prgm	\$215,752	\$200,000	\$200,000	\$200,000	
Stormwater Design	\$1,586,338	\$1,625,794	\$1,858,556	\$1,824,277	
TOTAL	\$23,810,061	\$24,220,000	\$26,266,718	\$25,910,000	

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$4,511,693	\$5,654,245	\$5,905,297	\$5,910,611	
Fringe Benefits	\$2,487,496	\$3,473,983	\$3,673,691	\$3,539,023	
Contractual Services	\$1,590,342	\$1,951,019	\$2,044,540	\$2,044,540	
Internal Services	\$2,121,048	\$2,244,348	\$2,242,848	\$2,508,530	
Materials & Supplies	\$941,375	\$1,101,026	\$1,061,584	\$1,015,517	
Fixed Assets	\$2,387,236	\$2,576,776	\$2,027,654	\$2,027,654	
Leases & Rentals	\$0	\$0	\$0	\$0	
Land/Structur/Improv	\$9,770,870	\$7,218,603	\$9,239,012	\$8,864,125	
Budgetary Request	\$0	\$0	\$72,092	\$0	
TOTAL	\$23,810,061	\$24,220,000	\$26,266,718	\$25,910,000	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Environmental Services	13	13	13	13	
Stormwater Design	17	17	17	17	
Stormwater Operations	68	68	68	68	
Stormwater Vector Control	7	7	7	7	
TOTAL	105	105	105	105	

STORMWATER MANAGEMENT FUND

Budget Detail

REVENUES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Land Disturb Permit Fee	\$61,376	\$55,000	\$55,000	\$55,000	
SW Env Violation Civil Charge	\$1,000	\$0	\$0	\$0	
Stormwater Managemnt Fee	\$20,765,011	\$20,642,470	\$20,651,017	\$20,651,017	
Delinquencies-SWC	\$1,321,613	\$480,000	\$1,175,000	\$1,175,000	
Delinq Interest Earned	\$179,087	\$87,000	\$100,000	\$100,000	
Gen Fund Stormwater Fee	\$731,963	\$730,000	\$740,000	\$740,000	
Stormwater Current Penalty	\$54,608	\$43,000	\$55,000	\$55,000	
Recovery Of Write-Offs	\$237,148	\$95,000	\$120,000	\$120,000	
Pmt Fr Lake Maury Fd-2542	\$625,094	\$625,130	\$598,983	\$598,983	
Use Of Fund Balance	\$0	\$1,403,057	\$2,634,129	\$1,609,341	
Interest Earned	\$800,685	\$55,000	\$800,000	\$800,659	
Miscellaneous Revenue	\$101,872	\$4,343	\$5,000	\$5,000	
GASB 96-Oth Financ Src-Subscr	\$63,261	\$0	\$0	\$0	
TOTAL	\$24,942,717	\$24,220,000	\$26,934,129	\$25,910,000	

SOLID WASTE FUND

PURPOSE/RESPONSIBILITIES

The Solid Waste Fund, established in 1992, accounts specifically for activities related to the City's Solid Waste Management Program. Solid Waste operations include automated and bulk waste collections, recycling, landfill, composting, hazardous household waste program, and special collections.

FY 2025 BUDGET HIGHLIGHTS

The increase to the Solid Waste Fund is driven by several factors including the impact of continued requirements to properly fund the City's retirement system and adjustments to reflect current needs and historical trends.

In addition, there are additional expenses associated with a 3% general wage increase for employees. After these increases are taken into consideration, there is a net increase in the fund for FY 2025 totaling \$316,000.

There is no change to the Solid Waste Fee for FY 2025, which remains at \$7.30 per week for a standard container (90-gallon) and \$5.84 per week for a medium container (60-gallon).

INCREASE/ (DECREASE)	EXPLANATION
\$211,615	Increase in contractual costs associated with waste collection and the recycling program.
\$14,916	Funds to support increases in costs associated with the replacement of 60-gallon and 90-gallon carts.

SOLID WASTE FUND

Budget Detail

EXPENDITURES BY DIVISION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Automated Collections	\$3,870,715	\$4,287,266	\$4,330,395	\$4,647,280	
Recycling	\$2,334,413	\$2,594,304	\$2,644,652	\$2,644,843	
Bulk Waste Collections	\$2,381,921	\$2,595,314	\$2,652,416	\$2,603,898	
Landfill Operations	\$162,169	\$373,744	\$375,364	\$372,812	
Composting Operations	\$806,306	\$870,545	\$900,854	\$892,724	
Solid Waste Administration	\$1,536,572	\$1,270,798	\$1,339,029	\$1,353,003	
Special Collections Unit	\$718,929	\$1,060,309	\$1,075,240	\$1,241,943	
Solid Waste Convenience Cente	\$594,840	\$668,079	\$687,000	\$686,742	
Sundry	\$2,554,119	\$3,934,641	\$3,491,209	\$3,527,755	
TOTAL	\$14,959,986	\$17,655,000	\$17,496,159	\$17,971,000	

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$3,206,500	\$3,751,571	\$3,906,911	\$3,906,911	
Fringe Benefits	\$1,950,913	\$2,250,352	\$2,287,632	\$2,457,362	
Contractual Services	\$5,125,490	\$6,058,626	\$6,280,065	\$6,279,523	
Internal Services	\$2,642,769	\$2,754,371	\$2,754,371	\$3,028,497	
Materials & Supplies	\$139,296	\$227,779	\$218,015	\$249,542	
Fixed Assets	\$1,658,307	\$2,299,214	\$1,728,435	\$1,728,435	
Leases & Rentals	\$0	\$0	\$7,049	\$7,049	
Land/Structur/Improv	\$236,711	\$313,087	\$313,681	\$313,681	
TOTAL	\$14,959,986	\$17,655,000	\$17,496,159	\$17,971,000	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Automated Collections	17	17	17	17	
Recycling	3	3	3	3	
Bulk Waste Collections	14	14	14	14	
Landfill Operations	1	1	1	1	
Composting Operations	4	4	4	4	
Solid Waste Administration	16	16	16	16	
Special Collections Unit	12	12	12	12	
Solid Waste Convenience Cente	7	7	7	7	
TOTAL	74	74	74	74	

SOLID WASTE FUND

Budget Detail

REVENUES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Solid Waste User Fee	\$14,828,176	\$14,800,000	\$14,800,000	\$14,800,000	
Nnrha Solid Waste Servcs	\$169,256	\$185,000	\$185,000	\$185,000	
Cart Replacemnt Svc Fee	\$5,040	\$6,000	\$6,000	\$6,000	
Sale Of Recycled Matls	\$23,309	\$20,000	\$20,000	\$20,000	
Recycling/Litter Grant	\$47,728	\$23,000	\$23,000	\$23,000	
Solid Waste Fines Collected	\$34,902	\$15,000	\$30,000	\$30,000	
Compost Loading Fee	\$83,232	\$130,000	\$80,000	\$80,000	
Household Hazardous Waste	\$965	\$500	\$500	\$500	
SW-Public Utility	\$2,439	\$1,500	\$1,500	\$1,500	
Sale Of City Scrap Matls	\$2,595	\$2,700	\$2,700	\$2,700	
Use Of Fund Balance	\$0	\$2,413,300	\$2,473,587	\$2,506,053	
General Fund Support	\$31,067	\$35,000	\$35,000	\$35,000	
Interest Earned	\$289,818	\$23,000	\$280,000	\$281,247	
Miscellaneous Revenue	\$37,709	\$0	\$0	\$0	
TOTAL	\$15,556,237	\$17,655,000	\$17,937,287	\$17,971,000	

WASTEWATER FUND

PURPOSE/RESPONSIBILITIES

The Wastewater Fund, established in FY 1993, accounts specifically for activities related to maintenance and rehabilitation of the City's sanitary sewer system. The Wastewater Fund continues to operate under the modified Department of Environmental Quality's (DEQ) Special Order by Consent (SOC) entered into by the City in December 2014 with requirements now limited to the implementation of a sanitary sewer maintenance, operation, and management program (MOM). The MOM requires that the City maintain and operate sanitary sewer collection system assets in accordance with industry accepted practices related to sewer inspection, evaluation, and repair of significant defects (not programmed to be addressed in the Regional Wet Weather Management Plan; that is now the sole responsibility of HRSD).

FY 2025 BUDGET HIGHLIGHTS

Adjustments to the Fund include a general wage increase of 3% for employees. In addition, the FY 2025 Recommended Budget includes all cost associated with the commitment to fully fund the City's retirement system and adjustments to reflect current needs and historical trends.

There is no change to the Wastewater Service Fee for FY 2025, which remains at the monthly service rates as detailed below and is based on meter size. The service rate's structure takes into consideration the area of pipe diameter serviced by a meter and increased flow capacity with larger meters:

Meter Size	Monthly Fee	Meter Size	Monthly Fee
5/8"	\$5.00	3"	\$35.62
3/4"	\$6.80	4"	\$45.14
1"	\$11.19	6"	\$54.92
1.5"	\$18.23	8"	\$64.80
2"	\$26.45	10"	\$74.72

There is no change to the volume-based Sewer User Fee, which remains at \$3.37 per hundred cubic feet (HCF) for FY 2025.

INCREASE/ (DECREASE)	EXPLANATION
\$105,000	One-time funds to support the purchase of a mobile camera system for inspection of pipelines.
\$100,000	Adjustment due to increase in fees associated with the disposal of fill dirt/debris from City roads projects.
(\$1,239,688)	Decrease aligns Cash Capital support with the planned funding for the Capital Improvement Plan (CIP).

WASTEWATER FUND

Budget Detail

EXPENDITURES BY DIVISION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Wastewater Administration	\$696,754	\$1,009,004	\$1,166,544	\$988,453	
Wastewater Collections	\$3,028,023	\$3,825,206	\$4,082,667	\$4,004,635	
Wastewater Pump Stations	\$4,035,202	\$4,841,982	\$4,947,755	\$4,959,838	
Analysis/Insp/Maint/Svc	\$1,014,894	\$1,272,593	\$1,308,471	\$1,426,574	
Sundry	\$13,846,250	\$15,416,518	\$13,799,193	\$13,822,862	
Wastewater Design/Inspection	\$944,928	\$1,276,697	\$1,361,298	\$1,461,638	
TOTAL	\$23,566,051	\$27,642,000	\$26,665,928	\$26,664,000	

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$5,118,270	\$6,232,756	\$6,514,579	\$6,590,805	
Fringe Benefits	\$2,704,718	\$3,510,723	\$3,796,066	\$3,713,222	
Contractual Services	\$1,157,385	\$1,566,868	\$1,686,125	\$1,685,690	
Internal Services	\$1,422,086	\$1,456,731	\$1,459,231	\$1,499,876	
Materials & Supplies	\$1,305,044	\$1,609,117	\$1,582,337	\$1,604,026	
Fixed Assets	\$2,079,635	\$2,408,655	\$2,091,225	\$2,196,225	
Leases & Rentals	\$0	\$9,000	\$8,900	\$8,900	
Land/Structur/Improv	\$9,778,912	\$10,848,150	\$9,365,256	\$9,365,256	
Budgetary Request	\$0	\$0	\$162,209	\$0	
TOTAL	\$23,566,051	\$27,642,000	\$26,665,928	\$26,664,000	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Wastewater Administration	9	9	9	9	
Wastewater Collections	37	37	37	37	
Wastewater Pump Stations	42	42	42	42	
Analysis/Insp/Maint/Svc	12	12	12	12	
Wastewater Design/Inspection	12	12	12	12	
TOTAL	112	112	112	112	

REVENUES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Sewer User Fees	\$19,827,608	\$19,443,000	\$19,443,000	\$19,443,000	
Wastewater Service Fee	\$3,659,552	\$3,660,000	\$3,660,000	\$3,660,000	
Use Of Fund Balance	\$0	\$4,472,000	\$3,275,791	\$2,961,000	
Interest Earned	\$626,007	\$67,000	\$600,000	\$600,000	
TOTAL	\$24,113,168	\$27,642,000	\$26,978,791	\$26,664,000	

PENINSULA REGIONAL ANIMAL SHELTER

PURPOSE

The Peninsula Regional Animal Shelter, a collaborative venture supported by Newport News, Hampton, Poquoson, and York County, provides animal control and sheltering services for the Peninsula. The 30,000 square foot, state-of-the-art shelter is managed and operated by the City of Newport News through the City's Department of Parks and Recreation.

RESPONSIBILITIES

The open-admission shelter, that has capacity for approximately 100 dogs and 180 cats (as well as pocket pets and other small companion animals), facilitates pet adoptions, provides veterinary clinic services for sheltered animals, holds stray animals until reunited with their owners, offers re-homing services for owner-surrendered pets, and houses the animal control offices for the participating jurisdictions.

FY 2025 BUDGET HIGHLIGHTS

The City's share for the Peninsula Regional Animal Shelter funding will be \$1,901,117 in FY 2025 (\$1,648,981 for operating costs and \$252,136 for debt service). The proposed Animal Shelter budget reflects a total increase of \$349,500; this includes the average 3% general wage increase for eligible employees.

The operating costs and debt service are contributed by the participating localities. Localities' shares of the operating budget, based on population, are as follows: Newport News, 56.60%; Hampton, 35.42%; Poquoson, 3.02%; and York County, 4.96%. Localities' shares of the debt service, based on a fixed agreed-upon rate, are as follows: Newport News, 47.21%; Hampton, 35.83%; Poquoson, 3.19%; and York County, 13.77%. Projected revenue from adoption fees, impound fees, and spay/neuter charges are in addition to the localities' costs for operations.

INCREASE/ (DECREASE)	EXPLANATION
\$233,878	The Recommended Budget includes the addition of four (4) new full-time positions (1 – Licensed Veterinary Tech, 2 – Animal Care Technicians, and 1 – Lead Custodian) to assist staff with moving eligible animals through the adoption process and ensure all animals are receiving the standard of care required by law.

PEN REGIONAL ANIMAL SHELTER

Budget Detail

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$1,234,516	\$1,230,736	\$1,255,158	\$1,432,035	
Fringe Benefits	\$395,076	\$355,896	\$368,124	\$436,802	
Contractual Services	\$217,032	\$224,537	\$224,537	\$229,300	
Internal Services	\$7,810	\$7,000	\$7,000	\$6,766	
Materials & Supplies	\$791,234	\$841,877	\$841,877	\$924,561	
Fixed Assets	\$58,313	\$0	\$0	\$0	
Leases & Rentals	\$39,080	\$39,463	\$39,463	\$39,463	
Land/Structur/Improv	\$571,387	\$578,991	\$559,073	\$559,073	
Budgetary Request	\$0	\$0	\$208,540	\$0	
TOTAL	\$3,314,448	\$3,278,500	\$3,503,772	\$3,628,000	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Administration	17	17	21	21	
TOTAL	17	17	21	21	

REVENUES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Am Svcs Vet Reimb Fees	\$12,311	\$500	\$500	\$2,500	
Nwpt News-Debt Svc-Pras	\$257,950	\$261,539	\$261,539	\$252,136	
Hampton-Debt Svc-Pras	\$195,770	\$198,495	\$198,495	\$191,358	
York County-Debt Svc-Pras	\$75,237	\$76,285	\$76,285	\$73,542	
Poquoson-Debt Svc-Pras	\$17,430	\$17,672	\$17,672	\$17,037	
Nwpt News-Operating-Pras	\$1,332,037	\$1,533,664	\$1,533,664	\$1,648,981	
Hampton-Operating-Pras	\$748,583	\$867,397	\$867,397	\$1,032,087	
York Cnty-Operating-Pras	\$138,031	\$131,588	\$131,588	\$144,433	
Poquoson-Operating-Pras	\$18,206	\$19,988	\$19,988	\$88,007	
Adoption Fees	\$129,113	\$118,787	\$118,787	\$125,000	
Impound Fees	\$58,679	\$40,000	\$40,000	\$45,000	
Margin Sales	\$7,977	\$12,000	\$7,500	\$7,919	
Miscellaneous Revenue	\$738	\$585	\$585	\$0	
TOTAL	\$2,992,062	\$3,278,500	\$3,274,000	\$3,628,000	

DEBT SERVICE FUND

PURPOSE/RESPONSIBILITIES

The Debt Service Fund pays annual expenses related to bonds issued with the security of the full faith and credit of the City. The City enters the municipal bond market to sell general obligation general improvement bonds to acquire funds to finance various long-term tax and fee supported public improvement projects. Public improvement projects include schools, streets and bridges, sanitary and storm sewers, public buildings, community development, parks and recreation, and capital equipment.

Revenues required for the debt service payments originate from the General Fund, School Division, and User-Fee Funds. As a general measure, payments from the General Fund and School Division account for nearly 80% of total Fund revenues. User-Fee Funds (Sanitary Sewer/Wastewater, Stormwater, and Solid Waste) account for the remaining 20% of total revenues. Fund expenses include annual principal and interest payments required to service the debt.

FY 2025 BUDGET HIGHLIGHTS

The Debt Service Fund will decrease by \$1,249,755 from \$59,530,283 to \$58,280,528 in FY 2025. The City remains in compliance with its Capital Financing and Debt Management Policies.

INCREASE/ (DECREASE)	EXPLANATION
\$1,412,286	Funds to support the final payment on a refinanced bond related to the Downtown Engineering Center.

DEBT SERVICE FUND

Budget Detail

EXPENDITURES BY DIVISION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Non Department	\$563,632	\$422,965	\$422,965	\$422,965	
Debt Service	\$0	\$9,282,277	\$0	\$0	
Debt Service - City	\$38,871,412	\$36,985,927	\$43,487,840	\$43,487,840	
Debt Service - Schools	\$8,104,145	\$7,831,811	\$8,281,597	\$8,281,597	
Debt Service - VRLF	\$1,713,279	\$1,533,578	\$1,331,870	\$1,331,870	
Debt Service - EDA	\$4,804,252	\$3,473,725	\$4,756,256	\$4,756,256	
TOTAL	\$54,056,720	\$59,530,283	\$58,280,528	\$58,280,528	

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Contractual Services	\$160,213	\$330,000	\$330,000	\$330,000	
Leases & Rentals	\$53,896,508	\$59,107,318	\$57,857,563	\$57,857,563	
Land/Structur/Improv	\$0	\$92,965	\$92,965	\$92,965	
TOTAL	\$54,056,720	\$59,530,283	\$58,280,528	\$58,280,528	

REVENUES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Trans-In Frm Debt Svc Fund Bal	\$0	\$0	\$1,412,286	\$1,412,286	
Pmt Fm General Fund-City	\$37,235,008	\$39,690,558	\$37,672,298	\$37,672,298	
Pmt From School Fund	\$7,303,126	\$7,444,987	\$7,185,330	\$7,185,330	
Pmt Fr Solid Waste Fd-2550	\$236,711	\$313,087	\$313,681	\$313,681	
Pmt Fr Wastewater Fd-2560	\$3,565,633	\$3,874,884	\$3,833,386	\$3,833,386	
Pmt Fr Wastewater-VRLF	\$1,713,279	\$1,533,578	\$1,331,870	\$1,331,870	
Transfer From General Fund	\$4,600,000	\$0	\$0	\$0	
Pmt Fr Stormwater Fd-2540	\$4,308,083	\$5,026,211	\$4,901,338	\$4,901,338	
Pmt Fm Schools-Buses	\$41,665	\$59,677	\$60,669	\$60,669	
Pmt Fm Schools-Vrs Debt	\$1,033,230	\$1,033,310	\$1,035,597	\$1,035,597	
Pmt Frm Reg Animal Shltr-2590	\$546,387	\$553,991	\$534,073	\$534,073	
TOTAL	\$60,583,122	\$59,530,283	\$58,280,528	\$58,280,528	

ECONOMIC & INDUSTRIAL DEVELOPMENT AUTHORITY

PURPOSE/RESPONSIBILITIES

The Economic/Industrial Development Fund, established by City Council in FY 1990, serves as the primary Fund for the Newport News Economic/Industrial Development Authority (EDA/IDA). The EDA/IDA is tasked with the creation of new jobs, expansion of the tax base and diversification of the local economy. The EDA/IDA is a full-service industrial development authority and manages more than 1,000 acres of industrially zoned property (with more than 200 acres currently research and development. The EDA/IDA, and its antecedent, has constructed five industrial shell buildings at the Oakland Industrial Park. In addition to Oakland, the EDA/IDA manages the Oyster Point business park, Jefferson Center for Research and Technology, Patrick Henry Commerce Center, Southeast Commerce Center, and Carleton Farm and Endview.

FY 2025 BUDGET HIGHLIGHTS

Economic/Industrial Development Fund funds five (5) full-time positions. The operating budget includes bond proceeds and associated bond expenses that are related to EDA/IDA projects. Total revenue is estimated at \$24.7 million for FY 2025.

The FY 2025 Recommended Budget includes universal adjustments such as healthcare costs and various insurances along with base budget adjustments to reflect current needs and historical trends. Funding is included for a 3% general wage increase for eligible employees.

INCREASE/ (DECREASE)	EXPLANATION
\$884,818	Additional funds for debt service based on scheduled payments.
\$391,438	Funds to support operational, maintenance, contractual, and marketing expenditures across several properties and projects.
\$93,869	Adjustment to grant funds including Tourism and Enterprise Zones.

ECONOMIC & INDUSTRIAL DEV AUTH

Budget Detail

EXPENDITURES BY DIVISION	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Non Department	\$10,833	\$0	\$0	\$0	
Econ/Ind Development Fund	\$17,458,713	\$20,505,539	\$21,586,915	\$21,586,915	
IDA/EDA Operating	\$1,592,121	\$1,829,335	\$1,932,613	\$1,929,071	
Parking Facilities Fund	\$0	\$366,026	\$517,981	\$1,172,014	
TOTAL	\$19,061,667	\$22,700,900	\$24,037,509	\$24,688,000	

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$394,817	\$533,181	\$456,504	\$456,504	
Fringe Benefits	\$154,356	\$243,587	\$209,996	\$206,379	
Contractual Services	\$2,627,016	\$3,411,458	\$3,577,858	\$3,577,821	
Internal Services	\$1,466	\$5,000	\$5,000	\$5,000	
Materials & Supplies	\$12,015,316	\$17,337,623	\$18,769,092	\$19,423,237	
Leases & Rentals	\$119,244	\$999,674	\$910,001	\$910,001	
Land/Structur/Improv	\$3,749,452	\$170,377	\$109,058	\$109,058	
TOTAL	\$19,061,667	\$22,700,900	\$24,037,509	\$24,688,000	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
IDA/EDA Operating	5	5	5	5	
TOTAL	5	5	5	5	

ECONOMIC & INDUSTRIAL DEV AUTH

Budget Detail

REVENUES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Sale Of Property	\$495,255	\$1,230,000	\$1,630,000	\$1,630,000	
Misc Property Rental	\$1,686,097	\$1,818,334	\$1,832,344	\$1,832,344	
Property Admin Fees	\$194,525	\$197,025	\$202,025	\$202,025	
Irb Bond Fees	\$74,348	\$50,000	\$50,000	\$50,000	
Land Option Revenue	\$0	\$10,000	\$10,000	\$10,000	
Payment-Gf Bldg Lease	\$75,000	\$75,000	\$87,500	\$87,500	
Enterprise Zone Benefit	\$178,626	\$896,576	\$266,867	\$266,867	
Dwntwn Eng Gf Dbt Svc Sp	\$217,970	\$211,541	\$1,412,286	\$1,412,286	
Parking Contributions	\$120,638	\$120,638	\$120,638	\$120,638	
Trans-Gf Conf Cntr Mrktg	\$75,000	\$75,000	\$75,000	\$75,000	
Governor'S Opptunity Fnd	\$1,500,000	\$50,000	\$0	\$0	
T/R Gob Proceeds/Land	\$1,337,279	\$0	\$0	\$0	
Rent Income-Rouse Towers	\$3,157,741	\$2,900,548	\$3,012,406	\$3,012,406	
Ds-Gf City Ops Center	\$124,613	\$103,403	\$102,910	\$102,910	
Ds-Gf Fount Way/Conf Cnt	\$999,325	\$963,700	\$926,178	\$926,178	
Ds-Gf Third Garage	\$756,063	\$738,255	\$713,047	\$713,047	
Ds-Gf Conference Center	\$1,516,993	\$1,416,747	\$1,360,684	\$1,360,684	
Gen Fd-Garage Operations	\$1,068,738	\$1,760,000	\$1,760,000	\$1,760,000	
T/l-Ach Dream Debt Svc	\$455,000	\$455,000	\$455,000	\$455,000	
Parking Fees - Ccop	\$79,070	\$36,480	\$73,482	\$73,482	
Ds-Gf Hotel Promisry Note	\$262,814	\$251,620	\$241,151	\$241,151	
Ach Dream Debt Serv - Nnps	\$455,000	\$455,000	\$455,000	\$455,000	
Fig Application Fees	\$250	\$0	\$0	\$0	
Tourism Zone Benefit	\$428,552	\$390,000	\$497,903	\$497,903	
Animal Shelter Land Rent	\$64,080	\$64,463	\$64,463	\$64,463	
T/l - Apprentice School Garage	\$1,181,101	\$1,143,978	\$1,106,854	\$1,106,854	
T/l - Ups	\$100,000	\$0	\$0	\$0	
T/l - Gf Pymt Police South Pre	\$1	\$1	\$1	\$1	
Foundry Grant	\$1,144,444	\$0	\$0	\$0	
Brooks Cross Inn Op Ctr	\$559,508	\$0	\$0	\$0	
Bcioc Revenue	\$11,180	\$0	\$0	\$0	
Bcioc Tanf Reimbursements	\$89,673	\$0	\$0	\$0	
Trans In-Rouse Tower Project	\$75,000	\$75,000	\$75,000	\$75,000	
Sherwood Properties	\$698,846	\$681,868	\$665,260	\$665,260	
Defense Production Zone	\$5,888,465	\$5,786,684	\$6,402,359	\$6,402,359	
The Offices @ Two Five & J	\$285,582	\$154,558	\$209,888	\$209,888	
3101 Jefferson Ave (Grocery St	\$75,211	\$0	\$0	\$0	
Gasb 87 - Contra Lease Revenue	(\$3,100,380)	\$0	\$0	\$0	
Gasb 87 - Interest Income	\$245,089	\$0	\$0	\$0	
Gasb 87 - Lease Revenue	\$2,723,430	\$0	\$0	\$0	
General Fund - Staffing	\$55,523	\$60,979	\$64,028	\$64,028	
Interest Earned - Misc.	\$835,503	\$150,000	\$475,000	\$475,289	

ECONOMIC & INDUSTRIAL DEV AUTH

Budget Detail

Interest Earned - Optc/Restric	\$209,569	\$175,104	\$185,000	\$185,000
Interest Earned - Mortgages	\$41,176	\$103,398	\$95,437	\$95,437
Miscellaneous Revenue	\$63,923	\$100,000	\$60,000	\$60,000
Debt Forgiveness - Bcgs	\$2,120,169	\$0	\$0	\$0
TOTAL	\$28,625,989	\$22,700,900	\$24,687,711	\$24,688,000

APPLIED RESEARCH CENTER FUND

PURPOSE/RESPONSIBILITIES

The City, through the Economic Development Authority (EDA), completed the construction of the \$18 million, 121,200 square-foot Applied Research Center in FY 1998. The ARC, which remains a state-of-the-art laboratory, research, and business facility, is one of the City's formal commitments to the expansion of the high technology component of the City's economic base. The tenants of the ARC include five universities and private sector tenants that conduct various types of technological research. In addition, the Virginia Tech Corporate Research Center occupies space and is working to attract high tech companies to the Tech Center Corporate Research Park.

FY 2025 BUDGET HIGHLIGHTS

The ARC Fund budget for FY 2025 is \$0. The City donated the building and transitioned it to non-City ownership during FY 2024, with operations of the facility being converted to new owners.

APPLIED RESEARCH CTR FD

Budget Detail

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Contractual Services	\$439,171	\$31,577	\$0	\$0	
Materials & Supplies	\$420,164	\$19,298	\$0	\$0	
Land/Structur/Improv	\$13,039	\$1,125	\$0	\$0	
TOTAL	\$872,374	\$52,000	\$0	\$0	

REVENUES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Annual Lease Agreement - Gen	\$94,244	\$0	\$0	\$0	
Annual Lease Agreement - Odu	\$384,697	\$24,935	\$0	\$0	
Annual Lease Agreement - Cnu	\$99,097	\$7,446	\$0	\$0	
Annual Lease Agreement - Sura	\$289,652	\$19,029	\$0	\$0	
GASB 87 - Contra Lease Revenue	(\$90,839)	\$0	\$0	\$0	
GASB 87 - Interest Income	\$222	\$0	\$0	\$0	
GASB 87 - Lease Revenue	\$89,032	\$0	\$0	\$0	
Use Of Facilities Rent	\$0	\$25	\$0	\$0	
Miscellaneous Revenue	\$0	\$565	\$0	\$0	
TOTAL	\$866,104	\$52,000	\$0	\$0	

PARKING FACILITIES FUND

PURPOSE/RESPONSIBILITIES

The Newport News Parking Authority, which was incorporated into the Newport News Economic/Industrial Authority in 2006, manages certain City and EDA/IDA parking assets. The Fund operates solely on receipts from parking lot rents and leases. Activities include construction and management of paid downtown parking lots and garages, including River Park Tower, Superblock, the Apprentice School Garage, and lots in the Hilton Village and Amtrak facility areas.

FY 2025 BUDGET HIGHLIGHTS

The Parking Facilities Fund budget is based upon revenues from parking lot receipts and interest earned on Fund Balance. Parking Facilities Fund funds two (2) full-time City positions. Revenues in FY 2025 are expected to total \$1,269,000.

The FY 2025 Recommended Budget includes universal adjustments such as healthcare costs and various insurances along with base budget adjustments to reflect current needs and historical trends. Funding is included for a 3% general wage increase for eligible employees.

PARKING FACILITIES FUND

Budget Detail

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$77,618	\$87,175	\$85,528	\$85,528	
Fringe Benefits	\$28,576	\$39,915	\$51,368	\$50,509	
Contractual Services	\$153,445	\$368,364	\$399,385	\$399,373	
Internal Services	\$3,003	\$2,539	\$2,539	\$46	
Materials & Supplies	\$60,143	\$525,037	\$530,332	\$535,674	
Fixed Assets	\$139,105	\$178,466	\$178,466	\$178,466	
Leases & Rentals	\$0	\$1	\$1	\$1	
Land/Structur/Improv	\$15,081	\$19,403	\$19,403	\$19,403	
TOTAL	\$476,969	\$1,220,900	\$1,267,022	\$1,269,000	

POSITIONS BY DIVISION	FY 2023 Revised	FY 2024 Revised	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Parking Facilities Fund	2	2	2	2	
TOTAL	2	2	2	2	

PARKING FACILITIES FUND

Budget Detail

REVENUES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Towing Fees	\$0	\$500	\$500	\$500	
West Avenue Library	\$8,400	\$8,400	\$8,400	\$8,400	
Jackson School Lease	\$184,569	\$179,316	\$189,980	\$189,980	
2917 Washington Ave	\$94,500	\$94,500	\$94,500	\$94,500	
Riverpark Garage-Lot 5	\$78,383	\$71,400	\$71,400	\$71,400	
Amtrack Lease	\$0	\$1	\$1	\$1	
Superblock Parking	\$43,326	\$56,000	\$41,500	\$41,500	
3700 Warwick-Lowery	\$8,650	\$8,400	\$8,400	\$8,400	
Riverpark Garage - O&M	\$19,010	\$33,589	\$33,589	\$33,589	
150 29Th Street	\$6,300	\$12,600	\$12,600	\$12,600	
2295 Harbor Road	\$15,524	\$15,000	\$14,500	\$14,500	
2500 Huntington Ave	\$51,309	\$27,000	\$49,500	\$49,500	
2810 West Avenue - Lot 8	\$16,492	\$18,060	\$18,060	\$18,060	
4600 Huntington Ave - Lot 46	\$55,575	\$56,700	\$56,700	\$56,700	
Apprentice Sch Garage Parking	\$248,785	\$261,000	\$261,000	\$261,000	
Lot #10 -123 28Th Street	\$30,345	\$23,520	\$23,520	\$23,520	
3412 Washington Avenue	\$17,445	\$16,800	\$16,800	\$16,800	
Brook'S Crossing Parking Field	\$15,245	\$18,477	\$16,514	\$16,514	
2815 Washington Ave	\$25,620	\$25,620	\$25,620	\$25,620	
2900 Huntington Avenue Garag	\$257,040	\$257,017	\$257,040	\$257,040	
Return On Investments-Nnpa	\$149,158	\$36,000	\$64,865	\$64,865	
Gasb 87 - Contra Lease Revenue	(\$206,500)	\$0	\$0	\$0	
Gasb 87 - Interest Income	\$114,683	\$0	\$0	\$0	
Gasb 87 - Lease Revenue	\$209,185	\$0	\$0	\$0	
Miscellaneous Revenue	\$7,495	\$1,000	\$4,000	\$4,011	
TOTAL	\$1,450,539	\$1,220,900	\$1,268,989	\$1,269,000	

PENSION TRUST FUND

PURPOSE/RESPONSIBILITIES

The Pension Trust Fund has been established to enable "employees to accumulate reserves for themselves and their dependents to provide for old age, disability, death, and termination of employment." The City's retirement plan (NNERF) is primarily non-contributory (95% employer-paid, 5% employee) and covers the majority of City and School employees. The NNERF Plan was closed to new employee hires as of March 1, 2010. Employees who retire at or after age 60 (50 for police officers, firefighters, and deputy sheriffs) with five years of credited service are entitled by formula to an annual retirement benefit payable monthly for life. Benefits and contribution provisions are established by City Ordinance and may be amended only by the City Council. An actuarial service is employed to advise the City Council and the Retirement Board of the annual contributions necessary to fund the benefits.

FY 2025 BUDGET HIGHLIGHTS

The Pension Fund will receive 100% contribution of the Actuarially Determined Contribution (ADC) in FY 2025. Total expenditures for the Fund in FY 2025 will be \$108,499,000.

PENSION TRUST FUND

Budget Detail

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Personal Services	\$12,000	\$22,000	\$12,000	\$12,000	
Fringe Benefits	\$89,548	\$106,191	\$111,307	\$111,308	
Contractual Services	\$2,498,977	\$507,037	\$718,434	\$718,434	
Internal Services	\$384	\$0	\$0	\$0	
Materials & Supplies	\$238,673	\$129,428	\$128,500	\$128,385	
Retirement/Relocatio	\$103,296,462	\$102,345,604	\$106,945,133	\$106,945,133	
Land/Structur/Improv	\$583,740	\$583,740	\$583,740	\$583,740	
TOTAL	\$106,719,784	\$103,694,000	\$108,499,114	\$108,499,000	

REVENUES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Contribution General Emp	\$26,369,389	\$32,662,077	\$34,992,705	\$34,992,705	
Contribution Public Utility	\$3,250,684	\$4,103,151	\$4,500,361	\$4,500,361	
Contribution School Non Vrs	\$2,112,819	\$4,617,203	\$5,105,613	\$5,105,613	
Contribution School Vrs	\$5,825,365	\$4,995,138	\$4,904,134	\$4,904,134	
Employee Contr-General	\$3,458,094	\$3,200,367	\$2,830,944	\$2,830,944	
Employee Contr-Public Utilitie	\$459,449	\$429,164	\$376,573	\$376,573	
Employee Contr-Non Vrs	\$570,684	\$546,136	\$516,068	\$516,068	
Income From Leave Exchange	\$112,818	\$135,000	\$135,000	\$135,000	
Employee Purch At Retirement	\$0	\$15,000	\$15,000	\$15,000	
Securities Litigation	\$9,692	\$4,853	\$5,000	\$4,886	
Realized Loss On Investments-E	(\$368,900)	\$0	\$0	\$0	
Unrealized Gain/(Loss)-Bonds	\$9,774	\$0	\$0	\$0	
Realized Gain On Investments-S	\$34,731,153	\$0	\$0	\$0	
Realized Loss On Investments-S	(\$10,731,027)	\$0	\$0	\$0	
Unrealized Gain/(Loss)-Stocks	\$68,005,967	\$0	\$0	\$0	
Misc Manager Revenue	\$0	\$52,930,911	\$55,013,716	\$55,013,716	
Realized Gain On Inv - R/E	\$903,660	\$0	\$0	\$0	
Realized Loss On Inv - R/E	(\$18)	\$0	\$0	\$0	
Unrealized Gain/(Loss) - R/E	(\$2,549,324)	\$0	\$0	\$0	
Short-Term Interest Lgip	\$107,518	\$50,000	\$100,000	\$100,000	
Interest Income	\$2,191,149	\$0	\$0	\$0	
Dividends/Accrued	\$4,541,724	\$0	\$0	\$0	
Other Investment Income	\$34,558	\$0	\$0	\$0	
Commission Recapture	\$4,943	\$5,000	\$4,000	\$4,000	
TOTAL	\$139,050,171	\$103,694,000	\$108,499,114	\$108,499,000	

POST-RETIREMENT FUND

PURPOSE/RESPONSIBILITIES

The Other Post Employment Benefit Fund (OPEB) provides medical benefits, insurance premium payments, and dental insurance to City retirees who enroll in the programs offered. Benefits and contribution provisions are established by City Ordinance and may be amended only by the City Council. The City allows employees to continue their health, dental, and vision coverage after retirement. An actuarial service is employed to advise the City Council and the Retirement Board of the contributions necessary to fund the benefits.

FY 2025 BUDGET HIGHLIGHTS

For FY 2025, the General Fund Contribution will remain the same at \$7,235,750 or 87% of the Fund.

POST-RETIREMENT FUND

Budget Detail

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Fringe Benefits	\$8,155,330	\$8,317,227	\$8,264,256	\$8,264,257	
Contractual Services	\$68,407	\$50,873	\$56,230	\$55,743	
TOTAL	\$8,223,737	\$8,368,100	\$8,320,486	\$8,320,000	

REVENUES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Contribution General Emp	\$7,235,750	\$7,235,750	\$7,235,750	\$7,235,750	
Contribution Public Utility	\$1,004,250	\$1,004,250	\$1,004,250	\$1,004,250	
Realized Loss On Investments-E	(\$313,603)	\$0	\$0	\$0	
Unrealized Gain/(Loss)-Bonds	(\$139,660)	\$0	\$0	\$0	
Realized Gain On Investments-S	\$224,273	\$0	\$0	\$0	
Unrealized Gain/(Loss)-Stocks	\$3,659,854	\$0	\$0	\$0	
Short-Term Interest Lgip	\$675	\$1,500	\$1,500	\$1,500	
Dividends/Accrued	\$968,547	\$0	\$0	\$0	
Other Investment Income	\$0	\$126,600	\$78,986	\$78,500	
TOTAL	\$12,640,086	\$8,368,100	\$8,320,486	\$8,320,000	

LINE OF DUTY ACT BENEFIT FUND

PURPOSE/RESPONSIBILITIES

The Line of Duty Act (LODA) provides death, health, dental, and vision insurance benefits for public safety employees injured in the line of duty. The State Comptroller determines benefit eligibility, and the City administers the program as a single-employer plan. The City Council establishes benefits and contribution provisions based on the advice of an actuary. LODA payments are funded from a transfer from the General Fund.

FY 2025 BUDGET HIGHLIGHTS

The LODA Fund will receive 100% contribution to the annual estimated expenses for the upcoming fiscal year. The Recommended Budget includes an additional \$25,000 in General Fund Contribution to account for new claims added to LODA coverage along with increased health insurance premiums from the state.

INCREASE/ (DECREASE)	EXPLANATION
\$25,000	The Recommended Budget includes an increase in Health Insurance Premiums and Actuary Fees.

LINE OF DUTY ACT BENEFIT FUND

Budget Detail

EXPENDITURES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Contractual Services	\$363,971	\$380,000	\$405,000	\$405,000	
TOTAL	\$363,971	\$380,000	\$405,000	\$405,000	

REVENUES BY TYPE	FY 2023 Actual	FY 2024 Budget	FY 2025 Dept Request	FY 2025 Manager Recomm	FY 2025 Council Approved
Interest	\$6,702	\$5,000	\$5,000	\$5,000	
Realized Loss On Investments-S	(\$8,653)	\$0	\$0	\$0	
Unrealized Gain/(Loss)-Stocks	\$244,724	\$0	\$0	\$0	
Unrealized Gain/(Loss)-Bonds	(\$2,660)	\$0	\$0	\$0	
Dividends/Accrued	\$74,725	\$0	\$0	\$0	
Contribution General Fund	\$350,000	\$375,000	\$400,000	\$400,000	
TOTAL	\$664,838	\$380,000	\$405,000	\$405,000	